



Employment Opportunity

Homemaker

Department:	Home & Community Care
Posting Date:	January 30, 2026
Location:	Nipissing First Nation, ON
Schedule:	Part-Time (approximately 20 hours weekly)
Job type:	Permanent Part Time
Vacancies:	One (1)
Reports To:	Manager, Home & Community Care
Salary Wage:	\$24.98 to \$26.51

Nipissing First Nation is looking for a caring, reliable, and respectful individual to work as a Homemaker with the Home & Community Care program. The ideal candidate is compassionate, trustworthy, and committed to supporting Elders and community members by creating safe, comfortable home environments while upholding cultural values and dignity.

What You'll Do in the Role

- Complete light housekeeping duties according to the client's care plan, following safe and hygienic practices
- Assist with meal planning and preparation based on client preferences, budget, and dietary needs, using food-safe techniques
- Support clients' independence by encouraging appropriate involvement and demonstrating adaptive eating or drinking aids
- Provide services in accordance with established care plans under the supervision of healthcare professionals
- Maintain clear communication with the HCC office regarding schedules, changes, delays, and client well-being
- Travel to and from clients' homes as scheduled and respond to short-notice scheduling changes
- Interact respectfully and professionally with clients, families, caregivers, and the care team



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- Participating in required training, meetings, and ongoing professional development
- Follow all health, safety, policies, and procedures, reporting incidents promptly

Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Competitive salary
- ✓ Comprehensive benefits package – medical, dental, vision, life, and disability
- ✓ Scrubs will be provided for you to wear to work
- ✓ Training, mentorship, and ongoing development opportunities

Vacation Time:

Enjoy a two (2) week paid office closure over the December holiday season – giving you time to rest, reset, and reconnect.

Additional Leave:

We offer better-than-average leave benefits to support your health, wellness, and work-life balance.

What You Bring to the Table

- Must Have Valid First Aid/CPR with AED, WHMIS certification, Safe Body Mechanics training, Food Safe Level 1 and a Clear Vulnerable Sector Check.
- Preferred training in Naloxone administration and Privacy and Occupational Health & Safety Training.
- Reliable, accountable, and professional with strong respect for confidentiality
- Compassionate, client-centered approach with cultural awareness and respect for Elders
- Strong communication skills, including active listening, documentation, and teamwork



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- Ability to work independently, manage time effectively, and adapt to changing schedules
- Knowledge of safe housekeeping, infection control, food safety, and hazard awareness

Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

Round 1 – Closing February 13, 2026,

Only open to registered Nipissing First Nation members.

(Round 1 applicants will be considered at this stage.)

Round 2 – Closing February 20, 2026

Only open to spouses and children of registered NFN members and registered members of other First Nations.

(Round 2 applicants will be considered at this stage.)

Round 3 – Closing February 27, 2026,

Open to all applicants (status and non-status).

Posting will remain open until the position is filled.

If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

 resumes@nfn.ca

 **Deadline:** 4:30 p.m. on the date assigned to your eligibility round

Are You a Member of NFN?

Nipissing First Nation is deeply committed to the training, development, and employment of our members. *We strongly encourage NFN members to apply*, even if you don't meet every qualification. Your lived experience matters, and we consider all aspects of your background in the hiring process.



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As per Section 24(1)(a) of the *Ontario Human Rights Code*, preference will be given to First Nation applicants.

*Miigwech to all applicants for your interest.
Only those selected for an interview will be contacted.*