

Enkamgak



Nmebin Giizis (Sucker Moon) | April 2025

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Read details about
NFN's Proposed Land Use Plan on page 8.

Innovative Pharmacy Technician Develops Solution to Improve Patient Safety

Avalon Lupini, a pharmacy technician at Health Sciences North in Sudbury, Ontario, has created an innovative solution to a problem she faced daily – the challenge of manually handwriting expiry labels on medications. Often, these labels would smudge, rendering them illegible and potentially compromising patient safety. Determined to find a better way, Avalon developed *SmartyPrints*, a printer system that produces high-quality, legible expiry labels efficiently.

Avalon's creativity and dedication to improving pharmacy practice were recently recognized when she was awarded the "Technician Initiative Award" at the Pharmacy Practice Business Awards. This prestigious honor celebrates Canadian pharmacy professionals who demonstrate exceptional patient care and innovation. With \$20,000 in

funding from the NFN Small Business Loan Program, Avalon brought *SmartyPrints* to life. Currently, 40 units have been built, and six have been sold. Manufacturing takes place in Sudbury, with parts both domestically sourced and imported. Notably, all design work, engineering, software development, labels, and marketing materials were completed in Canada.



Avalon Lupini,
NFN Member
& Founder of
SmartyPrints

Continued on page 2

Connect with us!



NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- **View confidential documents** (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to **receive Enkamgak / Newsletter** and/or **Job Postings by email.**
- **Student registration**

Register at
portal.nfn.ca or
scan the QR
code:



Innovative Pharmacy Technician Develops Solution to Improve Patient Safety (Continued)

Avalon's invention is a testament to the power of creative problem-solving in the healthcare sector, and it's already making a significant impact on improving patient safety and operational efficiency. Congratulations Avalon!

The Small Business Loan that helped Avalon is open! The Small Business Loan Program is designed to assist NFN members in starting or expanding their small businesses. This program provides greater flexibility regarding repayment schedules and security compared to other lending institutions. Eligible members can now receive up to \$20,000.

For more information, contact:

Zack Lafleur
Economic Development Manager
705-753-2050 ext.1264
zackl@nfn.ca

North Bay Police Service Donates to NFN LNHL Athletes



Al Bedard (North Bay Police Service), Christina Beaucauge (Co-Chair of the LNHL Committee) and Brendan Huston (Chief Executive Officer)

The North Bay Police Service delivered mini sticks to all 185 athletes from NFN that took part in the Little Native Hockey League. Miigwech for your donation and support!

Join the NFN Education Committee

Nipissing First Nation Chief and Council are seeking seven Debendaagziwaad to serve on the NFN Education Committee, commencing in April 2025 and ending in May 2027.

Education Committee applicants must be NFN members aged 18 years or older. Meetings are held once per month, and committee members are paid an honorarium of \$100.00 for each meeting they attend.

If you are interested in becoming a member of the NFN Education Committee, please complete the **Education Committee Application form** and submit it by mail, email, or fax no later than **4:00 p.m. on Friday, April 4, 2025**, to the attention of:

Eric Schnell, Director of Administration and Technology
Nipissing First Nation
36 Semo Road
Garden Village, ON P2B 3K2
or erics@nfn.ca or Fax: 705-753-0207

About the Committee

The NFN Education Committee addresses policy and advocacy issues related to the NFN Education Department, including Nipissing Bus Lines, Nipissing Secondary School, Early Childhood Education, Employment and Training, and post-secondary education.

It reviews reports, policies, and projects, and provides input on the NFN Education Law. The committee also receives updates from external boards and partners like the Anishinabek Education System (Kinooamaadziwin Education Body), Nipissing University, and Canadore College. Additionally, it may act as an appeals committee for post-secondary applications. Your participation helps NFN Chief and Council achieve goals in the NFN Governance Strategic Plan.

Fisheries and Fish Relations Research Update

Written by Nicole Latulippe, Department of Human Geography and Physical & Environmental Sciences, University of Toronto Scarborough

Between 2014 to 2017 I was involved in a national research partnership that sought to understand how Western and Indigenous Knowledge Systems could improve the sustainability of fisheries in Canada. The project looked at the relationship between knowledge systems across the Pacific, Arctic, Inland and Atlantic regions in four distinct coastal communities in Canada (www.fishwiks.ca). My research was in partnership with Nipissing First Nation, the Fish-WIKS community partner for the Inland region.

Respect, reciprocity, transparency and accountability are important parts of my research ethics and approach to working in community. To that end, I am writing to share details about a new paper, “Race, Indigenous knowledge, and a relational alternative in fisheries policy research”, that was just published in the peer-reviewed journal, *Marine Policy*. The full article can be found on the journal website in Volume 175:

<https://www.sciencedirect.com/journal/marine-policy>. I began the paper as a critique of the provincial fisheries governance regime but extend my analysis to provide a relational account of Nipissing fish stewardship and fisheries leadership. The article abstract is below. If you are interested in reading the full article, a pdf version can be downloaded from the journal website here:



Race, Indigenous knowledge, and a relational alternative in fisheries policy research

Nicole Latulippe



Nicole Latulippe invited by Randy and Jon Beaudette (NFN registered fishermen) to fish on Lake Nipissing in 2014.

The knowledge gathered as part of my research can be accessed in other ways too. Community members, Elders, and Knowledge Holders participated in the research, some anonymously, some by name, and many consented to archive their interview transcript at NFN Kendaaswin (Library). To access those transcripts, community members may contact Heritage Manager, Jane Commanda. Other writing about my experience at Lake Nipissing can be found on the NFN website in a series of research vignettes I wrote for Enkamgak between May and October 2016. My 2017 dissertation, “Belonging to the Lake: Knowledge, Governance, and Human-Fish Relations”, can also be accessed online at TSpace, the free and secure research repository established by University of Toronto Libraries. And a May 2018 presentation that I delivered at NFN can be found on the FishWIKS website.

Continued on page 4

Fisheries and Fish Relations Research Update (Continued)

“Race, Indigenous knowledge, and a relational alternative in fisheries policy research” in Marine Policy (vol. 175, 2025):

Abstract

This paper responds to the contemporary academic and policy interest in bridging, integrating, and co-producing knowledge across Indigenous and non-Indigenous difference. I draw on work on fish and fish relations with Nipissing First Nation (NFN), a Nibisiing Nishnaabeg community that governs its fishing activities according to community-derived law. In the form of critical policy analysis, I respond to three core research questions driving a national research partnership on Indigenous and Western knowledge systems in fisheries governance: (1) How and to what extent are different knowledge systems incorporated into fisheries governance and processes by Indigenous nations in Canada at national, regional and local scales? (2) Can varied Indigenous knowledge systems (IKS) be used to improve the effectiveness of fisheries governance at national, regional, and local scales in Canada and internationally? (3) Can various IKS be used to inform and enhance an ecosystem-based approach to fisheries management in Canada and internationally, given the complexities of ecosystems and additional uncertainties posed by climate-induced changes? Indigenous knowledge certainly could and already does improve the effectiveness of fisheries governance in Canada, but this occurs despite the dominant system. At Lake Nipissing,

NFN leadership and an exceptional case of provincial recognition and support for Nibisiing Nishnaabeg law and jurisdiction have resulted in the recovery of the lake’s most sought-after fish population. Ultimately, I argue against “knowing” racialized forms of difference and conclude with an alternative, relational approach to fisheries policy and knowledge research.

Thank you for reading my research update. Please be in touch if you would like a hardcopy of the Marine Policy paper, or to discuss these topics:

nicole.latulippe@utoronto.ca.

NFN Membership Portal

Access protected content, see Council minutes, Trust updates, and manage address/mail preferences easily.

All registered members are added into a monthly draw for a \$50 gift card!



portal.nfn.ca

February 2025 winner: Emerson Avery

IF YOU SEE IT REPORT IT

ANISHINABEK POLICE SERVICE

Multiple Ways to Report:

- Call Crime Stoppers: 1-800-222-TIPS (8477)
- Online Reporting: www.nearnorthcrimestoppers.com
- File a report: 1-888-310-1122

Anonymous and Confidential:

Remember, when you call Crime Stoppers, you're not calling the police. Your information remains 100% confidential and anonymous. We will pass on the details to the police without ever sharing your personal information.

The information you share is entirely confidential and anonymous. We have creative ways to reward you for your help.

“We need actionable information”

SCAN WITH YOUR PHONE

<p>✓ DO'S</p> <ul style="list-style-type: none"> - Call a dispatcher - Alert Crime Stoppers - File a police report - Provide first hand info 	<p>✗ DON'TS</p> <ul style="list-style-type: none"> - Call the Band Office - Tell info to a friend - Wait too long to call - Post on social media
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Council Connections: Monthly Updates from Chief & Council

Chief and Council continue to work diligently to represent our Nation and enhance the lives of debendaagziwaad.

Recently, Chief Stevens attended the 9th Annual Anishinabek Nation Lands and Resources Forum and the Chiefs of Ontario Special Chiefs Assembly, where the **Ontario Final Agreement** was signed. This agreement commits Indigenous Services Canada to provide \$8.5 billion over nine years to address systemic issues in child and family services, prioritizing First Nations children's welfare and allowing communities to decide culturally appropriate services. The agreement also aims to reform the 1965 Agreement, focusing on off-reserve funding and cost-sharing for services.

Councillor Samantha Stevens attended the Food Sovereignty Conference, and Councillor Rick Stevens shared that the RHT annuity amount (\$4) is expected to remain the same while we move forward with negotiations to increase.



E-GIIGDOWAAD | CHIEF & COUNCIL

**April 1 @ 7:30 p.m.
Garden Village**

**April 15 @ 7:30 p.m.
Garden Village**

Attend Chief and Council Meetings and Submit Requests

Council meetings are held on the 1st and 3rd Tuesday of each month, with NFN members able to attend in person or virtually.

To submit a request, complete the form at nfn.ca/chief-council by **4:30 p.m. the week before the meeting**. Requests can also be made during the meeting, though time is limited to three requests, with 10 minutes per request. Some items may be deferred for more information.

For questions or to submit your request form, contact Kayla Lariviere at 705-753-2050 ext. 1223 or kaylal@nfn.ca.

JOIN IN PERSON:

Confirm your attendance with Kayla Lariviere at kaylal@nfn.ca or 705-753-2050 ext. 1223

WATCH THE LIVESTREAM:

NFN Membership Portal at Portal.NFN.ca

Recordings of past meetings are available for 30 days.

Early Childhood Education



Enroll your child for free monthly books!

Inspire your child's love of reading with Dolly Parton's Imagination Library. If you have a child from 0-5 years old, register them today for free monthly books.

How it works:

- Enroll your child with Kelsey McNeill, Early Childhood Education Services Manager at kelseym@nfn.ca
- In 6-8 weeks, your child will receive their first book in the mail: *The Little Engine That Could*.
- Books arrive in the mail monthly, until your child's 5th birthday.

Elementary / Secondary (K-12)

Report Card Incentives

The NFN Education Department will hand out student incentives in April. Incentives can be picked up on the following dates:

Tuesday, April 8
Education Department
 70 Semo Rd., Garden Village
9:00 a.m. - 5:30 p.m.

Thursday, April 10
Nbisiing Secondary School
 469B Couchie Memorial Dr., North Bay
2:00 - 6:00 p.m.

Post-Secondary

Post Secondary Educational Assistance Program

Full Time Application Deadline:
 Thursday, May 15, 2025 at 4 p.m.

Applications for **Full Time** and **Part Time** studies are available at www.nfn.ca or at the **Education Department** (70 Semo Road, Garden Village).

For more information contact **Geraldeana Goulais, Office Administrator:** gerryg@nfn.ca or 705-753-6995 ext. 1321

Milestone Environmental Contracting Inc. Student Bursary Program

The Indigenous Student Bursary Program is designed to support Indigenous youth pursuing careers in environmental contracting and related fields.

Deadline: Sunday, June 1, 2025.

Recipients will be announced by: Wednesday, July 30, 2025.



Learn more and apply!

**Animating the Land:
 Gaa Bi Kidwaad Maa Nbisiing
 The Stories of Nbisiing Nishnaabeg**



COURSE:
 HIST 1306 SI

DATES:
 August 18 - 28, 2025

TIME:
 9:00 AM - 1:30 PM

INSTRUCTORS:
 Elder John Sawyer
 and Erin Dokis

Open to members of the community.
 For further information please contact
 Dr. Katrina Stigley - katrinas@nipissingu.ca





Visit nbisiing.com or [Nbisiing Secondary School Facebook Page](#) for our calendar of events and other school-related information, or call (705) 497-9938.

Nbisiing Naadziwin Program visits Camp Petawechuan

Students from the Nbisiing Naadziwin Program spent four days at Camp Petawechuan in the traditional territory of Dokis First Nation guided by knowledge holder Norm Dokis. They deepened their understanding of Bmaadziwin (Anishinabek ways of life) and Kendaaswin (traditional knowledge) through hands-on learning with the land as their teacher and ceremony. Students built tip-ups, caught and prepared pike, set up and maintained a prospector tent, and played predator vs prey to explore animal survival skills.



Nbisiing Host First-Ever NDA Tournament

Nbisiing proudly hosted our very first pre-NDA badminton tournament. Rejoining the Nipissing District Athletics (NDA) league in recent years has been an important step for our school, and this event symbolizes the tremendous growth and dedication of our athletes. Seven Redhawks competed with determination and pride, representing our school and community beautifully. One highlight of the evening was John Fisher (Grade 12), our sole men's singles player, who went undefeated in the tournament.



Grade 9 September Registration Open House

Join us at *Nbisiing Secondary School* for an exciting open house and information session! Whether you're ready to take the next step in your education or just curious about what we offer, this is the perfect opportunity to get all your questions answered. Meet our staff, tour the school, and learn about programs, activities, and more!

Tuesday, April 8
3:30 - 5:30 p.m.

Thursday, May 22
3:30 - 5:30 p.m.

Tuesday, July 8
10 a.m. - 3 p.m.

Thursday, August 21
10 a.m. - 3 p.m.

**Have your say: Nipissing First Nation
Land Use Plan Consultation**

What is the Land Use Plan?

The proposed NFN Land Use Plan is a set of rules to guide how our land is developed and used. It will help decide how we plan and build on different pieces of land, ensuring development happens in a way that is responsible and benefits future generations.

What does this mean for members?

This plan affects everyone in our community. By creating this Land Use Plan, NFN is exercising its right to self-government, which includes deciding how our land is used and developed. The Chief and Council want to make sure that all members have a voice in how our land is managed. This plan helps protect our traditions, resources, and rights, and ensures that development happens in the rights places for the benefit of all.

We need your input!

Your opinion matters! We invite you to join the consultation sessions to hear more about the proposed Land Use Plan and share your thoughts. We want to know what you think about how we should use and protect our land. This is your chance to have a direct impact on the future of NFN lands.

Members' comments or questions are welcome on the draft Land Use Plan. Cameron Welch, Director of Lands, Natural Resources, Environment & Economic Development, will collect any comments for reporting and consideration until May 15, 2025. Please send your comments or questions directly to his email at cameronw@nfn.ca.

Consultation sessions:

Thursday, April 17, 2025

6 - 8 p.m.

Duchesnay Community Hall

520A Couchie Memorial Dr., North Bay

Wednesday, April 23, 2025

6 - 8 p.m.

Garden Village Gym

36 Semo Rd., Garden Village

Both sessions will be livestreamed on the NFN Membership Portal. Online participants can join the conversation through the chat box.

Resources

- Draft Land Use Plan (available on NFN Membership Portal or hard-copy at 36 Semo Rd., Garden Village)
- NFN Land Code
- NFN Land Law Consultation, Voting and Enactment Process

More information

Want to learn more about the Land Use Plan before the consultation?

Contact the Lands Office at 36 Semo Road, Garden Village or call 705-753-2922.

Mnogin Greenhouse



**GROW WELL
PRODUCE PACK**
Bi-Weekly Subscription Program



Enjoy a selection of Mnogin’s most popular cultivars for only \$20 per order! Order now and pause or cancel anytime.

Quantities are limited - There are only 30 fresh produce packs available each week! Visit Mnogin.ca for details.



Garden Village Subscription



Duchesnay Subscription

Pick-up Days

Garden Village Band Office

Thurs., April 10 | 4 - 5:30 p.m.

Thurs., April 24 | 4 - 5:30 p.m.

Duchesnay Hall

Thurs., April 3 | 4 - 5:30 p.m.

Thurs., April 17 | 4 - 5:30 p.m.

Interior Spring Maintenance Checklist

1. Check the Smoke & Carbon Monoxide Alarms

A change of season is the perfect time to check your smoke and carbon monoxide detectors, make sure they are working correctly and change the batteries. Check your fire extinguishers to ensure no leaks and the pin is in place. Contact your insurer to clarify how much protection you have, or if you need additional fire insurance.

2. Check the AC & Furnace

Spring is the perfect time to ensure your air conditioner or HVAC system is ready for warmer weather. Regular maintenance improves efficiency and indoor air quality. Replace your furnace filter every 90 days to keep your air clean and help your AC run smoothly. Check all connections and remove any debris or gunk from your outdoor units, as trash and foliage may have accumulated over winter. A professional HVAC technician can help with servicing and ensure your system runs efficiently. Schedule an inspection today to keep your home cool and your air healthy all season long.



Did You Know...

Home damage from lack of maintenance is not covered by your insurance policy.

3. Sump Pump

Check out your sump pump. A sump pump needs to be regularly monitored to make sure it will do its job when needed. Clear away debris, it could cause blockage.



Keep mice out of your vehicle!

Keep your car clean, seal entry points, mow your lawn, park strategically, keep a clean yard.

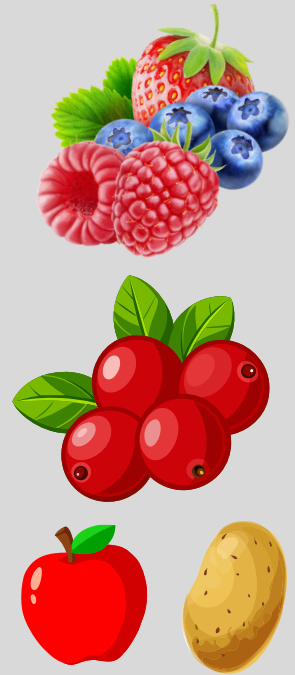
Kendaaswin / Library



Mon	Tues	Wed	Thurs	Fri
9 a.m. - 4 p.m.	9 a.m. - 4 p.m.	9 a.m. - 4 p.m.	9 a.m. - 4 p.m.	9 a.m. - 4 p.m.

Nishnaabemwin Lesson Prepared By Blair Beaucage

Kidwinan	Singular		Plural
Blueberry	Miin	Blueberries	Miin <u>an</u>
Strawberry	Demin	Strawberries	Dem <u>an</u>
Raspberry	Mskomin	Raspberries	mskomn <u>ag</u>
Cranberry	Mshkiigmin	Cranberries	Mskiigmin <u>ag</u>
Blackberry	Dakaagmin	Blackberries	Dakaagmin <u>an</u>
Apple	Waabmin	Apples	Waabmin <u>ag</u>
Potato	Ptak	Potatoes	Pt <u>akan</u>



When a noun is pluralized it tells you the understanding whether a noun is animate or inanimate.

- Nouns that end in a “**n**” when pluralized it will indicate that the noun is considered “**inanimate**”
- Nouns that end in a “**g or k**” when pluralized it will indicate that the noun is considered “**animate**”

Notice the verbs the “**highlighted**” words change when talking about the two different berries.

Demin mina Mskomin.



Example #1

Demin nwii-**miijin** - I want to **eat** a strawberry
 Mskomin nwii-**mwaa** - I want to **eat** a raspberry

Example #2

Demin **mnapkwad** – the strawberry is **tasty**
 Mskomin **Mnapkozi** - the raspberry is **tasty**

Example #3

Demin **wi-naadin** – **go get** the strawberry
 Mskomin **wi-naani** – **go get** the raspberry

NFN Walking Alongside Services past events

In March, the NFN Walking Alongside Services held the following events:

- Youth Hangout
- Youth Battalion Game
- Youth Game Night
- Baby Group, Baby Vision Boards
- Kids Game On
- Kids Drop-In
- Duchesnay Drop-in
- Garden Village Nishnaabemwin



See upcoming child, youth, and family events on pages 15-19 and follow Walking Alongside Services for event updates: [@NFNWAS](#)

NFN Food Bank Donations

Donations can be brought to the NFN Front Reception (36 Semo Rd., Garden Village) or to the NFN Food Bank (19 Philip Ave., Garden Village).

In March 2025, the NFN Food Bank received generous donations from individuals and organizations. We are deeply grateful for your support. Your contributions make a significant impact, helping to provide essential food and resources to our community members in need. Thank you for making a difference in the lives of others.

- Pamela Goulais (\$300.00)
- Anishinabek Police Service & SPAM



Miigwech for your donations!

Non-Insured Health Benefits



Call **1-800-640-0642** to see if you qualify for vision care, medical supplies and equipment, dental care and medications. (Note: you will be asked to provide your status number.)

If you have a **medical appointment out of town** you may qualify for mileage, accommodations and meals.


NIHB Coordinator: nihb@nfn.ca or 705-753-3312 ext. 2233

Learn more about **NIHB:**



CARRY NALOXONE

Naloxone can temporarily reverse an opioid poisoning. It is available free-of-charge.



Introducing NOSM U 2025 Students to NFN!

These are the first-year medical students that Nipissing First Nation will be hosting for the Integrated Community Experience (ICE) this upcoming Spring.



*Marianna Do
NOSM Student*

Marianna Do

Marianna Do is originally from Sudbury Ontario and has spent that last 10 years living in Ottawa before returning home to attend NOSM. Marianna holds a BSc in Human Kinetics and French Immersion. Professionally, she worked as a Federal Public Servant for 7 years. She has spent the majority of her career working in National Defence, and more recently, she has served as the Business Manager for the Law Commission of Canada. Outside of work, Marianna enjoys reading, teaching, drawing and baking. Marianna hopes to gain a deeper understanding of traditional wellness practices.



*Christopher Nolan
NOSM Student*

Christopher Nolan

Christopher Nolan is originally from Iqaluit Nunavut, he is a Nurse Practitioner and Assistant Deputy Minister of Health, Government of Nunavut. Christopher is interested in hiking, road trips, travel, reading and camping. Christopher would like to learn more about the role of traditional healing practices and the integration of holistic approaches to health within NFN In addition, Christopher would also like to learn more about the health promotion initiatives within NFN, and how they're tailored to meet the specific needs of the community.



Community Navigator Administrator

The Community Navigator Administrator is here to help **seniors and adult community members access essential services and resources**, addressing gaps in available support.

Contact: 705-753-2050 ext. 1334
249-328-0226 (*call or text*)
NFNnavigator@nfn.ca

WE'RE HIRING!

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes:

- 1st Round: Open to all NFN members.
- 2nd Round: Open to registered members of other First Nations and spouses and children of registered NFN members.
- 3rd Round: Open to all applicants (status and non-status).

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per **Section 24(1)(a) of the Ontario Human Rights Code**, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Full postings and descriptions are available at nfn.ca/jobs

Communications Assistant | Full-time / Permanent

1st Round closes Friday, April 4, 2025 at 4:30 p.m.

2nd Round closes Friday, April 11, 2025 at 4:30 p.m.

3rd Round closes Friday, April 18, 2025 at 4:30 p.m.

Cultural and Language Coordinator | Full-time / Permanent

1st Round closes Friday, March 21, 2025 at 4:30 p.m.

2nd Round closes Friday, March 28, 2025 at 4:30 p.m.

3rd Round closes Friday, April 4, 2025 at 4:30 p.m.

Post Majority Support Coordinator | Full-time / Permanent

1st Round closes Friday, March 21, 2025 at 4:30 p.m.

2nd Round closes Friday, March 28, 2025 at 4:30 p.m.

3rd Round closes Friday, April 4, 2025 at 4:30 p.m.

Adult Mental Health Therapist | Full-time / Permanent

1st Round closes Friday, March 21, 2025 at 4:30 p.m.

2nd Round closes Friday, March 28, 2025 at 4:30 p.m.

3rd Round closes Friday, April 4, 2025 at 4:30 p.m.

Open to all qualified applicants until filled

Accounts Receivable Coordinator

Full-Time / Permanent

Program Assistant Home & Community Care

Full-Time / Permanent

Transitional Housing Support Worker

Full-Time / Contract

True Self Outreach Peer Worker

Full-Time / Part-Time

Ontario Works Caseworker

Full-Time / Permanent

Ontario Program Manager

Full-Time / Permanent

Junior Proposal and Policy Writer

Full-Time / Permanent

Accounts Payable Officer

Full-Time / Permanent

Housing and Maintenance Office Support Worker

Full-Time / Permanent

NIHB Program Coordinator

Full-Time / Permanent



Apply Today:
resumes@nfn.ca

Continued on page 14

Open to all qualified applicants until filled (continued)

Community Wellness Worker; Recreation and Education
Full-Time / Contract

Governance Policy Analyst
Full-Time / Permanent

Elders' Lodge Caregiver
Full-Time / Permanent

Child and Youth Shelter Support
Full-Time / Permanent

Family Support Worker
Full-Time / Permanent
Open to Round 1 and 2 applicants only

Post Majority Worker
Full-Time / Permanent

Child and Youth Program Facilitator
Full-Time / Permanent
Open to Round 1 and 2 applicants only

First Nation Representative
Full-Time / Permanent



Apply Today:
resumes@nfn.ca

Full postings and descriptions are available at nfn.ca/jobs

Featured Job of the Month

Frontline Worker - Ojibway Women's Lodge

Full-Time/Permanent

Open to all qualified applicants until filled.



OJIBWAY WOMEN'S LODGE
Respect, Security, Harmony

At the Ojibway Women's Lodge, Frontline Workers are compassionate professionals dedicated to supporting women and children in a safe, culturally sensitive environment. They provide crisis intervention, counseling, and collaborate with agencies to offer comprehensive support. Additionally, they ensure the Lodge remains clean and welcoming. With empathy and respect, they offer guidance, create safety plans, and connect individuals to Indigenous healing practices.

If you're passionate about making a difference, this could be the opportunity for you!

Why Join Us?

- Work with a Dynamic Team!
- On the job training
- Community Impact: Make a lasting difference

**Take the next step in your career and join us as a
*Frontline Worker - Ojibway Women's Lodge***

Apply Today:  resumes@nfn.ca

TUES

**1, 8, 15,
22, 29**

APRIL

BABY GROUP

Sundown Ridge Unit #3 | 11 a.m. - 1 p.m.
For NFN parents and their children aged 0-5.



Register: tristas@nfn.ca

1 & 28

APRIL

YOUTH HANGOUT

65 Juniper Cres. | 6 - 9 p.m.
For NFN youth aged 13-24.



Register: katiel@nfn.ca

WED

2

APRIL

DOCUMENTARY SCREENING: A SOBERING STORY

Garden Village Gym | 5 p.m.
NFN members and affiliates are invited to view the screening of a universally themed documentary unveiling the reality of substance use in Thunder Bay, ON.
Not suitable for children.



Register: lisah@nfn.ca

SAT

5, 12, 19

APRIL

CULTURE DROP IN

65 Juniper Cres. | 6 - 9 p.m.
For NFN youth aged 13-24.



Register: ianc@nfn.ca

See NFN April 2025 Events calendars on last page of Enkamgak!
For updates on *Walking Alongside Services* events, follow [@NFNWAS](https://www.facebook.com/NFNWAS)

MON-TUES

7-8

APRIL

KIDS LEGO NIGHT

Church Basement | 6 - 8 p.m.

For NFN youth aged 6 - 12.



Register: katiel@nfn.ca

WED

9

APRIL

DINER'S CLUB

Garden Village Gym | Noon.

For NFN seniors 55+. For more information, contact the LCHC at 705-753-3312.

WED

9, 16

APRIL

DUCHESNAY DROP IN

Duchesnay Hall | 6 - 9 p.m.

For NFN youth aged 13-24.



Register: ianc@nfn.ca

THURS

10

APRIL

RIBBON BOWS

Sundown Ridge Unit #3 | 10 a.m.

For NFN parents and their children aged 0-5.



Register: tristas@nfn.ca

See NFN April 2025 Events calendars on last page of Enkamgak!
For updates on *Walking Alongside Services* events, follow [@NFNWAS](https://www.facebook.com/NFNWAS)

SAT - SUN

12-13

APRIL

RIBBON SKIRT WORKSHOP

Duchesnay Hall | Sat: 2 - 8 p.m. Sun: 9 a.m. - 3 p.m.
Meals provided.

N.F.N Ribbon Skirt Workshop
Online Registration Form



Register through the form →
More info: bradyp@nfn.ca

SUN

13

APRIL

EGG HUNT

65 Juniper Cres. | 10:30 a.m.
For NFN parents and their children aged 0-5.



Register: tristas@nfn.ca

SUN

13

APRIL

FAMILY MOVIES

Galaxy Cinemas | 5:30 - 7:30 p.m.
For NFN families.



Register: katiel@nfn.ca

MON

14

APRIL

BIRCH BARK CRAFTING FOR GIRLS & YOUNG WOMEN

LCHC Boardroom | 5:30 - 8 p.m.
Moms, Aunties and Grandmas are welcome to accompany and craft.
Dinner will be provided.



Register: juliec@nfn.ca

See NFN April 2025 Events calendars on last page of Enkamgak!
For updates on *Walking Alongside Services* events, follow [f @NFNWAS](https://www.facebook.com/NFNWAS)

TUES
15
APRIL

EASTER CRAFTS

Garden Village Gym | 5:30 - 7:30 p.m.

For NFN youth aged 6 - 12.



Register: katiel@nfn.ca

THURS
17
APRIL

BUILDING YOUR PERSONAL MEDICINE BUNDLE

LCHC Boardroom | 10 a.m. - 1 p.m.

Come learn about the sucker fish and how to prepare them with Glenna Beaucage.



Register: donnat@nfn.ca

TUES
22 & 29
APRIL

KIDS COOKING

65 Juniper Cres. | 5:30 - 7:30 p.m.

For NFN youth aged 6 - 12.



Register: katiel@nfn.ca

THURS
24
APRIL

MAAMWI WIISNIDAA - LET'S EAT TOGETHER

Duchesnay Community Hall | 11 a.m. - 1 p.m.

Join us at Maamwi Wiisnidaa, meaning "Let's eat together," for a delicious community meal.

See April 2025 Events calendars on last page of Enkamgak!

For updates on *Walking Alongside Services* events, follow [f @NFNWAS](https://www.facebook.com/NFNWAS)

SAT

26

APRIL

25TH ANNUAL WELCOMING BABIES CELEBRATION

Garden Village Gym | 10 a.m. Feast at Noon

Register by: Friday, April 11, 2025



Register: mistya@nfn.ca



TUES

29

APRIL

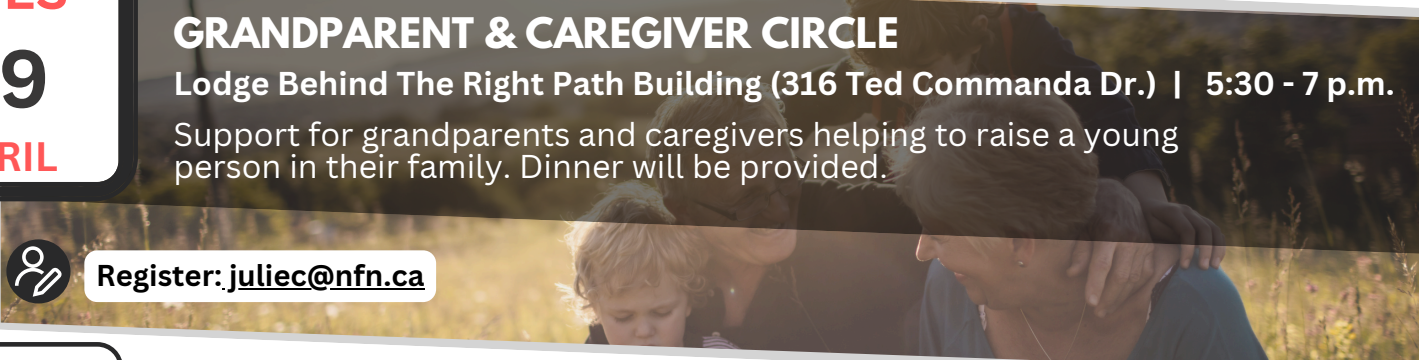
GRANDPARENT & CAREGIVER CIRCLE

Lodge Behind The Right Path Building (316 Ted Commanda Dr.) | 5:30 - 7 p.m.

Support for grandparents and caregivers helping to raise a young person in their family. Dinner will be provided.



Register: juliec@nfn.ca



THURS

1

MAY

GRANDPARENT & CAREGIVER CIRCLE

Duchesnay Hall | 5:30 - 7 p.m.

Support for grandparents and caregivers helping to raise a young person in their family. Dinner will be provided.



Register: juliec@nfnca



Dial *677
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See NFN April 2025 Events calendars on last page of Enkamgak!
For updates on *Walking Alongside Services* events, follow [f @NFNWAS](https://www.facebook.com/NFNWAS)

NIPISSING WARRIORS HALL OF FAME

Induction Ceremony



Saturday
MAY 3, 2025
4 - 10 p.m.
NFN Complex
36 Semo Rd., Garden Village

The Hall of Fame honours all Warriors, showcasing talents and achievements of our Nation, beyond just athletes. It's a celebration of history, teamwork, and dedication.

Inaugural inductees:
Nipissing Warriors Hockey Team (1965-1972)

By invitation and tickets only
\$75 / ticket (includes Prime Rib dinner)

Doors open at 3:30 p.m.

Enjoy a documentary, keynote speakers, awards, and lively storytelling.



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
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Community Events

-  Food Bank Access Day
-  Full Moon
-  Register for this event
-  Garbage Pick-up
-  Recycling Pick-up

Nmebin Giizis (Sucker Moon) | April 2025

Namegiizhgd Sunday	Nokiigiizhgd Monday	Niizhgiizhgd Tuesday	Aabtawse Wednesday	Shpinganwang Thursday	Jiibiaatgogiizhgd Friday	Maaniigiizhgd Saturday
		1 Chief & Council Garden Village 7:30 p.m.  <i>East end</i>	2 	3	4	5
6	7  <i>West end</i>	8 Report Card Incentives Pick-ups 70 Semo Rd., GV 9 a.m. - 5:30 p.m. Nbisiing Open House 3:30 - 5:30 p.m.   <i>East end</i>	9 Diner's Club GV Gym Noon - 1 p.m.	10 Report Card Incentives Pick-ups Nbisiing Secondary 2 - 6 p.m.	11	12 
13	14  <i>West end</i>	15 Chief & Council Garden Village 7:30 p.m.  <i>East end</i>	16 	17 Land Use Plan Consultation Duchesnay Hall 6-8 p.m.	18 Good Friday CLOSED	19
20	21 Easter Monday CLOSED	22   <i>West end</i>	23   <i>East end</i>	24 Maamwi Wiisnidaa Duchesnay Hall 11 a.m. - 1 p.m.	25	26 Welcoming Babies Celebration GV Gym 10 a.m.  (feast at noon)
27	28  <i>West end</i>	29  <i>East end</i>	30	Mukwa Miikan Landfill Hours Saturday - Tuesday 8 a.m. to 4 p.m. <i>Closed during statutory holidays</i>		

Connect with us!

 @NipissingFN

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 @NipissingFirstNation

 Nipissing First Nation

NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- **View confidential documents** (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to **receive Enkamgak / Newsletter** and/or **Job Postings by email or mail**
- **Student registration**

Register at portal.nfn.ca or scan the QR code:

