

Crisis Support Worker

Department: Social Services – Ojibway Woman’s Lodge

Posting Date: February 14th, 2025

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Permanent – Full Time

Vacancies: 1

New or Existing Position: Existing

Reports To: Manager, OWL

Starting Salary: \$47,356.40

What you’ll do in the role

- Protect oneself, fellow employees, and residents from physical harm by adhering to security precautions.
- Follow Occupational Health and Safety procedures and emergency plans.
- Investigate all critical incidents and report Serious Occurrences to the Director or Front Line Supervisor.
- Participate in program planning.
- Document case notes in the computer-based Data Management System (W.I.S.H.).
- Complete and file court documents.
- Prepare assessments, follow-ups, progress, and court reports.
- Consult with the Director on significant client and operational concerns.
- Work collaboratively with frontline staff to develop plans and priorities for clients.
- Prepare statistical data and participate in shift/staff exchanges.
- Provide immediate and responsive crisis support.
- Work with the judicial system, law enforcement, and Child Protection Agencies.
- Provide court accompaniment and transportation.
- Assist with interpreting, completing, and filing court documents.
- Offer follow-up support for a period of time.
- Provide empathetic, non-judgmental, and culturally appropriate support.
- Conduct risk assessments and individual safety planning.
- Offer information, advice, guidance, and support.
- Assist women in decision-making while respecting their right to make choices.
- Network and collaborate with external groups and partnering agencies.
- Represent Ojibway Women’s Lodge in community groups and coalitions.

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- Participate as a member of the Violence Against Women Coordinating Committee.
- Facilitate self-help and Child Witness Groups.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Must have 2 years relevant work experience
- Must have experience in crisis intervention and support services for victims of gender-based violence.
- Strong knowledge of the judicial system, family law, and child welfare legislation.
- Understanding of gender-based violence, human rights laws, and shelter security.
- Competencies: Empathy, Crisis Intervention, Advocacy, Communication, and Teamwork.
- Conducting initial screenings and safety planning.
- Providing immediate crisis intervention and advocacy

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing - 1st Round February 28th, 2025

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing - 2nd Round March 7th, 2025

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three



EMPLOYMENT OPPORTUNITY

Crisis Support Worker

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.