



## Employment Opportunity

### Intermediate Senior Teacher with Cooperative Education Qualifications

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**Department: Education**

**Posting Date: Friday April 11, 2025**

**Location: Nipissing Secondary School**

**Schedule: Standard Work Week/35hr**

**Job type: Full-time/Permanent**

**Vacancies: 1**

**Reports To: Principal**

**Starting Salary: \$56,292.60 (Grid placement according to qualifications)**

Nipissing Secondary School is currently accepting applications for a qualified and enthusiastic **Intermediate Senior Teacher with Cooperative Education Qualifications**. This role involves coordinating meaningful workplace experiences for secondary students and integrating those experiences into classroom learning. The ideal candidate is passionate about student success and skilled in building strong relationships with students, colleagues, and community partners.

#### **What you'll do in the role**

- Deliver the program or course of study designated by the principal upon timetabling the school.
- The teacher is responsible for creating, maintaining, and delivering unit and lesson plans for the course of study assigned.
- Is responsible for obtaining and organizing all entrusted school materials, equipment and resources relating to the course of study.
- Ensuring that students have a safe, welcoming, and structured environment to learn in during the school day
- They are responsible for all assessments and evaluations from diagnostic and cumulative.
- They must adhere to a culturally authentic practice and ensure that the Ontario curriculum is used to teach all expectations.
- facilitate experiential learning through real-world placements, ensuring student safety, and working with employers and students to create a successful co-op experience, while adhering to Ministry of Education policies.
- Maintain student marks and reporting practices to parents using school-approved methods.
- Effectively and cooperatively communicate issues within the classroom to the main office.
- Be available to have meetings with staff, students, and parents when requested.
- Effectively adhere to reporting deadlines.
- Assist in developing or auditing policies and procedural practices with the school and educational team.
- Adhere to and follow all policies set forth by school, the education department and approved by Chief and Council that affect their day-to-day work.
- Follow the direction of the principal.



# Employment Opportunity

## Just a few reasons to join Nipissing First Nation

- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Ontario Teachers Pension Plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress

## What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Must have B.Ed Bachelor of Education
- Must have OCT
- Intermediate & Senior Qualification  
Co-operative Education Specialist (minimum Part 1)
- Strong communication and organizational skills
- Ability to work independently and build professional relationships with employers and community partners
- Previous teaching experience in secondary education is preferred
- Knowledge of current labor market trends and workplace safety standards

## Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

### **Closing April 25<sup>th</sup>, 2025 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

### **Closing May 2<sup>nd</sup>, 2025- 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

### **Closing May 9<sup>th</sup>, 2025 - 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled



## Employment Opportunity

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

**Are you a member of NFN? If so, please read below:**

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**