

Relief Personal Support Worker

Hourly Rate: \$25.67

Are you passionate about providing care and making a positive difference in the lives of our Elders and community members? Do you have experience or training as a Personal Support Worker? Nipissing First Nation's Home and Community Care program is currently seeking dedicated Relief Personal Support Workers to join our team in delivering quality care and support to clients in their homes and the community.

Relief PSWs will be scheduled on an as-needed basis to cover various shifts, including weekends, evenings, overnights, and holidays. Your flexibility and commitment will play a vital role in ensuring continuous, high-quality care for those we serve. Please indicate your availability in your application.

What you'll do in the role

- Assist with personal hygiene and daily living tasks such as bathing, grooming, dressing, oral hygiene, toileting, and continence care
- Provide safe mobility assistance, positioning, and transfers using proper body mechanics and equipment (e.g., mechanical lifts, mobility aids)
- Deliver medication reminders and record vital signs such as temperature, blood pressure, and pulse in accordance with care plans
- Support meal planning, preparation, and feeding, ensuring dietary needs and cultural preferences are met
- Perform light housekeeping duties including laundry, vacuuming, changing linens, dishwashing, and maintaining a clean, safe environment
- Offer compassionate palliative care and emotional support to clients and their families
- Foster a trusting, respectful relationship with clients that promotes autonomy, dignity, and cultural safety
- Accompany clients to medical and non-medical appointments or outings as scheduled
- Monitor and report changes in client health, behaviour, or home environment in a timely and professional manner
- Maintain clear, accurate, and confidential client documentation in accordance with policies
- Participate in ongoing training, monthly team meetings, and professional development activities

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- Adapt to daily schedule changes and travel throughout the Nipissing First Nation territory
- Follow all safety protocols, infection prevention measures, and use of personal protective equipment (PPE)
- Act as a positive representative of Nipissing First Nation and support overall wellness goals in the community

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Must have a Personal Support Worker Certificate
- Must have or willing to obtain current certifications in:
 - First Aid/CPR with AED
 - WHMIS
 - Safe Body Mechanics
 - Food Safe Level 1
- Must have a valid G driver's license and reliable vehicle for local travel
- Must have a minimum of 1 year of relevant experience in a community or home care setting
- Demonstrated ability to build trusting relationships with clients, caregivers, and health professionals
- Strong time management, flexibility, and organizational skills
- Ability to respond calmly and professionally to difficult or changing situations
- Commitment to upholding confidentiality and professional boundaries at all times
- Excellent verbal and written communication skills
- Ability to work independently while contributing to a collaborative team environment
- Ability to work flexible hours including evenings, weekends, and holidays



EMPLOYMENT OPPORTUNITY

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If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your cover letter and resume to: resumes@nfn.ca

Deadline: We will be accepting cover letters & resumes on an ongoing basis to keep our list up to date and therefore there is no closing date for accepting applications.

Are You a Member of NFN?

Nipissing First Nation is deeply committed to the training, development, and employment of our members. *We strongly encourage NFN members to apply*, even if you don't meet every qualification. Your lived experience matters, and we consider all aspects of your background in the hiring process.

As per Section 24(1)(a) of the Ontario Human Rights Code, preference will be given to First Nation applicants. Miigwech to all applicants for your interest