



EMPLOYMENT OPPORTUNITY POST MAJORITY WORKER

Department: Social Services

Posting Date: November 1, 2024

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Fulltime/Permanent

Vacancies: 2

Reports To: Post-Majority Supervisor

Starting Salary: \$55,182.40



Want to help make a difference? Working as a Post Majority Worker is an incredible opportunity to be part of something bigger. You'll have the chance to help youth and young adults build strong connections with their families, community, and culture. By working directly with Nipissing First Nation's values, cultural practices and the Seven Grandfather Teachings, you'll make a real impact in shaping their futures and setting them up for long-term success.

What you'll do in the role

- Participate in planning for transitioning youth/young adults, including identifying and maintaining connection to family, extended family, and community.
- Contact former and existing youth and young adults in care who meet the post majority criteria to enroll in voluntary services with the Post Majority Care program.
- Provides input into workplans.
- Ensure appropriate cultural opening when coordinating meetings within Nipissing First Nation, for client's, families, communities, and other collaterals.
- Actively seek guidance from the cultural staff on how to incorporate culture into the position or how to work from a cultural perspective.
- Provide wrap-around support that meets the distinct needs and promotes holistic positive outcomes for thriving Nipissing First Nation youth and young adults.
- Support youth and young adults to be fully independent and identify their own interests to support their well-being for their life-long success.



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- Support youth and young adults to participate in cultural programming.
- Support youth in referrals to internal and external services.
- Adhere to policies, procedures, and relevant practices.
- Ensure confidentiality and safekeeping of all documents and records.
- Maintain accurate, up-to-date, and concise work files.
- Follow human resources, finance and other policies and procedures in the performance of duties.
- Act in accordance with Nipissing First Nation's Code of Ethics and always maintain confidentiality to protect the privacy of the staff, families, and communities.
- Perform additional related duties in accordance with job responsibilities and department objectives.
- Participate in training, cultural events and other mandatory training as required.
- Other duties as required or assigned.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Casual dress
- Better than average vacation and leave packages.

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have a Diploma in Social Services, Child and Youth Worker, or related social field.
- Must have or be willing to register with the Ontario college of Social Workers and Social Service Workers.
- Must have a valid Ontario Driver's License
- Must have a clear criminal reference check (CPIC) and Vulnerable Sector Check, and Child Welfare Check
- Knowledge of Nipissing First Nation community, culture, and social services.
- Strong knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth/young adults' engagement, and community outreach.



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- Knowledge and experience working with Indigenous, youth/young adults' and families in a healing and wellness capacity.
- Knowledge of the Medicine Wheel concepts and 7 Grandfather Teachings
- Speaker of Anishinabemowin language will be considered an asset.
- Self-motivated individual with the ability to work with minimal supervision in a team-oriented setting.
- Excellent case and file management skills, stress management and time management skills.
- Must have the ability to engage people to build trust and rapport; effective verbal and listening communication skills.
- Strength based problem solving and takes initiative.
- Must be able to maintain confidentiality.
- Essential computer competencies (Email, cell phone, Office 365, Teams)
- Ability to work flexible hours: will include evenings and/or weekends to support program and community needs.
- Excellent case and file management skills, stress management and time management skills.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing November 8, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing November 15, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing November 22, 2024 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.



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If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.