



Job Opportunity

Parks & Recreation

Labourer



Department:	Public Works
Posting Date:	May 1, 2026
Location:	Garden Village, Nipissing First Nation
Schedule:	Standard Work Week/35Hrs
Job type:	Full-Time /Contract
Contract End:	October 2026
Vacancies:	Five (5)
Reports To:	Parks and Recreation Supervisor
Starting Salary	
Range:	\$21.38/hr.- \$23.15/hr.

As the Parks & Recreation Labourer you will be part of a crew that will be working on multiple projects for the Parks Recreation Program. This position will be across NFN on a rotational basis to carry out maintenance work on NFN public and private properties and provide services to our Elders, or those in community requiring assistance with outdoor cleanup, lawncare and maintenance. Also Responsible to assist Public Works and Maintenance Department as needed during the duration of their contract.

What You'll Do in the Role

- Perform maintenance on NFN public and private properties
- Provide outdoor support services to Elders and community members in need (e.g., yard cleanup, lawn care, general maintenance)
- Assist the Public Works and Maintenance Department as required throughout the duration of the contract
- Assists in equipment care and maintenance
- Perform all other related duties on multiple NFN projects sites as assigned by the Parks & Recreation Supervisor, Public Works Manager and or Director of Community Infrastructure and Planning.
- Comply with Occupational Health & Safety Act policies and practices.
- Inform immediate supervisors or management of employee accidents and /or near-misses.
- Wear Personal Protective Equipment as Required.
- Wear appropriate gear for outdoor climate exposures.
- Follows Public Health guidelines for infection prevention.
- Follow and comply with all NFN policies and procedures.
- Attend staff meetings and events when required

Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Competitive salary and defined contribution pension plan
- ✓ Comprehensive benefits package – medical, dental, vision, life, and disability
- ✓ Business Casual dress and modern workplace practices
- ✓ Training, mentorship, and ongoing development opportunities



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What You Bring to the Table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Minimum 1 year of relevant experience
- Knowledge and experience in lawn care and maintenance field maintenance
- Good physical condition with the ability to stand, move, reach, bend, and the ability to move, lift, carry, push, pull, and place heavy items weighing up to 100 lbs.
- Good Communication Skills and interpersonal skills
- Good vision, hearing and dexterity required
- Must be punctual and reliable
- Able to work with minimal supervision, demonstrate initiative, and work effectively in a team environment.
- Ability to multi-task, meet deadlines, and create/follow schedules
- Must be able to work safely in extreme heat conditions
- CPR/First Aid – Level C is an asset – but can train.
- Health & Safety certifications must be current or willing to obtain and maintain Health and Safety training including and not limited to: Heat Stress, WHMIS, Propane Handling/Cylinder Exchange Safety, PPE, Infection Prevention, and other training approved by the Director of Community Infrastructure
- Must possess a valid Ontario Driver's License
- Access to a reliable vehicle is an asset
- The ability to drive equipment with the use of a trailer is an asset.
- Able to work unusual, and unscheduled hours, including weekends, evenings, and holidays as required.

Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

<p>Round 1 – Closes May 15,2026 <i>Open to registered Nipissing First Nation (NFN) members only</i> Applications received by the Round 1 deadline will be screened at this stage.</p>
<p>Round 2 – Closes May 22,2026 <i>Open to registered NFN members, spouses and children of registered NFN members, and registered members of other First Nations.</i> If the position is not filled in Round 1, applications received by the Round 2 deadline, including any late applicants from Round 1, will be screened at this stage.</p>
<p>Round 3 – Closes May 29,2026 <i>Open to all qualified applicants.</i> If the position remains unfilled, applications received by the Round 3 deadline will be screened at this stage.</p>



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If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

 resumes@nfn.ca

 **Deadline: 4:00 p.m. on the date assigned to your eligibility round**

Are You a Member of NFN?

As permitted under Section 24(1)(a) of the Ontario Human Rights Code, preference will be given to First Nation applicants. Nipissing First Nation encourages qualified NFN members to apply.

Applicants must meet the essential qualifications outlined in the posting. Transferable skills may be considered, and on the job, training may be provided where appropriate. Positions requiring specific credentials, licences, or regulated qualifications must have those requirements met at the time of application.

Interview Preparation Support for NFN Members and affiliates

Nipissing First Nation offers interview preparation support through the Human Resources Department for NFN members selected for an interview. Members interested in this support must indicate so when submitting their application. Participation in interview preparation does not impact the hiring decision.

For resume assistance or information about employment and training programs, please contact Thomas Lambert, Employment and Training Manager, at thomasl@nfn.ca or 705 753 2050 ext. 6985.

Miigwech~Thank you, to all applicants for your interest. *Only those selected for an interview will be contacted.*