



October 3, 2024

Enaahtig Healing Lodge and Learning Centre

Chief and Council
Nipissing First Nation
232-101 Worthington Street East
North Bay ON P1B 1H6

To Whom It May Concern,


This letter is regarding representation to the Enaahtig Board of Directors. Our 27th Annual General Meeting will be held on Saturday November 9, 2024. The Enaahtig Board of Directors is requesting that you forward your nominations so that seats open for representation can be filled.

Our Board term is for two years, with monthly meetings typically every fourth Tuesday of the month (usually by zoom) with additional committee work, if they so choose.

This year two seats are available for representation from Friendship Centres x 2, First Nation x 3, Metis x 1, and Community x 1. Individuals selected by your organization for nomination must meet our criteria to be eligible. Enclosed are copies of our membership and Board criteria for your perusal. Names submitted by your Board/Council will be forwarded to the selection committee for review and then to the general assembly for ratification.

Our Annual General Meeting is fast approaching and it would be extremely helpful if we receive your nominations as soon as possible, as there is a thirty-day membership requirement to stand for the Board seats at the AGM.

We have included membership forms and would be pleased to forward additional information about the Lodge at your request. We look forward to a positive and productive relationship with you and your organization.

Sincerely,


Wanda Renton-Calvert, President
Enaahtig Healing Lodge and Learning Centre



Enaahdig Healing Lodge and Learning Centre

4184 Vasey Road

Victoria Harbour, ON LOK 2A0

(705) 534-3724

(705) 534-4991 Fax

Email: admin@enaahdig.ca

ELIGIBILITY AND SELECTION OF BOARD OF DIRECTORS

We acknowledge the awareness and promotion of Cultural Competency is vital for Enaahdig Healing Lodge and Learning Centre to maintain a healthy like minded governance body. Through understanding and practicing our Traditional Belief Systems we will achieve and ensure Mino Bimaadziwin (Living a good life).

A. Criteria

Criteria for Board Members:

- *Indigenous*
- *Will have an alcohol, drug and substance free lifestyle*
- *Clean and Sober – minimum of 3 years*
- *18 years of age or older*
- *Not be subject to criminal charges or convicted of a crime against a person.*
- *Must abide by the Vision, Aims and Objectives and Code of Ethics of the Enaahdig Healing Lodge and Learning Centre*
- *Must be a member in good standing of the Enaahdig Healing Lodge and Learning Centre*
- *Must reside within the EHLLC catchment area*
- *Living a healthy lifestyle – e.g. violence free, gossip free and no lateral violence*
- *Culturally Competent/ Must be supportive of the principles of Aboriginal cultural approaches to healing*

What does Cultural Competency look like for Enaahdig:

- *Practice Four Natural Laws – Kindness, Honesty, Strength, and Sharing*
- *Desire to know your own Indigenous Teachings*
- *Support Cultural Best Practices – Knowledgeable about EHLLC's Mission, Values, and programs*
- *Understand Ceremonies – Sweats, Pipe, Fasting etc.*

- *Know the Four Sacred Medicines – Tobacco, Sage, Sweetgrass, and Cedar*
- *Follow the Seven Grandfather Teachings – Love, Humility, Wisdom, Bravery, Truth, Respect, and Honesty*
- *Must be open minded*

Expectations for Board Members:

- *Come to represent EHLLC's best interests*
- *Act as a communication link to the organization or community they are representing*
- *Be prepared for meetings and stay with the agenda*
- *Must attend and participate in Elders Advisory Circles*
- *Raise each other up and support each other and Enaahtig*
- *To-participate in at least one Enaahtig Ceremony per year – Maple Water, Planting, Harvest, Horse, Fasting, Sweats, Full Moon etc.*
- *Responsible to make informed decisions/due diligence*
- *Uphold the Policies and Procedures of EHLLC*
- *Maintain healthy boundaries – Know your limitations*
- *Willing to commit time necessary to attend meetings, training, ceremonies, Advisory Circles, and committee work*
- *Support the decisions of the Board regardless of personal bias*
- *With the exception of Enaahtig; limit additional Board participation to two organizations*
- *Engage in training to enhance board skills and cultural competency*

Cultural Training Opportunities for Board Members:

- *Especially important for those that have little or no cultural understanding*
- *Prayer and Smudge (Opening and Closing)*
- *Sweat Lodge – Participate and help prepare*
- *Sacred Fire*
- *Feasts – Men's and Women's Roles – How to prepare for*
- *Men's and Women's Roles*
- *Understanding Indigenous world view*
- *Cultural Awareness Training*
- *Respect for various Cultural nuances and protocols*
- *Attending Ceremonies*
- *Pipe Ceremony – Importance of and understanding of the Pipe*
- *Presenting/Praying for the water – Women's role*
- *Songs – Importance of Ceremony Songs*
- *Thanksgiving/Opening*

B. Formation and Role of Nominations Committee

- < *Nomination Committee is established by the Board of Directors.*
- < *Call for nominations go out to membership and member communities/organizations.*
- < *Once screened nominees are brought forward to the membership at the Annual General Meeting for selection.*

C. Screening Process

- < *Nominees are requested to submit a profile to the committee.*
- < *Nominees are matched against criteria requirements.*
- < *Nominees are matched for community representation and skill requirements.*
- < *Nominees are matched to ensure representation include:*
 - > *Metis Association*
 - > *Women's Groups/Associations*
 - > *Friendship Centres*
 - > *First Nations*
 - > *General Membership*

D. Role

The role of the Board of Directors is to set direction, create policies and act as the governing body of the Lodge.

Refer to By-Law #2, Article VIII - Section 2 Roles of Board

MEMBERSHIP

1. There shall be four classes of membership in the Lodge, namely:

a. **General Member** - any person:

1. over the age of 18;
2. who identifies himself as Indigenous;
3. resides in the Catchment Area; and,
4. who has been accepted as a General Member by the Board of Directors.

b. **Associate Member (Friends of Enaahtig)** – any person over the age of 18, who is accepted as an Associate Member by the Board of Directors and who:

1. does not identify himself as Indigenous, or
2. resides outside the Catchment Area.

c. **Youth Member** – any person:

1. between the ages of 14 and 18 years;
2. who identifies himself as Indigenous;
3. resides in the Catchment Area; and,
4. is accepted as a Youth Member by the Board of Directors.

d. **Honorary Member** - any person who:

1. identifies himself as Indigenous;
2. is considered by an Indigenous community to be an Elder, or, is 65 years of age or older;
3. resides in the Catchment Area; and,

4. is accepted as an Honorary Member by the Board of Directors.

2. General Members in good standing are entitled to:
 - a. receive notice of all members' meetings;
 - b. attend all members' meetings;
 - c. one (1) vote at each question arising at any members' meetings, unless the General Member is an employee of the Lodge;
 - d. be elected as a director and officer of the Lodge, unless the General Member is an employee of the Lodge; and,
 - e. receive the Lodge's quarterly newsletter.
3. Associate Members in good standing are entitled to:
 - a. receive notice of all members' meetings;
 - b. attend all members' meetings; and,
 - c. receive the Lodge's quarterly newsletter.
4. Youth Members in good standing are entitled to:
 - a. receive notice of all members' meetings;
 - b. attend all members' meetings;
 - c. be selected to the Youth Council;
 - d. receive the Lodge's quarterly newsletter; and,
 - e. have their membership fees waived.
5. Honorary Members in good standing are entitled to:
 - a. receive notice of all members' meetings;
 - b. attend all members' meetings;
 - c. be selected by the Board of Directors for the Elders' Advisory Circle;

- d. one (1) vote on each question arising at any members' meeting, unless the Honorary Member is an employee of the Lodge;
 - e. receive the Lodge's quarterly newsletter; and,
 - f. have their membership fees waived.
6. Each Member Community is entitled to:
- a. receive notice of all members' meetings;
 - b. send a representative to attend all members' meeting;
 - c. put forward nominations for the Board of Directors; and,
 - d. receive the Lodge's quarterly newsletter.
7. If a General or Honorary Member is an employee of the Lodge, the employee is not entitled to vote at any members' meetings or to be elected as a director or officer of the Lodge during the term of his employment and for period of one year after his last day of employment, unless the Board of Directors changes the period of time to less than one year by resolution.
8. Members may resign by submitting a written resignation to the Secretary of the Board of Directors of the Lodge. The resignation shall be effective as of the date on the resignation or upon acceptance of the resignation by the Board of Directors, whichever is earlier.

9. In case of resignation, a member shall remain liable for payment of any membership fee or other sum levied which became payable by him to the Lodge prior to acceptance of his resignation.
10. The Secretary of the Board of Directors shall maintain an up-to-date membership list which shall be presented to the Board annually for ratification.
11. The list of members shall remain at and be maintained at the head office of the Lodge.
12. Each member shall promptly be informed by the Secretary of his admission as a member, the category of his membership and the entitlements for that category of membership.
13. The Lodge shall consider applications for membership that include sufficient information to allow the Board to determine whether to accept the applicant is eligible to be member and what category of membership is being applied for. Any membership forms shall state that all information provided for consideration by the Board of Directors will be maintained as confidential with disclosure only in accordance with the applicable statutes.
14. Membership in the Lodge is not transferable or assignable.
15. The Board of Directors may prescribe membership dues, from time to time.
16. Members must have paid their membership dues within thirty (30) days prior to any members' meeting in order to be entitled to vote at that members' meeting.
17. Membership dues shall be waived for Honorary Members.



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APPLICATION FOR MEMBERSHIP

RENEWAL

NEW

Please fill out both sides of the form. All information is confidential.

1.

First Name		Surname	
Mailing Address:			
Town/City:		Prov:	Postal Code:
eMail:		Phone:	
First Nations: <input type="checkbox"/>	Inuit: <input type="checkbox"/>	Metis: <input type="checkbox"/>	Non Indigenous: <input type="checkbox"/>
			Band:

2.

First Name		Surname	
Mailing Address:			
Town/City:		Prov:	Postal Code:
eMail:		Phone:	
First Nations: <input type="checkbox"/>	Inuit: <input type="checkbox"/>	Metis: <input type="checkbox"/>	Non Indigenous: <input type="checkbox"/>
			Band:

3.

MEMBERSHIP TYPE:

Single: <input type="checkbox"/>		Family: <input type="checkbox"/>	
Child(ren): (Under 18 years of Age)	Name:	DOB:	
	Name:	DOB:	
	Name:	DOB:	

CLASSES OF MEMBERSHIP: (Choose according to description)

General: <input type="checkbox"/> Any person: a. Over the age of 18 b. Identifies as Indigenous c. Resides in the Catchment Area d. Accepted as a General Member by the Board of Directors e. Allowed to vote at Annual General Meetings	Associate: (Friends of Enaahdig) <input type="checkbox"/> Any person: a. Over the age of 18 b. Does NOT identify as Indigenous OR c. Resides OUTSIDE of the Catchment Area d. Accepted as an Associate Member by the Board of Directors
Youth Member: <input type="checkbox"/> Any person: a. Between the ages of 14 and 18 b. Identifies as Indigenous c. Resides in the Catchment Area d. Accepted as a Youth Member by the Board of Directors	Honorary Member: <input type="checkbox"/> Any person: a. Considered by an Indigenous Community to be an Elder OR is 65 years of age or older b. Identifies as Indigenous c. Resides in the Catchment Area d. Accepted as Honorary Member by the Board of Directors

Please tell us a little bit about your interest:

Information collected may be used for statistical purposes with regard to funding and governance only.

1. How did you learn about EHL?	Website: <input type="checkbox"/>	Facebook: <input type="checkbox"/>	Advertisement: <input type="checkbox"/>	Word of Mouth: <input type="checkbox"/>
Other: please list				
2. Have you been involved with EHL in any capacity previously?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>			
<i>If yes, please list your previous involvement:</i>				
3. Why do you want to become a member of EHL?				
4. Are you on staff or on the Board of another indigenous organization?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>			
<i>If yes, please name the organization:</i>				
5. Are you related to or in a relationship with a current employee of Enaahutig? Yes: <input type="checkbox"/> No: <input type="checkbox"/>				
Do you foresee a conflict of interest for you? Yes: <input type="checkbox"/> No: <input type="checkbox"/>				
6. Please list any skills, knowledge or areas of volunteer work that you may wish to share with Enaahutig.				
7. Are you Interested in becoming:				
Board Member: <input type="checkbox"/>		Youth Advisory: <input type="checkbox"/>		

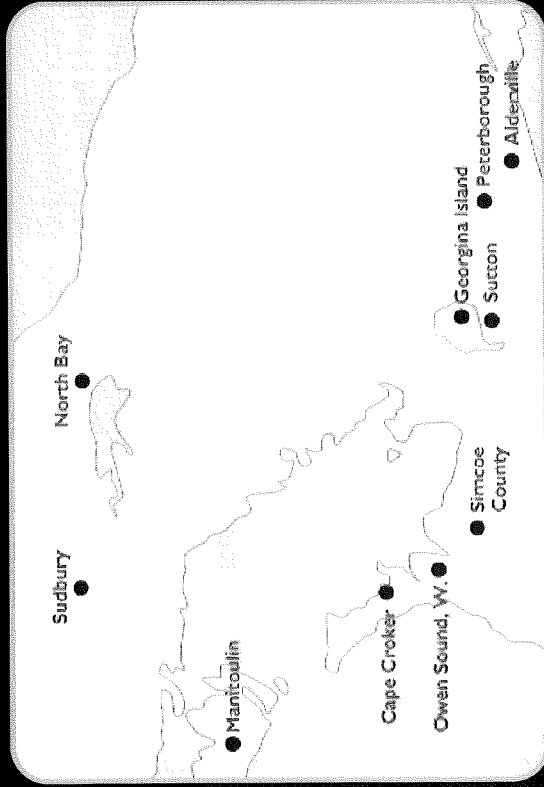
Signature:		Date of Application:	
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We are seeking **BOARD MEMBERS**

for our Healing Lodge and Learning Centre

Our Board Governance Area



Who we are and what we do

Enaahutig grew out of a community vision to develop a place where the healing and wellness needs of the Indigenous community could be addressed in a holistic culturally appropriate setting, utilizing a combination of western and Traditional methodology.

All components of Enaahutig's program are designed, developed and delivered by trained Indigenous Professionals with input from Enaahutig's Elder's Advisory Circle to ensure appropriate cultural content. A range of activities and healing approaches are utilized to provide services to meet the identified needs of the target group.



Contact us today:

4184 Vasey Road, Victoria Harbour,
ON, Canada, L0K 2A0, PO Box 250

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(705)-534-3724

www.enaahutig.ca

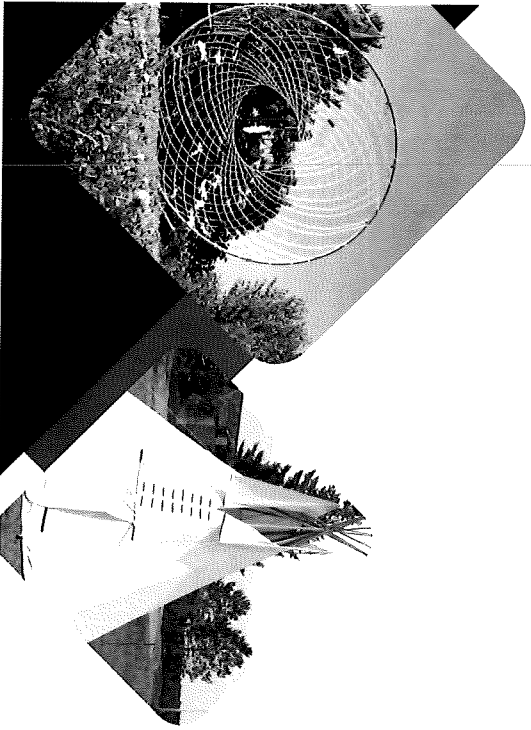


Vision Statement

The Enaahitig Healing Lodge and Learning Centre is established to provide opportunities for holistic healing and learning based on the principles of Indigenous culture, to individuals and families in a safe environment in order to foster healthy, balanced communities and nations.

Objectives

- To establish and operate a healing and learning centre for Indigenous People.
- To promote traditional Indigenous values and beliefs so as to encourage and foster the healing, rebuilding and strengthening of Indigenous communities.
- To promote the spiritual, emotional, mental and physical well-being of Indigenous individuals, families and communities.
- To provide programs and activities responding to the social, cultural, educational and language needs of Indigenous communities.
- To provide opportunities for individuals and families to re-connect with the natural world through land based cultural activities.



Board Requirements:

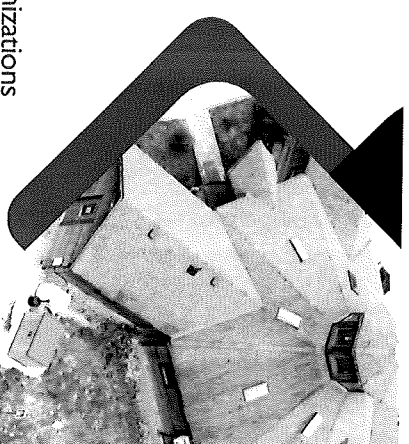
- Identify as Indigenous
- Live within our Catchment area
- Must be at least 18 years of age

Composition of the Board:

- 2 seats Metis
- 4 seats First Nation
- 2 seats Friendship Centre
- 2 seats Indigenous Women's Organizations
- 4 seats General and Youth Members

Board Activities and Amenities:

- Regular Meetings via Zoom with some meetings in-person
- Ongoing Governance Training
- Qualified Board Trainer when needed
- Monthly Honorarium
- Participation in ceremonies and cultural activities
- Cooperative environment
- Occasional Committee work
- Diverse mix of members from Indigenous communities and organizations within Enaahitig Healing Lodge & Learning Centre service regions



Please contact Enaahitig Healing Lodge at 705-534-3724 ext 221 to request a Membership Form. The Membership Form is available on the website, fill in the Membership Form and email to admin@enaahitig.ca.

