



## Employment Opportunity

### Homemaker

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Department:	Home & Community Care
Posting Date:	January 30, 2026
Location:	Nipissing First Nation, ON
Schedule:	Part-Time (approximately 20 hours weekly)
Job type:	Permanent Part Time
Vacancies:	One (1)
Reports To:	Manager, Home & Community Care
Salary Wage:	\$24.98 to \$26.51

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Nipissing First Nation is looking for a caring, reliable, and respectful individual to work as a Homemaker with the Home & Community Care program. The ideal candidate is compassionate, trustworthy, and committed to supporting Elders and community members by creating safe, comfortable home environments while upholding cultural values and dignity.

#### What You'll Do in the Role

- Complete light housekeeping duties according to the client's care plan, following safe and hygienic practices
- Assist with meal planning and preparation based on client preferences, budget, and dietary needs, using food-safe techniques
- Support clients' independence by encouraging appropriate involvement and demonstrating adaptive eating or drinking aids
- Provide services in accordance with established care plans under the supervision of healthcare professionals
- Maintain clear communication with the HCC office regarding schedules, changes, delays, and client well-being
- Travel to and from clients' homes as scheduled and respond to short-notice scheduling changes
- Interact respectfully and professionally with clients, families, caregivers, and the care team



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- Participating in required training, meetings, and ongoing professional development
- Follow all health, safety, policies, and procedures, reporting incidents promptly

#### ♥ ♥ Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Competitive salary
- ✓ Comprehensive benefits package – medical, dental, vision, life, and disability
- ✓ Scrubs will be provided for you to wear to work
- ✓ Training, mentorship, and ongoing development opportunities

#### 🌴 Vacation Time:

Enjoy a two (2) week paid office closure over the December holiday season – giving you time to rest, reset, and reconnect.

#### 🌿 Additional Leave:

We offer better-than-average leave benefits to support your health, wellness, and work-life balance.

#### 🎯 What You Bring to the Table

- Must Have Valid First Aid/CPR with AED, WHMIS certification, Safe Body Mechanics training, Food Safe Level 1 and a Clear Vulnerable Sector Check.
- Preferred training in Naloxone administration and Privacy and Occupational Health & Safety Training.
- Reliable, accountable, and professional with strong respect for confidentiality
- Compassionate, client-centered approach with cultural awareness and respect for Elders
- Strong communication skills, including active listening, documentation, and teamwork



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- Ability to work independently, manage time effectively, and adapt to changing schedules
- Knowledge of safe housekeeping, infection control, food safety, and hazard awareness
- Must have a Driver's Licence and access to a reliable vehicle.

#### Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

#### Round 1 – Closing February 13, 2026,

*Only open to registered Nipissing First Nation members.*

(Round 1 applicants will be considered at this stage.)

#### Round 2 – Closing February 20, 2026

*Only open to spouses and children of registered NFN members and registered members of other First Nations.*

(Round 2 applicants will be considered at this stage.)

#### Round 3 – Closing February 27, 2026,

Open to all applicants (status and non-status).

Posting will remain open until the position is filled.

If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

 [resumes@nfn.ca](mailto:resumes@nfn.ca)

 **Deadline: 4:30 p.m. on the date assigned to your eligibility round**

#### **Are You a Member of NFN?**

Nipissing First Nation is deeply committed to the training, development, and employment of our members. ***We strongly encourage NFN members to apply,*** even if you don't meet every qualification. Your lived experience matters, and we consider all aspects of your background in the hiring process.



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As per Section 24(1)(a) of the *Ontario Human Rights Code*, preference will be given to First Nation applicants.

*Miigwech to all applicants for your interest.*

*Only those selected for an interview will be contacted.*