

True Self Outreach Peer Worker

Full-time & Part-time Available

Department: Social Services- True Self

Posting Date: February 14th, 2025

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: (2) Full Time Permanent – North Bay, (1) Full Time Permanent – Garden Village,

(1) Part Time Contract – North Bay

& Contract - Part Time

Vacancies: 4

New or Existing Position: Existing

Reports To: Supervisor, True Self

Starting Salary: \$25.16/hr.

What you'll do in the role

- Street Outreach for wellness checks and meet with participants to assist with intake assessments and safety plans across Nipissing District
- Connect with people in the community or at their encampments experiencing homelessness, mental health or substance use and offer support.
- Pick up food packages from the Gathering Place and drop them off to participants.
- Hand out PPE and other harm reduction supplies such as flashlights, clothing items, testing strips and naloxone kits.
- Hand out snack packs and water
- Initiate, establish and maintain relationships with participants while developing trust and rapport, sharing and discussing common experiences and help build a collective sense of community for participants, supporting them to create meaningful lives in the community.
- Assist individuals one on one with navigating access to government programs and systems e.g.: (Ontario Works, ODSP, child welfare, community housing, etc.)
- Act as a coach and mentor to help participants set goals and develop skills.
- Plan, organize and facilitate activities and workshops.
- Make referrals to local and culturally appropriate agencies, programs and services to meet immediate needs e.g. (housing, access to elders, mental health support etc.)
- Ensure individuals privacy by only sharing information for which informed consent has been obtained.
- Communicate and work collaboratively with participants, team members, co-workers, members of the community and attend team and community meetings as required.

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Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan. (Does not apply to contract employees)
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance. (Does not apply to contract employees)
- Casual dress

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Post-secondary education (Degree/Diploma) in Mental Health & Addictions, Social Services, Indigenous Wellness, Addiction Prevention, or a related field is preferred.
- Must have Lived experience with mental health, addiction, homelessness and/ or trauma.
- Peer Works Accreditation or equivalent training in peer support or mental health advocacy is preferred.
- Must have Valid Ontario Class "G" Driver's License and access to a reliable, insured vehicle.
- Strong understanding and application of harm reduction models in service delivery.
- Experience working within an anti-oppression framework, ensuring equity and inclusion in service provision.
- Familiarity with First Nations wellness approaches and the ability to incorporate Indigenous teachings and practices into client support is an asset.
- Experience in facilitating workshops and seminars, with the ability to engage diverse groups.
- Strong networking skills and experience collaborating with community service agencies and businesses.
- Ability to effectively interpret verbal and non-verbal communication to assess client needs.
- Excellent communication and interpersonal skills, with the ability to build trust and rapport with clients.
- Strong problem-solving, analytical, and research skills.
- Effective conflict resolution and crisis intervention abilities.

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- Ability to work with diverse populations and support individuals facing barriers to employment and well-being.
- Ability to work outdoors in all weather conditions, including walking/hiking a minimum of 5km unassisted while carrying necessary supplies.
- Flexibility to work evenings, weekends, or non-traditional hours based on client and community needs.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing February 28, 2025 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing March 7, 2025 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing March 14, 2025 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.



EMPLOYMENT OPPORTUNITY

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Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.