

Employment Opportunity

Systems Operator

Come Grow with Us!

Department: Business Operations

Posting Date: Friday, November 22, 2024

Location: Nipissing First Nation, ON

Schedule: 35hrs/ Week – **Must be able to work days, evening and weekends**

Job type: Full-time/Contract

New or Existing: Existing

Vacancies: 1

Reports To: Manager, Mnogin Greenhouse

Starting Wage: \$21.68/Hour

About the Role

Reporting to the *Mnogin Greenhouse Manager/Head Grower*, the *Systems Operator* will be responsible for the daily operations of the modular hydroponic greenhouse systems. The *Systems Operator* will complete regular operating tasks, including seeding, transplanting, harvesting, packaging and regular cleaning and maintenance as instructed while ensuring we deliver the highest-quality products to our community and customers.

Candidates do not need experience in a hydroponic or commercial farm. This role offers on-the-job and formal training opportunities to build your skills and learn the ropes of hydroponic food production. We are looking for candidates who are driven, hard-working, reliable and willing to learn. Having a green thumb and a passion for food are a welcome bonus!

What you'll do in the role

- Participate in training, including training on hydroponic technology, food safety and general worker safety. Implement what you have learned in your training in your daily work.
- Complete regular operating tasks in the three containerized growing units (farms), including seeding, transplanting and regular cleaning and maintenance, as instructed.
- Monitor and maintain overall health of the systems, including the seedling areas, runways, planting trays, cloud software system and general maintenance.
- Follow standard operating procedures and the training provided, including use of proper Personal Protective Equipment (PPE) and abiding by all safety measures and food safety protocols.
- Harvest, package and label fresh produce of various types (lettuces, leafy greens, herbs).
- Assist with deliveries and/or sales of produce as needed, including for example, providing weekly orders to our customers and delivering bulk orders to local restaurants.
- Maintain appropriate records and ensure compliance with all applicable laws and regulations.
- As you become more familiar with the technology, you may be asked to aid in identifying or troubleshooting issues that may arise, including those of a mechanical or horticultural nature.
- This role will occasionally require working outside of regular office hours, including on statutory holidays, to support operational needs. Advance notice will be provided in these instances.

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Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team and to learn about innovative new agricultural technologies and food production systems.
- On-the-job training to support your success in the role.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- Casual dress.

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Strong communication and customer service skills and a proven track record of working effectively in teams.
- A positive attitude and the ability to work in a fast-paced environment, showing adaptability and resiliency through unforeseen challenges.
- Self-starter, capable of working independently and completing tasks without direct supervision.
- Ability to follow instructions and show strong attention to detail to minimize errors.
- Good reading, writing, and math skills (for calculating and recording harvest yields, inputting data into software to manage inventory).
- Comfortable using technology such as Google and Microsoft Office suites, as well as iPads/Windows computers would be considered an asset.
- Must be able to lift boxes up to 25 lbs, or 50 lbs with assistance, climb small step ladders, and work full shifts on your feet.
- Must be at least 18 years of age and be legally entitled to work in Canada.
- A valid driver's licence (or willingness to obtain within 3-6 months of employment) is required.

Assets (but not required)

- Certificate or degree in agriculture, horticulture, or related field.
- Understanding of technology and/or agriculture industry.
- Experience with growing vegetables or other plants (even at home!)

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APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing December 6, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application.
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two.

Closing December 13, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three.

Closing December 20, 2024 - 3rd Round

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.