



EMPLOYMENT OPPORTUNITY

Environmental Technician

Department: Environmental

Posting Date: May 9, 2025

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: 1 year Contract – Full Time

Vacancies: 1

New or Existing Position: New

Reports To: Manager, Environmental

Hourly Rate Range: \$26.90/hr. – \$35.49/hr.

What you'll do in the role

- Assists in the planning, coordinating, and executing of field services including water resource management, environmental site assessments, waterbody and wetland assessment, environmental monitoring, etc.
- Perform routine biological and environmental sampling and audits.
- Perform as a Crew Leader, overseeing environmental data collection in the field.
- Ensures data is collected to a high standard using appropriate methodologies and best practices.
- Maintains high standards in data archiving, redundancy, analysis, and reporting.
- Provides information to the membership, and NFN Departments on laws of general application and regulations to ensure compliance.
- Collects and reviews information while responding to inquiries from land stakeholders and users.
- Preparing detailed site reports, including recommendations for remedial/abatement measures
- Maintaining appropriate files on environmental issues while adding them to the Department's environmental reporting database.
- Liaison with provincial officers, resource users, and general membership to establish a good working rapport.
- Maintaining adequate communication (via emails and phone calls) with clients, contractors, homeowners, facility maintenance personnel, and other project-related personnel.
- Responsible for maintaining and caring for equipment and property used on duty.
- Assist with environmental assessments and other natural resource projects as assigned, including but not limited to Moose Fecal Pellet Count Index, Multiple Species Inventory and Monitoring, Northshore Water Quality Monitoring and Response Program, Invasive Species Eradication Program, Species at Risk Research, Fall Walleye Netting Index (FWIN), Fuel and Oil Audits, UAV and Remote Sensing Initiatives, NFN summer student programming, Chronic Wasting Disease Monitoring, Canadian Coast Guard Marine Liaison officer duties and Environmental Audits and Assessment Reviews.
- Responsible to the Manager of Environment for the effective and efficient administration of the Environment programs and services.
- Ensures adherence to occupational health and safety procedures.
- Attends meetings of Council and committees, as required by the Manager of Environment

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Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Must have College or University Degree in an environmental sciences and/or natural resources-oriented field.
- Must have a valid driver's license
- Knowledge and experience with ArcGIS
- Proven leadership and organization skills.
- Several years of experience completing fieldwork assessments projects, preferably including supervisory roles is an asset.
- Demonstrates excellent written and oral communication, interpersonal and organizational skills.
- Experience in outreach and communications including social media.
- Ability to effectively communicate environmental topics and interpret data for diverse audiences with varying levels of knowledge and expertise.
- Ability to coordinate events and provide presentation.
- Competent computer software knowledge and skills, particularly in Microsoft Office Suite and data management Access database).
- Experience completing fieldwork assessments projects, preferably including supervisory roles is an asset.
- Proven leadership and organization skills.
- Demonstrated report writing skills would be an asset.
- Small Vessel Operators Proficiency and Marine Emergency Duties A3 certificates would be an asset.
- RPAS Basic Drone or Advance operations would be an asset.
- Must have knowledge and experience with operating boats and other equipment (all-terrain vehicles, snowmobiles) and strong awareness, understanding and capacity to operate this equipment using safe operating procedures. Must take and obtain all relevant training to maintain safety standards.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing May 23, 2025 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two



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Closing May 30, 2025 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing June 6, 2025 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.