



Employment Opportunity

Rink Maintenance Attendant

Department:	Community Infrastructure
Posting Date:	November 14, 2025
Location:	Garden Village, Nipissing First Nation
Schedule:	35 hrs per week
Job type:	Full Time / Contract
Contract End:	March 20, 2026
Vacancies:	One (1)
Reports To:	Public Works Supervisor
Salary Wage:	\$22.12 per hour

Nipissing First Nation is seeking a motivated, hard-working individual who can work in all kinds of weather maintaining the rink for our NFN Community.

What You'll Do in the Role

- Oversee the maintenance of multiple recreational facilities across Nipissing First Nation.
- Respond promptly to community needs and address public inquiries or concerns related to recreation programs.
- Conduct routine and assigned maintenance repairs, ensuring all updates are accurately logged.
- Perform pre-start inspections before operating equipment, like the Zamboni.
- Carry out routine maintenance tasks, including greasing, knife changes, and reporting any major equipment issues.
- Conduct regular inspections and minor repairs to rink surfaces, ensuring they are well-maintained.
- Ensure all equipment is in proper working condition for safe operation.
- Flexibility to work a variety of shifts, including days, evenings, weekends, and holidays.
- Other tasks as assigned.



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♥ ♥ Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Competitive salary
- ✓ Business Casual dress and modern workplace practices
- ✓ Training, mentorship, and ongoing development opportunities

🏹 What You Bring to the Table

- High School Diploma or equivalent
- Current CPR/First Aid Level C or willingness to obtain
- Must have a valid driver's license Class G
- Must be able to work safely in cold, icy, and wet conditions
- Zamboni experience would be an asset
- Possess a solid understanding of facilities maintenance and construction.
- Be knowledgeable in community-based recreational activities and programming

📅 Application Deadlines and How to Apply

Round 1 – Closing November 28, 2025,

Only open to registered Nipissing First Nation members .

(Round 1 applicants will be considered at this stage.)

Round 2 – Closing December 5, 2025,

Only open to spouses and children of registered NFN members and registered members of other First Nations.

(Round 2 applicants will be considered at this stage.)

Round 3 – Closing December 12, 2025,

Open to all applicants (status and non-status). Posting will remain open until the position is filled.



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Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

✉ resumes@nfn.ca

🕒 **Deadline: 4:30 p.m. on the date assigned to your eligibility round**

🏠 **Are You a Member of NFN?**

Nipissing First Nation is deeply committed to the training, development, and employment of our members. ***We strongly encourage NFN members to apply,*** even if you don't meet every qualification. Your lived experience matters, and we consider all aspects of your background in the hiring process.

As per **Section 24(1)(a)** of the *Ontario Human Rights Code*, **preference will be given to First Nation applicants.**

***Miigwech to all applicants for your interest.
Only those selected for an interview will be contacted.***