



EMPLOYMENT OPPORTUNITY

Parks & Recreation Labourer

Department: Public Works

Posting Date: April 25, 2025

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Full-Time, Contract – Ending October 2025

Vacancies: 5

New or Existing Position: Existing

Reports To: Parks & Recreation Supervisor

Starting Wage: \$19/hour

What you'll do in the role

- Responsible for lawn care maintenance, and other related duties on multiple NFN projects sites as assigned by the Parks & Recreation Supervisor, Public Works Manager and or Director of Community Infrastructure and Planning.
- Assists in equipment care and Maintenance
- Other duties as required assigned by the Public Works Manager and or Director of Community Infrastructure and Planning
- To follow comply with Occupational Health & Safety Act policies and practices.
- Inform immediate supervisors or management of employee accidents and /or near-misses.
- Wear Personal Protective Equipment as Required.
- Wear appropriate gear for outdoor climate exposures.
- Follows Public Health guidelines for infection prevention.
- Attends Health and Safety training approved by the Director of Community Infrastructure and Planning
- Follow and comply with all NFN policies and procedures.
- Attend staff meetings and events when required
- Carry out any other duties, tasks and special projects as required by immediate supervisor

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Minimum 1 year of relevant experience
- Knowledge and experience in lawn care and maintenance field maintenance
- Good physical condition with ability to stand, move, reach, bend, and the ability to move, lift, carry, push, pull, and place heavy items weighing up to 100 lbs.
- Good Communication Skills and interpersonal skills
- Good vision, hearing and dexterity required

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- Must be punctual and reliable
- Able to work with minimal supervision, demonstrate initiative and work effectively in a team environment.
- Ability to multi-task, meet deadlines, and create/follow schedules
- Must be able to work safely in extreme weather conditions
- CCPR/First Aid – Level C is an asset – but able to train.
- Health & Safety certifications must be current or willing to obtain and maintain Health and Safety training including and not limited to: Cold Stress, WHMIS, Propane Handling/Cylinder Exchange Safety, PPE, Infection Prevention, and other training approved by the Director of Community Infrastructure
- Must possess a valid Ontario Driver's License
- Access to a reliable vehicle is an asset
- Ability to drive a piece of equipment with a use of a trailer is an asset.
- Able to work unusual, and unscheduled hours, including weekends, evenings, and holidays as required.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing May 9th, 2025 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing May 16th, 2025 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing May 23, 2025 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*



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Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.