



Employment Opportunity

Teacher: English

Department: Education

Posting Date: Friday April 11, 2025

Location: Nipissing Secondary School

Schedule: Standard Work Week/ 35hr

Job type: Full-time/Contract

Vacancies: 1

Reports To: Principal

Starting Salary: \$56,292.60 (Grid placement according to qualifications)

Nipissing Secondary School is seeking a passionate and dedicated **English Teacher** to join our teaching staff. The ideal candidate will foster a love for literature, reading, and writing while supporting students in developing strong communication and critical thinking skills. This position requires a commitment to student-centered learning, inclusive education, and academic excellence.

What you'll do in the role

- Deliver the program or course of study designated by the principal upon timetabling the school.
- The teacher is responsible for creating, maintaining, and delivering unit and lesson plans for the course of study assigned.
- Is responsible for obtaining and organizing all entrusted school materials, equipment and resources relating to the course of study.
- Ensuring that students have a safe, welcoming, and structured environment to learn in during the school day
- They are responsible for all assessments and evaluations from diagnostic and cumulative.
- They must adhere to a culturally authentic practice and ensure that the Ontario curriculum is used to teach all expectations.
- Maintain student marks and reporting practices to parents using school-approved methods.
- Effectively and cooperatively communicate issues within the classroom to the main office.
- Be available to have meetings with staff, students, and parents when requested.
- Effectively adhere to reporting deadlines.
- Assist in developing or auditing policies and procedural practices with the school and educational team.
- Adhere to and follow all policies set forth by school, the education department and approved by Chief and Council that affect their day-to-day work.
- Follow the direction of the principal.



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Just a few reasons to join Nipissing First Nation

- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Ontario Teachers Pension Plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have B.Ed. Bachelor of Education.
- Special Education Specialist is preferred.
- Must Have OCT Junior Intermediate & Senior English Qualification.
- Strong communication and organizational skills.
- Ability to work independently and build professional relationships with employers and community partners.
- Previous teaching experience in secondary education is preferred.
- Knowledge of current labor market trends and workplace safety standards.

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing April 25th, 2025- 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

Closing May 2nd, 2025 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

Closing May 9th, 2025- 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled



Employment Opportunity

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Are you a member of NFN? If so, please read below:

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.