



EMPLOYMENT OPPORTUNITY

Teacher- With Senior Social Science Qualifications

Department: Education

Posting Date: May 2nd , 2025

Location: Nbisiing Secondary School

Schedule: Standard Work Week/35hrs

Job type: Contract end date: June 19th, 2026

Vacancies: 1

New or Existing Position: New

Reports To: Principal

Salary Range: \$ 56,292.60 to \$ 96,314.00

At Nbisiing Secondary School, we are committed to fostering academic excellence, critical inquiry, and social responsibility. We are currently seeking an experienced and passionate **Teacher with Senior Social Science Qualifications** to join our dynamic team and support students in developing a deeper understanding of global, political, and social issues.

What you'll do in the role

- Deliver the program or course of study designated by the principal upon timetable the school.
- The teacher is responsible for creating, maintaining, and delivering unit and lesson plans for the course of study assigned.
- Is responsible for obtaining and organizing all entrusted school materials, equipment and resources relating to the course of study.
- Ensuring that students have a safe, welcoming, and structured environment to learn in during the school day
- They are responsible for all assessments and evaluations from diagnostic and cumulative.
- They must adhere to a culturally authentic practice and ensure that the Ontario curriculum is used to teach all expectations.
- Maintain student marks and reporting practices to parents using school-approved methods.
- Effectively and cooperatively communicate issues within the classroom to the main office.
- Be available to have meetings with staff, students, and parents when requested.
- Effectively adhere to reporting deadlines.
- Assist in developing or auditing policies and procedural practices with the school and educational team.
- Adhere to and follow all policies set forth by school, the education department and approved by Chief and Council that affect their day-to-day work.
- Follow the direction of the principal.
- Complete report cards.
- In accordance with the Standards set forth by the Ontario College of Teachers, which they must be members of, they must uphold and perform all the duties set forth by the [Education Act](#) of Ontario and its subsequent [Regulations](#).

Teacher- With Senior Social Science Qualifications

- [Professional Standards](#)
- [Ethical Standards](#)

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Must have Bachelor of Education
- Member in good standing with the **Ontario College of Teachers (OCT)**.
- Senior Division Qualifications (Grades 11–12) in Social Sciences and Humanities.
- Demonstrated knowledge of Ontario's Senior Social Science curriculum.
- Strong classroom management, planning, and interpersonal skills.
- A commitment to equity, inclusion, and student-centered learning.
- Additional qualifications in Indigenous Studies, Equity and Social Justice, or Political Science.
- Experience in mentoring or supporting student leadership programs.
- Familiarity with trauma-informed practices, restorative approaches, or culturally relevant pedagogy.
- Experience teaching in diverse, multi-cultural school environments.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing May 16th, 2025- 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing May 23rd, 2025 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application



EMPLOYMENT OPPORTUNITY

Teacher- With Senior Social Science Qualifications

- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing May 30th, 2025 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.