



## EMPLOYMENT OPPORTUNITY

### Adult Mental Health Therapist

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Department: Giyak Moseng - The Right Path

Posting Date: March 7, 2025

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Full-time, Permanent

Vacancies: 1

New or Existing Position: Existing

Reports To: Manager, The Right Path

Starting Salary: \$ 68,559.40

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**Nipissing First Nation Health Services is seeking a dedicated Mental Wellness Therapist to join the Right Path team. This position provides client-centered mental health and wellness support using a combination of Indigenous and Western models of care. The ideal candidate will possess strong counselling and advocacy skills and have experience working collaboratively with clients, families, and communities to support health and well-being.**



#### **What you'll do in the role**

- Provide counselling support through a combination of Indigenous and Western models of care, including interventions, referrals, follow-up, advocacy, and case coordination for Adult Referrals (18 years and older).
- Develop and implement treatment care plans in collaboration with clients, ensuring outcome measures are aligned with individual needs.
- Refer clients to appropriate internal and external services such as education, employment, housing, harm reduction, and addictions counselling.
- Maintain confidential records of all clients and document progress using the Mustimuhw electronic medical information software.
- Actively participate in community-led initiatives to promote health and well-being, including peer support programs, harm reduction efforts, and food bank support.
- Demonstrate commitment to the NFN Wiidooktaadyang philosophy.
- Collaborate with community members, leaders, and other NFN services to support programs and events.
- Deliver public education and health promotion initiatives to foster understanding, life skills, coping, and resiliency within the community.
- Support critical incident responses as directed under Niiwiidooktaadmin protocols.
- Prepare and submit accurate and timely administrative, activity, and financial reports.
- Participate in clinical team meetings, monthly performance reviews, and professional development activities.



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- Contribute to policy and program development to enhance mental wellness services.
- Abide by all NFN Health Centre policies, procedures, and standards, maintaining a high level of professionalism as a positive role model within the community.

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Better than average vacation and leave packages.
- A defined contribution pension plan.

#### **What you bring to the table**

- Respect for indigenous culture and willingness to learn Ojibwe.
- Must meet one of the following educational criteria:
  - A bachelor's degree in social work or Mental Health Discipline from a recognized post-secondary institution, eligible for registration with an accredited professional association (e.g., College of Social Workers and Social Service Workers or College of Psychotherapists), or;
  - A Diploma in a related discipline with a minimum of 3 years of direct work experience in addictions, including assessment, treatment, and intervention, or;
  - A Diploma in an Indigenous or Alternative Wellness Program with a minimum of 3 years of relevant community-based work experience.
- Recent and relevant experience acquired over a 3–5-year period in adult mental health counselling or other aspects of addictions treatment, including case management.
- A valid Ontario Class "G" Driver's License and access to a reliable, personal insured vehicle.
- A recent (within 3 months) Criminal/Police Records Check and Vulnerable Persons Check.
- Demonstrated ability to employ a strengths-based approach by assisting individuals in connecting with their spiritual knowledge to promote a sense of well-being.



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- Knowledge of wellness issues facing adults, including psychoeducation of mental health diagnoses and implementing recommended treatment options.
- Familiarity with the First Nations Mental Wellness Continuum Framework.
- Knowledge of Anishinabek teachings and the ability to integrate them into health and wellness practices.
- Experience in community development, both internally and externally to First Nations, with the ability to maintain strong partnerships.
- Knowledge of crisis intervention, concurrent disorders, and trauma-informed care.
- Skills in program planning, implementation, and evaluation to support prevention and promotion work.
- Understanding of First Nation wellness priorities and community needs.
- Proficiency in Office 365 applications, including MS Word, Excel, and Outlook.
- Excellent time management, organizational, verbal and written communication skills, as well as interpersonal skills, problem-solving abilities, and conflict resolution skills.
- Ability to work in a manner respectful of First Nations culture, values, and beliefs.
- Ability to protect the personal health information of clients and maintain a high degree of confidentiality.
- Ability to work as a multi-disciplinary team member and collaborate with internal and external agencies to improve access to services.
- Flexibility to work variable hours as needed to meet community and client needs.

#### **APPLICATION DEADLINES:**

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing March 21, 2025 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing March 28, 2025 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three



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#### Closing April 4, 2025 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm** on the application deadline noted above.*

#### Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

**Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.**