



EMPLOYMENT OPPORTUNITY

True Self Outreach Peer Worker

Department: Social Services – True Self

Posting Date: August 2, 2024

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Full Time - Permanent

Vacancies: 8

Reports To: Manager, True Self

Starting Salary: \$45,791.20

What you'll do in the role

- Street Outreach for wellness checks and meet with participants to assist with intake assessments and safety plans across Nipissing District
- Connect with people in the community or at their encampments experiencing homelessness, mental health or substance use and offer support.
- Pick up food packages from the Gathering Place and drop them off to participants.
- Hand out PPE and other harm reduction supplies such as flashlights, clothing items, testing strips and naloxone kits.
- Hand out snack packs and water
- Initiate, establish and maintain relationships with participants while developing trust and rapport, sharing and discussing common experiences and help build a collective sense of community for participants, supporting them to create meaningful lives in the community.
- Assist individuals one on one with navigating access to government programs and systems e.g.: (Ontario Works, ODSP, child welfare, community housing, etc.)
- Act as a coach and mentor to help participants set goals and develop skills.
- Plan organize and facilitate activities and workshops.
- Make referrals to local and culturally appropriate agencies, programs and services to meet immediate needs e.g. (housing, access to elders, mental health supports etc.) Ensure individuals privacy by only sharing information for which informed consent has been obtained.
- Communicate and work collaboratively with participants, team members, co-workers, members of the community and attend team and community meetings as required.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.



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- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

What you bring to the table

- Respect for indigenous culture and willingness to learn Ojibwe.
- Preferred Vocational or Post Secondary Education (Degree/Diploma) in Mental Health and Addictions, Social Services, Indigenous Wellness Addiction Prevention or related field.
- Must have Lived experience with mental health, addiction, trauma or homelessness and/ or trauma.
- Anti-Oppression framework experience
- Knowledge and understanding of Harm Reduction Models
- Workshop and seminar facilitation Sensitivity and awareness of personality differences and conflicts
- Experience in networking with a variety of community service agencies and businesses
- Effective conflict resolution and crisis intervention skills
- Outside work in all-weather conditions
- Must be able to walk and hike without assistance in all kinds of terrain 5km minimum and able to carry backpack of supplies.
- Ontario G driver's license Mandatory
- Peer works Accreditation preferred.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing August 16, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing August 23, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three



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Closing August 30, 2024 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.