



Employment Opportunity

Community Wellness Worker – Recreation & Education

Department: Health Services
Posting Date: February 6, 2026
Location: Nipissing First Nation
Schedule: 35 Hours per week
Job type: Full Time Permanent
Vacancies: One (1)
Reports To: Manager, Healthy Living
Salary Wage: \$41,587.00 to \$54,873.00

Nipissing First Nation is seeking a motivated and community-minded individual who is passionate about recreation, movement, and health education. This role is ideal for someone who enjoys planning and delivering inclusive, accessible wellness programming—particularly for adults and seniors—and who values strengthening community well-being through physical activity, social connection, and healthy lifestyles.

What You'll Do in the Role

- Design, plan, implement, and evaluate community-based recreation and health promotion programs that respond to identified community needs and interests, with a focus on improving overall health and reducing health risks.
- Prioritize recreation, movement, and wellness programming that supports the physical, mental, and social well-being of adults and seniors, including Elders.
- Support and enhance volunteer involvement by promoting opportunities, recruiting volunteers, and assisting with volunteer engagement in program delivery.
- Collaborate with internal programs and departments to provide recreation and wellness expertise, ensuring coordinated and complementary service delivery.
- Develop and maintain partnerships with community organizations and service providers to strengthen program capacity, accessibility, and outcomes.



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- Incorporate cultural, land-based, and traditional wellness activities that reflect Anishinaabe values and support community connection and belonging.
 - Facilitate recreation, movement, and health education sessions that support understanding of common health conditions, including prevention, self-management, physical activity, nutrition, medication awareness, and healthy lifestyle practices, with a primary focus on adults and seniors.
 - Plan and lead group activities, classes, and larger community wellness events that promote participation, social connection, and overall well-being
 - Assist in developing and adapting culturally appropriate educational materials and program content that reflect Anishinaabe values and community strengths.
 - Encourage and support community participation in recreation and wellness programming, promoting active involvement and advocacy for healthy lifestyle choices
 - You will be required to work evenings and weekends due to programming needs
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Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

Work with a passionate team rooted in community values

Be part of an inclusive, supportive work culture

Competitive salary and defined contribution pension plan

Comprehensive benefits package - medical, dental, vision, life, and disability

Business Casual dress and modern workplace practices

Training, mentorship, and ongoing development opportunities

Vacation Time:

Start with three (3) weeks of vacation, plus enjoy a two (2) week paid office closure over the December holiday season - giving you time to rest, reset, and reconnect.



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Additional Leave:

We offer better-than-average leave benefits to support your health, wellness, and work-life balance.

What You Bring to the Table

- Must have a Diploma or Degree in Recreation, Fitness, Health Promotion, Kinesiology or Recreation Therapy
- Must have a Food Safety Certificate
- Preferred to have a combination of education, training and demonstrated minimum of 2 years' experience in community recreation and wellness facilitation and programming
- Personal trainer or fitness certifications an asset
- Current First Aid and CPR with AED or willingness to obtain upon employment
- A valid Ontario Class "G" Driver's License and access to a reliable personal vehicle
- A recent (within 3 months) Criminal/Police Records Check and Vulnerable Persons Check
- Knowledge of First Nations culture, traditions, and community values; knowledge of Anishinaabe language and cultural practices considered an asset.
- Demonstrated ability to design, deliver, and evaluate programs that integrate both Western and traditional approaches to health and wellness

Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

Round 1 - Closing February 20, 2026 .

Only open to registered Nipissing First Nation members.

(Round 1 applicants will be considered at this stage.)

Round 2 - Closing February 27, 2026.

Only open to spouses and children of registered NFN members and registered members of



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other First Nations.

(Round 2 applicants will be considered at this stage.)

Round 3 - Closing March 6, 2026

Open to all applicants (status and non-status).

Posting will remain open until the position is filled.

If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

resumes@nfn.ca

Deadline: 4:30 p.m. on the date assigned to your eligibility round

🦌 Are You a Member of NFN?

Nipissing First Nation is deeply committed to the training, development, and employment of our members. ***We strongly encourage NFN members to apply,*** even if you don't meet every qualification. Your lived experience matters, and we consider all aspects of your background in the hiring process.

As per **Section 24(1)(a)** of the Ontario Human Rights Code , **preference will be given to First Nation applicants.**

Miigwech to all applicants for your interest.

Only those selected for an interview will be contacted.