



## EMPLOYMENT OPPORTUNITY

### Snowplow Operator – Senior's Services

---

Department: Public Works – Parks & Recreation

Posting Date: November 15<sup>th</sup>, 2024

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Full Time – Contract until March 21, 2025

Vacancies: 2

Reports To: Manager, Public Works

Hourly: \$21.68

---

As part of the Seniors' Snow Plowing Care Program, the Snowplow Operator will provide essential snow removal services for Seniors throughout Nipissing First Nation. Operators will work both independently and as part of a team to ensure that walkways and driveways are cleared and sanded, ensuring the safety of our community's Seniors.

#### **What you'll do in the role**

- Provide both regular and emergency snow clearing services for Seniors' driveways across Nipissing First Nation.
- Ensure all driveways are properly cleared and sanded to maintain safe access to residences.
- Work hours will vary based on weather conditions and service needs.
- Adhere to all safety protocols and requirements, including Public Health guidelines for infection prevention.
- Conduct and document necessary inspections to ensure property safety before and after service.
- Perform routine maintenance and inspections of equipment, including storage, cleaning, and repairs, to ensure it is in safe working order prior to use.
- Comfortable working outdoors during winter, with exposure to cold weather and challenging conditions.

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

#### **What you bring to the table**

- Respect for Indigenous culture and a willingness to learn Ojibwe.
- Must hold a valid Ontario "G" Driver's License.

### Snowplow Operator – Senior’s Services

---

- Proven experience operating snow removal equipment is required.
- Ability to work flexible hours, including days, evenings, weekends, and holidays.
- Strong multi-tasking abilities with a focus on meeting deadlines and adhering to schedules.
- Excellent communication and interpersonal skills.
- Demonstrates punctuality and reliability.
- Capable of lifting and moving heavy items (up to 100 lbs) and performing physical tasks such as standing, reaching, and bending.
- Knowledge of safe working practices, particularly in snow removal and snowplow operation.
- Ability to work independently with minimal supervision, showing initiative, and also function effectively in a team setting.
- Must possess current CPR/First Aid Level C certification or be willing to obtain it.

#### **APPLICATION DEADLINES:**

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing November 29, 2024 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing December 6, 2024 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

#### **Closing December 13, 2024 - 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm** on the application deadline noted above.*



## EMPLOYMENT OPPORTUNITY

### Snowplow Operator – Senior's Services

---

**Are you a member of NFN? If so, please read below:**

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

**Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.**