



EMPLOYMENT OPPORTUNITY

Social Services Nishnaabemwin E-Kinoomaadged (Language Teacher)

Department: Social Services

Posting Date: August 23, 2024

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Full-time, Permanent

Vacancies: 1

Reports To: Director of Social Services

Starting Salary: \$55,182.40

The Language Teacher is part of a growing team of Knowledge Keepers and Cultural Resource staff within Nipissing First Nation. The role involves collaborating with other areas of Nipissing First Nation to support the sharing of language, traditional values, knowledge, ceremonies, traditions, and practices. The successful candidate will have lived experience and a learned understanding of Nipissing Indigenous worldviews and cultural teachings.

What you'll do in the role

- Develop an integrated culture and language plan for the Table Talk Program.
- Design, develop, and facilitate immersive land-based Language workshops and camps.
- Create written language resources and teaching tools, ensuring all necessary supplies and materials are available and prepared.
- Collaborate with staff and volunteers to nurture understanding and promotion of Indigenous language and culture through the Table Talk Program.
- Plan and implement positive social experiences and opportunities to facilitate an understanding of various Indigenous languages, cultures, and value systems.
- Act as a resource to share Indigenous Language, cultural knowledge, practices, and protocols.
- Support the production of instructional tools for the Table Talk program and collaborate with the Cultural Department as needed to produce tools for community, website, and social media.
- Prepare and maintain regular reports, analyses, and statistics as required.
- Participate in the ongoing development and implementation of policies, procedures, and best practices supportive of the rich Indigenous culture within Nipissing First Nation.

Just a few reasons to join Nipissing First Nation



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- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan.
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Must be OCT qualified.
- AQ Language certification is preferred.
- Must have minimum 3 years' experience working with children and youth.
- Lived experience as an Indigenous person with the ability to transfer traditional knowledge and teachings, respecting the unique cultural distinctions found throughout Turtle Island.
- Excellent communication and organizational skills.
- Ability to work effectively as a team member and encourage positive morale.
- Commitment to learning the Nishnaabemwin Language- Nipissing Dialect
- Experience working in the language and knowledge of the language.
- Good rapport with Elders and fluent speakers.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing September 6, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing September 13, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application



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- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the listing will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.