

# Mnogin Greenhouse Supervisor & Head Grower



## Come Grow With Us!

**Department:** Business Operations  
**Posting Date:** Thursday, April 17, 2025  
**Location:** Jocko Point, Nipissing First Nation, ON  
**Schedule:** Standard Work Week  
**Job type:** Permanent – Full Time (35 hours weekly)

**Vacancies:** One (1)  
**Reports To:** Business Operations Manager  
**Starting Salary:** \$56,292.60 (commensurate with experience)

### About the Role

The *Mnogin Greenhouse Supervisor & Head Grower* will be responsible for the oversight of Nipissing First Nation's year-round indoor greenhouse producing fresh lettuce, leafy greens, and herbs for the local community and commercial customers. This role is responsible for leading two (2) full-time employees (Systems Operators) and ensuring all operating tasks are completed while ensuring we deliver the highest-quality products to our community members and customers.

**An ideal candidate will be an experienced supervisor of a controlled environment production facility.**

### About Mnogin Greenhouse

*Mnogin* means "Grow Well" in Nibisiing Nishnaabemwin, Nipissing First Nation's Ojibway dialect. The *Mnogin Greenhouse* addresses the important need of providing healthier and better food security for NFN members. Developing the capacity to grow our own fresh produce year-round is central to meeting our food security needs now and protecting ourselves from future food shortages, especially during our more vulnerable winter months.

The project consists of three (3) containerized growing units and one (1) packing unit to prepare and package produce for distribution. The *Mnogin Greenhouse* yields up to 10,000 pounds annually of fresh, high quality produce of all kinds.

### Who You Are

**An inspiring leader:** You care about your team, your colleagues, and building an environment where employees can succeed.

**You are handy and willing to roll up your sleeves:** You have working knowledge of both mechanical and horticultural skills in a greenhouse or other controlled environment setting.

**You're a lifelong learner:** You pick up new skills quickly and readily and you're excited to expand your skills by learning new technologies and food production systems. You're comfortable with managing several projects simultaneously and growing beyond your comfort zone.

## What you'll do in the role

- Maintain the overall health of the greenhouse, including the growing equipment, plants, and ensuring maintenance is completed in a timely fashion
- Ensure standard operating procedures are followed, including food safety, Integrated Pest Management, maintenance, and day-to-day operational procedures
- Aid in harvesting, cleaning, and packaging of produce
- Provide expertise as required to troubleshoot any issues that may arise, including of a mechanical or horticultural nature
- Coordinate all activities and events with respect to the system
- Manage inventory to ensure the demand for food supply is available and accessible to Nipissing First Nation members, program, and events, as well as external customers
- Promote food production and healthy eating habits by setting up booths at different functions that may include but are not limited to community events, health fairs, schools and daycares
- Provide expertise and coaching to the Systems Operators to ensure they are equipped to succeed in their roles, and that they are following good agricultural practices
- Participate in training – technical and management. Ensure the Systems Operators participate in the provided hydroponic training and support them in their learning journey
- Maintain a record of operations including sales, harvest data, and trends that will influence future food production
- Other duties as assigned

## What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibway
- Must have a minimum of 3 years of experience in horticultural or controlled environment operations
- Certificate or degree in agriculture, horticulture, or related field
- Proven track record of working effectively in teams to ensure operational success of an indoor growing environment
- Comfortable with technology, such as Google & Microsoft Office suites
- Clear, effective communicator who has a passion for supporting new entry-level hydroponic technicians
- Ability to work in a fast-paced work environment, showing adaptability and resiliency through unforeseen challenges
- Ability to be accountable to multiple projects at once and prioritize tasks accordingly
- Self-starter, capable of driving projects with minimal oversight
- Ability to build and manage relationships and be the lead of the project
- Good leadership skills and customer relationship management skills
- Must be able to legally work in Canada
- A valid driver's licence and access to a reliable vehicle is required

## **Assets**

- Experience managing and leading teams is an asset
- Experience with leafy green or hydroponic production
- Experience managing / implementing an Integrated Pest Management program

## Just a few reasons to join Nipissing First Nation

- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Better than average vacation and leave packages

## Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

### **Closing May 2, 2025 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Two.

### **Closing May 9, 2025 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

### **Closing May 16, 2025 - 3rd Round**

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

If you are excited by this opportunity and want to be a part of the *Mnogin Greenhouse team*, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

## Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

**Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.**