



Mnogin Greenhouse

Systems Operator



Come Grow With Us!

Department: Business Operations
Posting Date: May 1, 2026
Location: Jocko Point, Nipissing First Nation
Schedule: 35hrs/week - Must be able to work days, as well as evenings and weekends if required to meet operational needs)
Job type: Full-Time/ Fixed Term Contract
Contract End: March 2027
Vacancies: One (1)
Reports To: Supervisor, Mnogin Greenhouse
Starting Salary
Range: \$22.56/hr. to \$23.94/hr.

Reporting to the *Mnogin Greenhouse Supervisor/Head Grower*, the *Systems Operator* will be responsible for the daily operations of three modular hydroponic greenhouse systems. The *Systems Operator* will complete regular operating tasks, including seeding, transplanting, harvesting, packaging, and regular cleaning and maintenance as instructed while ensuring we deliver the highest-quality products to our community and customers.

Candidates do not need experience in a hydroponic or commercial farm. This role offers on-the-job and formal training opportunities to build your skills and learn the ropes of hydroponic food production. We are looking for candidates who are driven, hard-working and willing to learn. Having a green thumb and a passion for food are a welcome bonus!

What You'll Do in the Role

- Complete regular operating tasks in the three growing units (farms), including seeding, transplanting, and regular cleaning and maintenance, as instructed.
- Monitor and maintain overall health of the systems, including the seedling areas, runways, planting trays, cloud software systems, and overall maintenance.
- Always follow standard operating procedures and the provided training, including use of proper PPE and abiding by all safety protocols.
- Harvest, weigh and package fresh produce of various types (lettuces, leafy greens, herbs).
- Follow all standard operating procedures, safety measures, and food safety protocols.
- Aid in deliveries and/or sales of produce as needed, including, for example, delivering weekly Grow Well Produce Packs and providing orders to our customers.
- Maintain appropriate records and ensure compliance with all applicable laws and regulations.
- Participate in training, including training in technology, food safety, and general worker safety.
- Implement what you have learned in your training in your daily work.
- As you become more familiar with technology, you may be asked to aid in identifying or troubleshooting issues that may arise, including those of a mechanical or horticultural nature.



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♥♥ Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Training, mentorship, and ongoing development opportunities

🎯 What You Bring to the Table

- Education and/or experience in Horticulture, Agriculture, or Business Admin considered assets.
- Food Handler Certificate or willingness to obtain upon employment.
- Must have valid Class G Driver's Licence and access to a dependable vehicle.
- Teamwork, strong communication skills, and a positive attitude.
- Initiative-taker, capable of working independently and completing tasks without direct supervision.
- Ability to follow instructions and show strong attention to detail to minimize errors and potential crop waste/loss.
- Strong customer service skills, reading, and writing skills.
- Good math skills (for calculating and recording harvest yields, inputting data into software to manage inventory).
- Comfortable with technology such as Google and Microsoft Office suites, as well as iPads/Windows Computers
- Ability to manage time and prioritize tasks effectively.
- Strong communication and interpersonal skills
- Must be able to lift boxes up to 25 lbs., or 50 lbs. with assistance, climb small step ladders, and work full shifts on your feet

📅 Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

<p>Round 1 – Closes May 15, 2026 <i>Open to registered Nipissing First Nation (NFN) members only</i> Applications received by the Round 1 deadline will be screened at this stage.</p>
<p>Round 2 – Closes May 22, 2026 <i>Open to registered NFN members, spouses and children of registered NFN members, and registered members of other First Nations.</i> If the position is not filled in Round 1, applications received by the Round 2 deadline, including any late applicants from Round 1, will be screened at this stage.</p>
<p>Round 3 – Closes May 29, 2026 <i>Open to all qualified applicants.</i> If the position remains unfilled, applications received by the Round 3 deadline will be screened at this stage.</p>



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If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

✉ resumes@nfn.ca

🕒 **Deadline: 4:00 p.m. on the date assigned to your eligibility round**

🌲 Are You a Member of NFN?

As permitted under Section 24(1)(a) of the Ontario Human Rights Code, preference will be given to First Nation applicants. Nipissing First Nation encourages qualified NFN members to apply. Applicants must meet the essential qualifications outlined in the posting. Transferable skills may be considered, and on the job, training may be provided where appropriate. Positions requiring specific credentials, licences, or regulated qualifications must have those requirements met at the time of application.

Interview Preparation Support for NFN Members and affiliates

Nipissing First Nation offers interview preparation support through the Human Resources Department for NFN members selected for an interview. Members interested in this support must indicate so when submitting their application. Participation in interview preparation does not impact the hiring decision.

For resume assistance or information about employment and training programs, please contact Thomas Lambert, Employment and Training Manager, at thomasl@nfn.ca or 705 753 2050 ext. 6985.

Miigwech (Thank you), to all applicants for your interest. *Only those selected for an interview will be contacted.*