



Job Opportunity

Environmental Technician



Department: Lands, Natural Resources, Environment & Economic Development

Posting Date: May 22, 2026

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/ 35hrs

Job type: Full Time/Contract

Contract End: May 2027

Vacancies: One (1)

Reports To: Manager, Environmental

Starting Salary Range: \$26.90 - \$29.11

Nipissing First Nation is seeking a motivated, organized, and detail-oriented individual to join our team in supporting the Department of Environment and Natural Resources. This exciting opportunity offers a mix of hands-on fieldwork and administrative responsibilities, contributing to meaningful projects that help protect, preserve, and enhance our lands and resources for future generations. The successful candidate will play an important role in advancing the departments' shared goals, strategic initiatives, and annual work plans while gaining valuable experience in a dynamic and rewarding work environment.

What You'll Do in the Role

- Assists in the planning, coordinating, and executing of field services including water resource management, environmental site assessments, waterbody and wetland assessment, environmental monitoring, etc.
- Perform routine biological and environmental sampling and audits.
- Perform as a Crew Leader, overseeing environmental data collection in the field.
- Ensures data is collected to a high standard using appropriate methodologies and best practices.
- Maintains high standards in data archiving, redundancy, analysis, and reporting.
- Provides information to the membership, and NFN Departments on laws of general application and regulations to ensure compliance.
- Collects and reviews information while responding to inquiries from land stakeholders and users.
- Preparing detailed site reports, including recommendations for remedial/abatement measures
- Maintaining appropriate files on environmental issues while adding them to the Department's environmental reporting database.
- Liaison with provincial officers, resource users, and general membership to establish a good working rapport.
- Maintaining adequate communication (via emails and phone calls) with clients, contractors, homeowners, facility maintenance personnel, and other project-related personnel.
- Responsible for maintaining and caring for equipment and property used on duty.
- Assist with environmental assessments and other natural resource projects as assigned, including but not limited to Moose Fecal Pellet Count Index, Multiple Species Inventory and Monitoring, Northshore Water Quality Monitoring and Response Program, Invasive Species Eradication Program, Species at Risk Research, Fall Walleye Netting Index (FWIN), Fuel and Oil Audits, UAV and Remote Sensing Initiatives,

NFN summer student programming, Chronic Wasting Disease Monitoring, Canadian Coast Guard Marine Liaison officer duties and Environmental Audits and Assessment Reviews.

- Demonstrates excellent written and oral communication, interpersonal and organizational skills.
- Experience in outreach and communications, including social media.
- Ability to effectively communicate environmental topics and interpret data for diverse audiences with varying levels of knowledge and expertise.
- Ability to coordinate events and provide presentations.
- Responsible to the Manager of Environment for the effective and efficient administration of the Environment programs and services.
- Ensures adherence to occupational health and safety procedures.
- Attends meetings of Council and committees, as required by the Manager of Environment.

♥♥ Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Business Casual dress and modern workplace practices
- ✓ Training, mentorship, and ongoing development opportunities

🌴 Vacation Time:

Enjoy a two (2) week paid office closure over the December holiday season – giving you time to rest, reset, and reconnect.

🎯 What You Bring to the Table

- Must possess a diploma from a recognized college or university in Environmental Sciences, Natural Resources, or a related field
- Must hold a valid Ontario Class "G" Driver's License
- Knowledge and experience using ArcGIS is considered an asset
- Demonstrated leadership, organizational, communication, and time-management skills
- Ability to work independently as well as collaboratively within a team environment
- Strong problem-solving skills with the ability to adapt to changing priorities and field conditions
- Must be reliable, motivated, and detail-oriented with a strong work ethic
- Comfortable working outdoors in various weather and environmental conditions
- Ability to maintain professionalism and confidentiality while representing Nipissing First Nation in a positive manner
- Experience completing fieldwork assessment projects is considered an asset, particularly experience in supervisory roles
- Experience preparing reports, maintaining records, and completing administrative duties is considered an asset
- RPAS Basic or Advanced Drone Operations certification is considered an asset
- A Small Vessel Operator Proficiency (SVOP) certificate is considered an asset
- Small Domestic Vessel Basic Safety certification (formerly Marine Emergency Duties MED-A3) is considered an asset



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- Must have knowledge and experience operating boats and other equipment, including all-terrain vehicles and snowmobiles, with a strong understanding of safe operating procedures. The successful candidate must be willing to complete and maintain all required training to uphold safety standards
- Knowledge of Indigenous culture, traditions, and environmental stewardship practices is considered an asset

Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

<p>Round 1 – Closes June 5, 2026 <i>Open to registered Nipissing First Nation (NFN) members only</i> Applications received by the Round 1 deadline will be screened at this stage.</p>
<p>Round 2 – Closes June 12, 2026 <i>Open to registered NFN members, spouses and children of registered NFN members, and registered members of other First Nations.</i> If the position is not filled in Round 1, applications received by the Round 2 deadline, including any late applicants from Round 1, will be screened at this stage.</p>
<p>Round 3 – Closes June 19, 2026 <i>Open to all qualified applicants.</i> If the position remains unfilled, applications received by the Round 3 deadline will be screened at this stage.</p>

If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

 resumes@nfn.ca

 **Deadline: 4:00 p.m. on the date assigned to your eligibility round**

Are You a Member of NFN?

As permitted under Section 24(1)(a) of the Ontario Human Rights Code, preference will be given to First Nation applicants.

Nipissing First Nation encourages qualified NFN members to apply.

Applicants must meet the essential qualifications outlined in the posting. Transferable skills may be considered, and on the job training may be provided where appropriate. Positions requiring specific credentials, licences, or regulated qualifications must have those requirements met at the time of application.

Interview Preparation Support for NFN Members and affiliates

Nipissing First Nation offers interview preparation support through the Human Resources Department for NFN members selected for an interview. Members interested in this support must indicate so when submitting their application.

Participation in interview preparation does not impact the hiring decision.

For resume assistance or information about employment and training programs, please contact Thomas Lambert, Employment and Training Manager, at thomasl@nfn.ca or 705 753 2050 ext. 6985.

Miigwech~Thank you, to all applicants for your interest. Only those selected for an interview will be contacted.