

# Enkamgak



**Miinan Giizis (Blueberry Moon) | July 2024**

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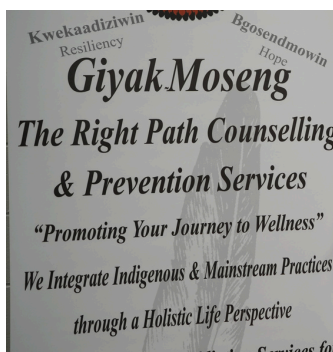
## NFN Health Fair 2024

The Lawrence Commanda Health Centre hosted their annual Health Fair featuring over 24 services and programs from NFN and community partners. The goal of the Health Fair was to provide opportunities to learn.

Over 160 people attended (those that registered), and shared that they learned new health information. The fair had attendance from all ages and NFN communities and grew by 30 people from the previous year.

This year, the market provided coupons for a free 4L bag of milk, along with fresh fruit and vegetables.

*(Top) Lyn Quiring and Sara Ouellette (Giyak Moseng / The Right Path)*  
*(bottom left) Amy Beaucage and Elaine Commanda*  
*(middle right) Donna Tuulos*  
*(bottom right) Chanel Jolicoeur*



Connect with us!



## NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- **View confidential documents** (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to **receive Enkamgak / Newsletter** and/or **Job Postings by email.**
- **Student registration**

Register at [portal.nfn.ca](http://portal.nfn.ca) or scan the QR code:



## Nipissing First Nation Election 2024 Notice of Vote

**Notice is hereby given** to the electors of the Nipissing First Nation that the 2024 Nipissing First Nation Election has been called to elect one (1) chief and seven (7) councillors. You may vote any one of three ways: 1) Internet / Electronic Voting; 2) mail-in ballots or 3) In person poll.

**Internet / Electronic Voting** – any eligible voter may cast their ballot electronically beginning June 1, 2024 at 9:00 AM and concluding July 5, 2024 at 8:00 PM. To vote electronically please visit the link below and click the red button. You will require your status number, date of birth and personal email address – please read and follow all instructions provided.

<https://www.onefeather.ca/nations/nipissing>

**In-Person Voting** - There will be an **advanced poll** held on the **Saturday the 29<sup>th</sup> day of June, 2024** from nine a.m. (9:00) until two p.m. (2:00) at the following location:

**Nipissing First Nation Garden Village Community Centre  
Nipissing First Nation, 36 Semo Road, Garden Village Ontario**

A **regular poll** will be held on the **5<sup>th</sup> day of July, 2024** from nine a.m. (9:00) until eight p.m. (8:00) at the following locations:

**Nipissing First Nation, Garden Village Community Centre  
Nipissing First Nation, 36 Semo Road, Garden Village Ontario**

**Duchesnay Community Hall,  
520 A Couchie Memorial Drive, Duchesnay Village, Nipissing First Nation**

**Mail-in Voting** – Please see the attached instructions for mail-in voting.

The votes will be counted at Nipissing First Nation at the Garden Village Community Centre on the **5<sup>th</sup> day of July, 2024** after the close of polls.

The results will be declared immediately following the count.

The following are the individuals who have accepted their nomination and meet the criteria set out for candidates in the Nipissing First Nation Custom Election Regulations – Gimaakeng Naaknigewin.

**For Chief****Cathy Bellefeuille****Rodney Commanda****Marianna Couchie****Darlene Gingras****Thomas Lambert****Scott McLeod****For Council****Yvette Bellefeuille****Brian Couchie****Corey Gingras****Priscilla Goulais****Roland Granger****Anthony Laforge****Jason Laronde****Michael McColman****Ron Penasse****Mary JoAnne Picard****Joan McLeod Shabogestic****Eric Rick Stevens****Samantha Stevens**

In order to be eligible to vote you must be a member of Nipissing First Nation and eighteen 18 years of age by or on the day of the vote. A voters list can be found at both locations set out above or by contacting the undersigned.

Given under my hand at Nipissing First Nation this 25<sup>th</sup> day of May, 2024




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Fred Bellefeuille  
Electoral Officer

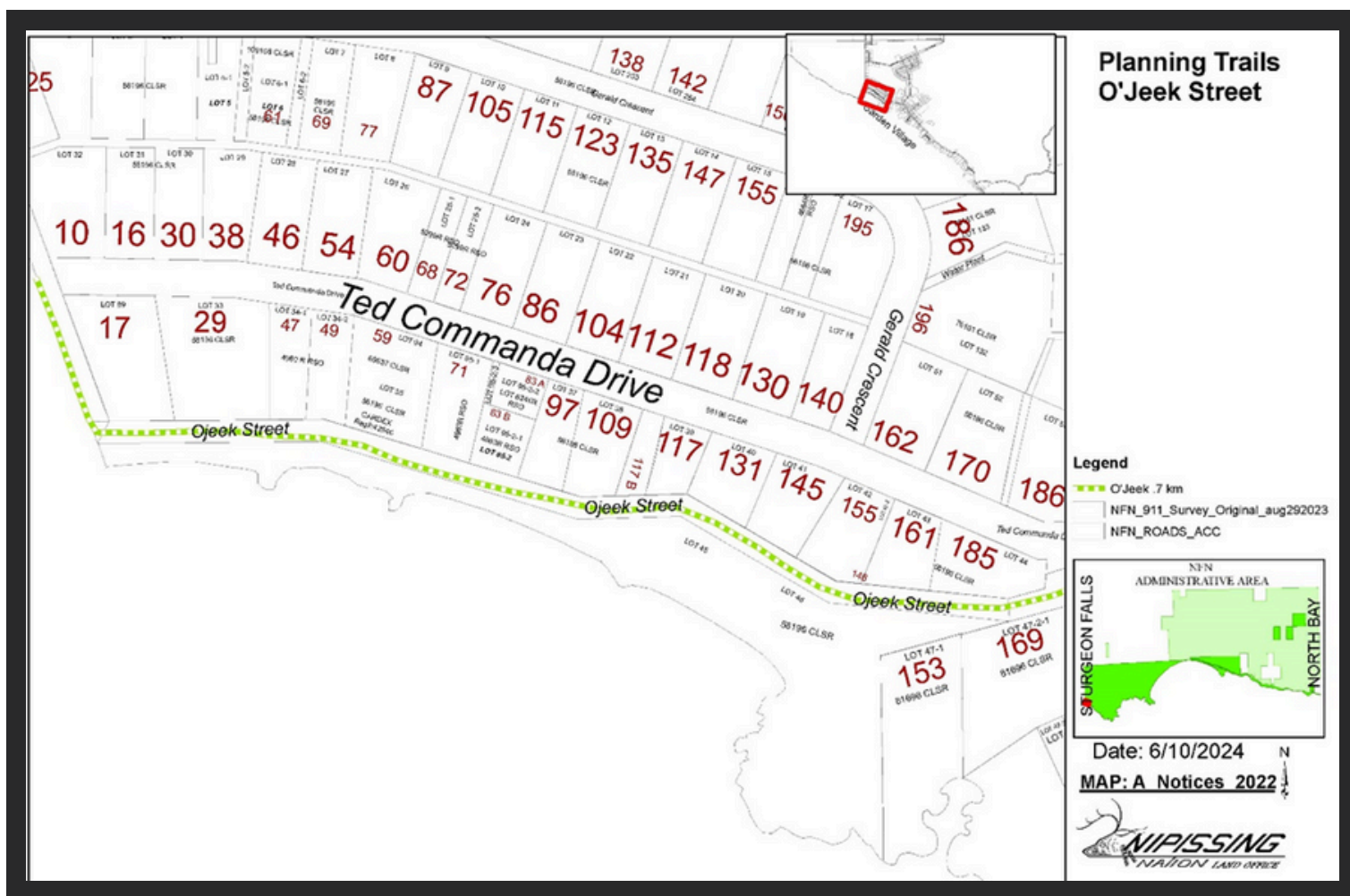
If you have any questions, please call the Electoral Officer at 705-845-1605, Monday to Friday 9:00 am to 4:30 pm. 1 Miigizi Mikan, Nipissing First Nation.

## Notice to Membership: Ojeek Street Walking Trail

Spring/Summer 2025, the public road allowance in Garden Village named Ojeek Street which intersects with Ted Commanda Drive and Cockburn Road will be converted into a walking trail for membership's use. Motor vehicles are strictly prohibited on the walking trail, with the sole exception of assistive mobility devices, like electric wheelchairs.

If you have placed any improvements within the road allowance, you need to remove them before the work commences in the Spring 2025.

The area being improved is shown as a broken green line below:



*Please call the Lands Office at 705-753-2922 if you are unsure of your lot lines and require assistance or if you have any questions regarding this notice.*

## Community Notice:

### Protection of Infrastructure

Private residents must get approval from Nipissing First Nation's Public Works Department for any new building connections to any infrastructure of Nipissing First Nation and the building that requires connection must meet the Ontario Building Code or National building code and associated standards. eg (CAN /CSA Z240 MH).

All connections to the infrastructure are to be carried out by the Public Works Department, and require the approval of Steve Doucette, Director of Community Infrastructure & Planning.

**Any person who conducts unauthorized connections can be fined up to \$10,000.00 and charged with Mischief under the criminal code of Canada, plus the cost to restore the infrastructure to its original state.**

**For any questions regarding the Protection of Infrastructure, please contact:**

Steve Doucette, Director of Community Infrastructure & Planning

705-753-2050 ext. 1220

steved@nfn.ca

Cathy McLeod, Land Manager

705-753-2922 ext. 1233

cathym@nfn.ca

## ARTIST CALL-OUT

Seeking Approx. 10 small  
arts and crafts from  
various NFN Members

NFN will use items to gift those who visit the community. Up to \$250.00/item. Contact Freda Martel, Director of Administration ([fredam@nfn.ca](mailto:fredam@nfn.ca)) if you have any pieces for sale.

## Report Tagged Walleye

*A note from the NFN Natural Resources Dept.*

We hope the beautiful summer weather got people out on the water as of late! As you may know, Walleye in the 40-to-45 cm size range (total length) were tagged at Wasi Falls in the spring of 2023 and again this spring (2024).

An important part of this project is to get as many captured tagged fish reported as possible. The tags are yellow with the numbers starting with the letters 'ILK' (which is the acronym for the Inland Lakes research group in MNR) followed by 4 numbers. On the other side of the tags is a phone number you can use to report the tag. Please be on the lookout for these tagged Walleye when conducting your catch sampling and ask all the NFN fishers to report any tagged Walleye they see in the nets.

There are several options for NFN fishers to report catching (and/or harvesting) a tagged Walleye:

1. On line at [engage.ontario.ca/en/fish-tag-reporting](https://engage.ontario.ca/en/fish-tag-reporting)
2. Call the number on the tag,
3. Call the North Bay District office or
4. Inform the NFN natural resources department.

Thank you for your continued assistance and support of our collaborative Lake Nipissing fisheries assessments.



*Tagged walleye  
Photo courtesy of  
the Ministry of  
Natural Resources  
and Forestry*

## Sarah Hazell, CAAWGUG, Awarded the Governor General's Innovation Award

On May 14, 2024, Sarah Hazell, a member of Nipissing First Nation (NFN) and the Canadian Archaeological Association Working Group on Unmarked Graves (CAAWGUG), was awarded the Governor General's Innovation Award alongside her CAAWGUG group members by Governor General Mary Simon.

The Governor General's Innovation Awards celebrate first-rate Canadian innovation, and are given to individuals, teams, and organizations whose innovations are "truly exceptional, transformative, and positive in their impact on quality of life in Canada." (Governor General's Innovation Awards) The CAAWGUG certainly meet - and even surpass - this criteria.

Their work includes developing resources in conjunction with the search for missing children and unmarked burials to assist and support impacted individuals, sharing their knowledge and expertise with Indigenous communities, advocating to government on behalf of Survivors, and more.

Sarah's contribution to the CAAWGUG as a research archaeologist, anthropologist, and project manager is extensive. Having developed, recorded and disseminated various resources that cover the spectrum of aspects involved in the search for missing children and unmarked burials, her proficiency, dedication, and strong work ethic are evident.

In addition to her work with the CAAWUG, Sarah is completing her PhD thesis in the department of Anthropology at the University of Toronto. Her dissertation focuses on the ancestral Inuit migration from Alaska and the Bering Strait Region into the Canadian Arctic. She has over 25 years of experience as an archeologist and anthropologist, and has worked in the Middle East, the Canadian Arctic, Alaska, and most recently, Northern Ontario.

Sarah has also worked on the archaeological field-school for NFN and has taught many NFN youth about archeology and archeological monitoring. Moreover, she has trained youth in the Lands and Natural Resources field-school here at NFN for the past three years, and will be teaching again this summer.

Sarah and the CAAWGUG are well-deserving of the Governor General's Innovation Award, and NFN is exceedingly proud to witness a member of the community be part of a team that carries out such necessary, meaningful, and significant work. Chi-miigwech, Sarah, for your contributions - not only to NFN, but to all Indigenous communities across Canada.

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## Read more about Sarah's contribution to the CAAWGUG and the group's innovations:

CAAWGUG Award information:

[The Canadian Archaeological Association Working Group on Unmarked Graves \(CAAWGUG\) - Governor General's Innovation Awards](#)



CAAWGUG page, featuring videos and other resources that Sarah created or helped to create for the project:

<https://canadianarchaeology.com/aa/resources-indigenous-communities-considering-investigating-unmarked-graves>



*Cpl Alex Brisson, Rideau Hall © OSGG, 2024*

## Community Builders Awards: This year's Economic Development award winner is strengthening local agriculture

*Originally published in [The BayToday](#) by [Zaafina Naqvi](#) on [May 28, 2024](#)*

Through dedication, vision and teamwork, the Mnogin Greenhouse has proved that sustainability and economic progress can go hand in hand.

The indoor growing facility - located on Nipissing First Nation in the Jocko Point community - uses the latest technology to grow high quality lettuces, leafy greens and herbs to serve the North Bay area year-round, all while remaining environmentally friendly.

“The Mnogin Greenhouse is an innovative leader in sustainable agriculture. It uses 90% less water and 95% less land than traditional agricultural practice, while yielding the same number of crops,” said Scott McLeod, Chief of Nipissing First Nation.

From an economic standpoint, the greenhouse promotes shopping locally and boosting the local economy, while reducing environmental impacts.

The Mnogin Greenhouse also guarantees highly nutritious produce that stays fresh, as they are produced without the use of synthetic pesticides or herbicides.

Genevieve Couchie, Nipissing First Nation Business Operations Manager, was delighted to hear about the Mnogin Greenhouse's Community Builders award win for Economic Development.

“We're honoured to be recognized with this award. This means a great deal to our team. It affirms the need and appetite for innovative projects like ours,” she shared. “It's also a validation of the project's vision to enhance food security on Nipissing First Nation and for the surrounding regions. Given the ongoing disruptions to supply chains and rising food costs, local food production is becoming increasingly important.”

“This award highlights the power of collective effort in driving positive change,” Couchie added. “We hope it will serve as inspiration for other projects that strengthen local food production and continue pushing the boundaries of sustainable economic development.”

The Mnogin Greenhouse hopes to continue to focus on optimizing its operations to achieve the highest quality products.

“We're also always looking for unique new products to introduce to our customers, both individual consumers and our restaurant and retail customers. In time, we hope to expand our operations and look at growing other crops beyond lettuces, leafy greens and herbs,” Couchie said.

“‘Mnogin’ means ‘Grow Well’ in Nishnaabemwin, Nipissing First Nation's dialect of Ojibwe. We are environmentally friendly and fully embrace the ‘Grow Well’ philosophy in everything we do,” she added.

The Economic Development award goes to an individual or group that has had an important impact on the economic well-being of the community. They have chaired or led a committee, helped bring new business to town, or are responsible for putting in place positive infrastructure.

This award is proudly sponsored by North Bay Plastic Molders Ltd.

The Mnogin Greenhouse also received the Food Sustainability Award from Rethink Green in March 2024.



## How to Remove a Tick

Removing a tick is the same for humans and animals. It is important you do not crush or damage the tick because it could cause Lyme bacteria to pass from the tick into your bloodstream.

- Use fine-tipped tweezers and grasp the tick as close to your skin as possible. Do not use a lit match or cigarette, nail polish, nail polish remover, petroleum jelly (e.g., Vaseline), liquid soap, or kerosene to remove the tick.
- Pull the tick straight out, gently but firmly. Do not jerk or twist the tweezers while pulling the tick out.
- Once you have removed the tick, wash your skin with soap and water and then disinfect the bite site with rubbing alcohol.
- Place the tick in a container with a lid.
- Get it identified. Take a zoomed in picture of the tick beside a coin to show relative size.

Contact Donna Tuulos, Community Health Nurse at 705-753-3312 or the North Bay Parry Sound Health Unit at 705-474-1400 ext. 5400. It will be sent to a laboratory for testing.

Tick removal keys are available at the LCHC, call Donna Tuulos for pick-up.



# Congratulations!

## Class of 2024 Graduates

### Elementary (Grade 8)

- |                      |                  |
|----------------------|------------------|
| Trent Beaucage       | Ma'iingan Marier |
| Hayden Beaudette     | Jacie Martel     |
| Rogan Bellefeuille   | Sebastien McLeod |
| Calla Bois-Grossiant | Kaylee Penasse   |
| King Chartrand       | Jacob McLeod     |
| Hailey Couchie       | Vincent Palangio |
| Oliver Faubert       | Reign Sutherland |
| Clayton Goulais      | Arionna Welsh    |
| Kirah Head           | Bella Fisher     |

### Secondary (Grade 12)

- |                                 |                    |
|---------------------------------|--------------------|
| Brok Beaucage                   | Kaysie Lafond      |
| Destiny Beaucage                | Mac McLeod         |
| Tyler Beaucage                  | Abbigale Prevost   |
| Kiigin Bellefeuille             | Kurtis Stevens     |
| Ouske Couchie-Bobb              | Ava St. Louis      |
| Rylan Fisher                    | Mekia Vega-Goulais |
| Esther Patience Larabie-Gilbank |                    |



**Dial \*677**  
 Or  
**1-888-310-1122**  
 For non urgent matters



**The Honourable Jody Wilson-Raybould visits NFN**

On June 13, 2024, the Honourable Jody Wilson-Raybould visited NFN. Councillors and directors had the opportunity to have lunch with her and converse.

Wilson-Raybould gifted NFN copies of her books to the Kendaaswin for members to read.



**2024-2025 Education Department and Bussing Registration**



**Why should you register with the NFN Education Department every year?**

- To take Nbisiing Bus Lines (registration required)
- To be eligible for start-up allowance, incentives, and awards!

*Registration must be completed every year and updated as information (new school, address, contact numbers) changes.*

**There are many ways to register - Complete your child's registration now:**

**Submit online:** NFN Membership Portal ("Students" tab)

\*Registration is made easy through the Portal. You will receive notifications to update the following year and will only be required to review if information from the previous year has changed.

**Download the form and submit to the Education Department:** NFN.ca/education

**Contact the Education Department/Nbisiing Bus Lines for a form:**

☎ 705-753-6995

✉ carolinel@nfn.ca | jeffh@nfn.ca

📍 70 Semo Road, Garden Village ON P2B 3K2



### Elder Profile: Joseph and Susan Couchie

This month, we have another interesting couple: Joseph and Susan Couchie. I'd like to thank Joseph and Susan for participating in the Elder Profile series and sharing their story with us.

Susan's maiden name is Chief. She is one of nine children born to Mary Petrant and Jacob Chief. Her grandparents were Nancy and Jean Chief, and William Petrant. Susan was born on February 11, 1915, in Notre-Dame-du-Nord. Her siblings are Victor, Albert, John, Sherman, George, Claire, Verna, and Mable. Those remaining are Susan, John, Sherman, George, and Claire.

Susan was raised in Notre-Dame-du-Nord. Starting at the age of 6, she went to school off and on, whenever she was able to. Her family worked in lumber camps and did a lot of trapping.

Joseph Couchie was born on April 21, 1904, to John Couchie and Marion Duchesno. He was one of nine children: Catherine, Nancy, Madeline, Ernest, John, Frank, Valentine, Bill, and Joseph – with only Madeline and Joseph remaining. Joseph worked as a guide at the government park from a very young age.

Joseph and Susan met at Bear Island Reserve. They later married on January 1, 1941, at St. Leonard's Church in Duchesnay by Father L. Porchon.

Joseph joined the army in October of 1941 and was discharged in March of the following year. He worked out of his home as a mechanic – a trade he learned on his own – all his life, working on his boat and car motors. He also worked at seasonal jobs at different lodges in Temagami.

Joseph and Susan built their first home in 1947 on the same lot where they reside today. Their new home was built in 1985.

When asked about his younger days as a child, Joseph told me that his family would farm all summer and store food for the winter. "Life was harder back then," he said. "Today, we live like millionaires."

Susan worked as a housekeeper in the custodian department at St. Joseph's Hospital for 22 years before retiring in 1980.

Joseph and Susan like to keep to themselves. They are very outdoorsy people, travelling to different small lakes in the area with their boat and motor in tow, trying their luck fishing. They also keep busy enjoying gardening and snowmobiling.



## E-GIIGDOWAAD CHIEF & COUNCIL

**July 2 @ 7:30 p.m.**  
**Duchesnay**

*Final Meeting of the  
2021-2024 Council*

**August 6 @ 6-9 p.m.**  
**Garden Village**

*Inaugural Meeting of the  
2024-2027 Council*

### SUBMIT REQUESTS:

Complete form at [nfn.ca/chief-council](https://nfn.ca/chief-council) and submit to Freda Martel at [fredam@nfn.ca](mailto:fredam@nfn.ca) by 4 p.m. Thursday prior to the meeting.

### JOIN IN PERSON:

Confirm your attendance with Trista Hester at [tristas@nfn.ca](mailto:tristas@nfn.ca) or 705-753-2050 ext. 1229

### WATCH THE LIVESTREAM:

NFN Membership Portal at [Portal.NFN.ca](https://Portal.NFN.ca)

*Recordings of past meetings are available for 30 days.*

**Soil Remediation Project Update**

Work resumed on the soil remediation project on April 1, 2024 in preparation to remove niobium ore tailings from the Nova Beaucage processing mill that operated for seven months in 1956 in Yellek. The ore tailings from the mill were deposited at the mill site and the former gravel borrow pit north of Highway 17 (next to the Anishinabek Nation head office), now owned by the MTO.

The material was later removed from the sites to construct roadbeds, spread locally via grading activities around the site, and used as fill at private residences. All these residences were identified during the initial investigations and are part of the remediation plan.

This update is to communicate the work that has been completed to date and to provide anticipated timelines for operations for the month of July, which is when the excavation of NORM (Naturally Occurring Radioactive Material) will begin.

**Work Completed to Date**

In April, Nipissing Miller began grubbing non-contaminated areas around the work sites and installing fencing. This non-contaminated material was hauled to the dumpsite on the old Nova Beaucage Road allowance.



*Work site #1: Former Nova Beaucage Mine Site, May 15, 2024*

Site preparation work took place throughout the month of May and is expected to be completed by the end of June. This work consists of preparing staging and stockpiling areas, as well as constructing haul routes.

Nipissing Miller continues to engage First North Enterprise’s excavator and operator, and both First North and Young Forestry Services are providing trucking services to the project.

**Anticipated Schedule for July**

Please note that timelines in the construction industry are often subject to change due to a variety of factors, including but not limited to weather, material availability, regulatory approvals, site conditions, equipment failures, etc.

<p><b>July 2-5</b></p>	<ul style="list-style-type: none"> <li>• Portable Variable Message Signs (PVMS) will be installed on July 2 at the intersection of Highway 17 and Nova Beaucage/Osprey Miikan. These electronic signs display messages to drivers in real-time to alert them to the hauling operations taking place in this area to mitigate safety risks</li> <li>• Install the dam at Work Site #3 (next to Anishinabek Nation head office) to control water and facilitate dry working conditions prior to excavation of Naturally Occurring Radioactive Material (NORM)</li> </ul>
<p><b>July 8-12</b> <b>July 15-19</b></p>	<ul style="list-style-type: none"> <li>• Potential to commence/complete NORM excavation operations for residential sites and remediate sites post completion of NORM excavation.</li> <li>• Complete site facility control zone delineation fencing, implement dust control procedures/devices and install final silt fencing</li> </ul>
<p><b>July 22-26</b></p>	<ul style="list-style-type: none"> <li>• Commence NORM excavation on Work Site #3 (pending the completion of the NORM excavation on residential sites)</li> </ul>
<p><b>July 29 - late August</b></p>	<ul style="list-style-type: none"> <li>• Continue/complete NORM excavation of Work Site #3</li> </ul>

*Continued on page 12*

**Soil Remediation Project Update (con’t)**

There is a Health and Safety Plan for the three work sites and four private residences on NFN, and a separate HASP for the disposal site.

**Project Updates**

In May, we held an Open House at the Duchesnay Hall with representatives from NFN, Nipissing Miller, Spector Contract Administration, ISC, the MTO and EXP in attendance to provide more information about the project and answer questions from community members.

More information about the project is available on the [NFN website](#) and member portal, including the previous notice issued on April 16, 2024 and the presentation from the open house. The anticipated completion date for this project is July 2, 2025.

**For project operations and progress updates:**

Bruce McLeod, Special Projects Manager  
(705) 498-2520

Gen Couchie, Business Operations Manager  
(705) 471-1545

Or email: [projectinfo@nfn.ca](mailto:projectinfo@nfn.ca)

**For project background and environmental concerns:**

Cathy McLeod, Land Manager  
(705) 753-2922 ext. 1233

Curtis Avery, Environment Manager  
(705) 753-2922 ext. 1290

For more resources and fact sheets about Naturally Occurring Radioactive Material (NORM), please visit the [Canadian Nuclear Safety Commission’s website](#).



*Work site #3: Staging Area in Bineshii Business Park (next to Anishinabek Nation head office) - June 14, 2024*

**Bineshii Business Park Update**

**Land Lease Allocation Policy & Application Process**

On June 10, Chief and Council approved the Commercial/Industrial Land Lease Allocation Policy for the Bineshii Business Park. This policy was developed in collaboration with the Land Office to ensure alignment with land leases and to capture all considerations for the Bineshii Business Park development, including compatibility with existing tenants.

There are currently 14 businesses operating in the Bineshii Business Park. The expansion project adds 23 commercial and light industrial lots to the 76-acre business park, situated on Highway 17 opposite the community of Yellek. We are enthusiastic about this next phase of development and the opportunities it presents to diversify NFN’s economy sustainably, while creating long-term benefits for the Nation and its debendaagziwaad.

Leasing commercial and light industrial lots to businesses owned by both NFN members and non-members will generate revenue for Nipissing First Nation and will create employment opportunities for members across different sectors. The revenues generated will be used to maintain and operate the business park, with any surplus funds directed towards supporting community priorities as outlined in NFN’s strategic plan.

**Applications are now Open!**

Applications for commercial or light industrial lots in the Bineshii Business Park will open on June 28. They will be accepted for an initial period of 30 to 60 days to gauge interest from current and potential tenants and to determine suitable lots based on the submitted plans.

This is not a “first come, first served” process; however, we will thoroughly review the initial batch of applications and prioritize applications from NFN members before considering later submissions. All applications will be evaluated based on the applicants’ land use requirements, building plans, and their compatibility with the proposed zoning and existing tenants within the business park, if applicable.

*Continued on page 13*

**Bineshii Business Park Update (con't)**  
**Commercial/Industrial Land Lease Policy Summary**

Under the approved Commercial/Industrial Land Lease Allocation Policy, once a proponent has satisfied the requirements of the Business Licensing Approval Process, the Land Office will issue an Offer to Lease. This offer designates a suitable lot and sets the annual rental rate for the first five years based on an accredited appraisal of the value of similar vacant land, multiplied by an indicator set by Chief and Council.

For land in Bineshii Business Park appraised at \$100,000 per acre in 2022, the lease rates are:

- Nipissing First Nation members: 7% of assessed value (\$7,000 per acre/year)
- Non-members: 14% of assessed value (\$14,000 per acre/year)

Nipissing First Nation members or Nation-owned businesses receive graduated annual lease rates: 0% in year one, increasing to 100% by year five. Non-members or businesses not majority-owned by members do not

qualify for these graduated annual lease rates. Additional lots and expansions are subject to full rates immediately.

The Offer to Lease allows a one-year period for improvements to be placed on the land in accordance with the approved plans. Upon becoming operational, a 35-year lease is issued with annual rent based on the appraised value and multiplied by an indicator. Rent reviews occur every five (5) years to adjust the indicator if needed by a Band Council Resolution.

For more information and to download the policy and application, please visit [nfn.ca/bineshii](http://nfn.ca/bineshii) or contact the appropriate staff member listed below for assistance.

**General inquiries about the project and the application process:**

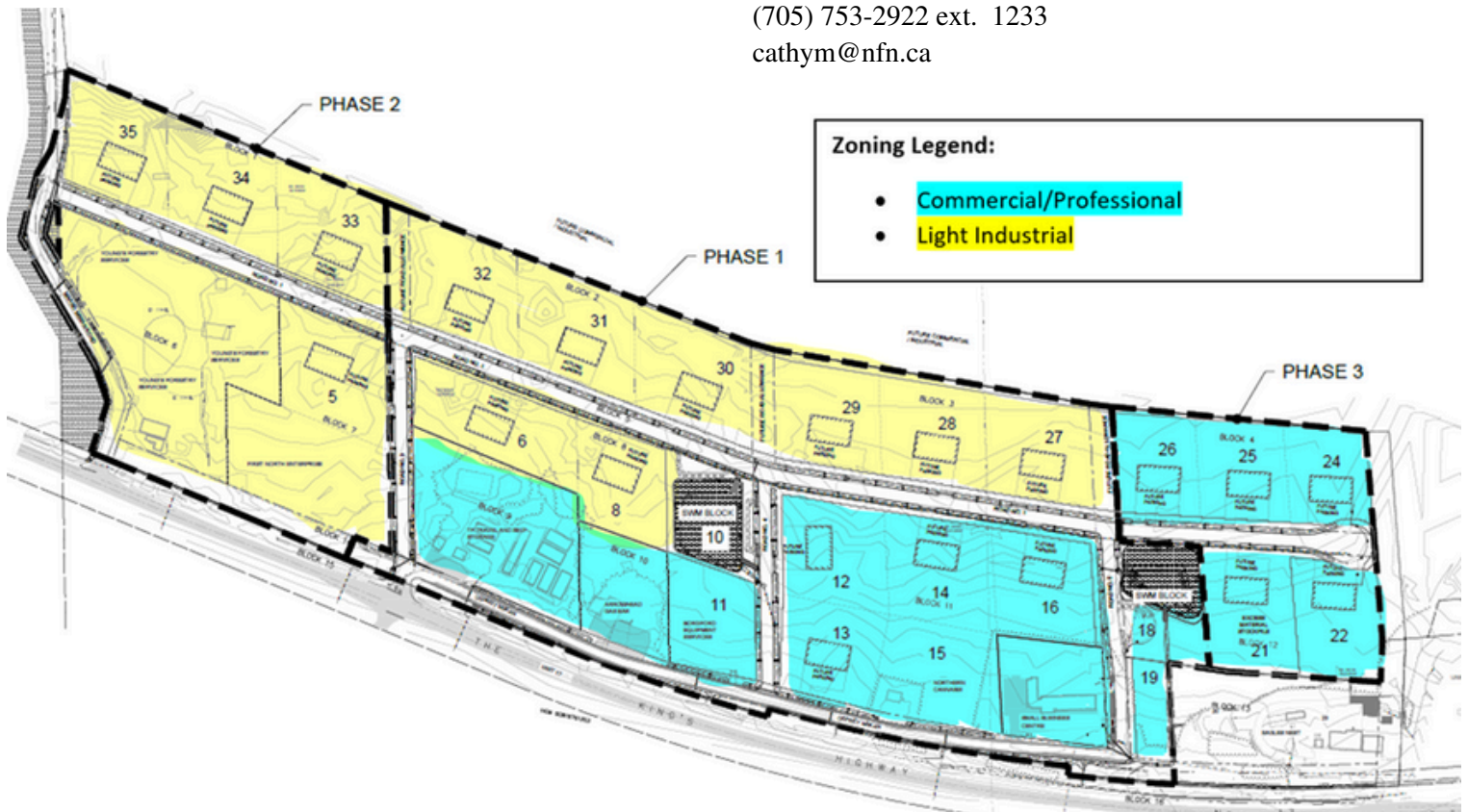
Gen Couchie  
 Business Operations Manager  
 (705) 753-2050 ext. 1243  
[genc@nfn.ca](mailto:genc@nfn.ca)

**For business licensing inquiries:**

Zack Lafleur  
 Economic Development Officer  
 (705) 753-2050 ext. 1264  
[zackl@nfn.ca](mailto:zackl@nfn.ca)

**For land leasing inquiries:**

Cathy McLeod  
 Land Manager  
 (705) 753-2922 ext. 1233  
[cathym@nfn.ca](mailto:cathym@nfn.ca)



### Ontario Breeding Bird Atlas 3

The Nipissing First Nation Environment Department is happy to announce our participation in the third installment of the Ontario Breeding Bird Atlas (OBBA).

Data collection for the Ontario Breeding Bird Atlas 3 began on January 1, 2021. Volunteer birders will count and record the presence of breeding birds across Ontario – from the south to the north – for five years.

The OBBA is a volunteer citizen science initiative that has been collecting data on Ontario’s breeding bird species since 1981. Data collection for the two previous Ontario atlases ran from 1981-1985 and 2001-2005, followed by the publication of books summarizing the results. The two previous projects were enormous (and successful!). But we’re hoping Atlas-3 will be the best one yet – providing an unprecedented understanding of the status, distribution and abundance of the province’s birds and a huge database of information that can be used for bird conservation purposes well into the future.

Over the past couple of weeks, you may have noticed someone in a survey vest and clipboard standing roadside in various locations throughout the community during the first few hours of daylight, likely swatting at the swarm of mosquitos surrounding him. This is our Lands and Natural Resources Technician, Lucas Beaver. He is conducting Point Counts for the Atlas, a more specialized type of survey that requires the individual to travel to pre-determined locations and record all birds seen or heard at that point in a 5-minute period.

The data collected over five years provides essential information for researchers, scientists, First Nations, government officials and conservation professionals. It will guide environmental policies and conservation strategies for years to come.

Even though we are in year four of five for Atlas 3, there is still plenty of time to get out there and submit observations!

For more on the Ontario Breeding Bird Atlas and information on how you can participate, please visit [Ontario Breeding Bird Atlas \(birdsontario.org\)](http://birdsontario.org).



## Algae Tracking Units

No, those aren't UFOs or government surveillance. These are special scientific instruments deployed by the NFN Environment Department that track harmful algae development in the Lake, so we can better predict when a bloom will happen in the future.

Each algae tracker unit measures the water for:

- Green Algae
- Blue-green Algae / Cyanobacteria
- Turbidity
- Water Temperature
- Solar light, wind, and rain
- GPS position

If you happen to come across one of these units, **please do not touch or remove**. If you see a unit on shore, contact the Environmental or Natural Resources Department at NFN and they will come retrieve it.

For more information from the manufacturer, please visit: [Algae Blooms](#) | [Water Quality](#) | [AlgaeTracker](#) | [Boulder](#) ([aquarealtime.com](http://aquarealtime.com)).



## NFN Walking Alongside Services: June at a Glance



In June, the NFN Walking Alongside Services held the following events:

- Duchesnay Drop-in Wednesdays, Garden Village Drop-in Thursdays, Powwow Practice Fridays, Healing with Horses, North Bay Indigenous Friendship Centre Powwow, Dokis Powwow, Canoe build, Sweat Lodge Building, Naming Ceremony (May 25th)
- Girls Night, cooking with Lily, gym night
- Gym nights, tween night, tween social, tween cooking, tween crafts, Youth Toronto Trip, Youth Group Meeting.
- Baby Group, Smoothie Making, Shawl Making, Walking group.



See upcoming July child, youth, and family events on page 25!

Miigwech!

## Food Bank Donations

- Monthly donation from *Patrick and Samantha Stevens*
- Monthly donation from *Mnogin Greenhouse* (herbs and lettuce)
- Les Couchie
- NFN Health Fair

Thank you!

## NIPISSING FIRST NATION KENDAASWIN / LIBRARY

Mon	Tues	Wed
9 a.m. - 4 p.m.	9 a.m. - 4 p.m.	9 a.m. - 4 p.m.

Thurs	Fri
9 a.m. - 4 p.m.	9 a.m. - 4 p.m.

Closed for lunch hour (noon - 1 p.m.)



## MEMBERSHIP PORTAL

Visit [portal.nfn.ca](http://portal.nfn.ca) to get started!

### EXCLUSIVE FOR REGISTERED NFN MEMBERS

Access a variety of protected content, such as Council minutes and Trust Updates. Update and manage your address and mailing preferences.

Visit [portal.nfn.ca](http://portal.nfn.ca) or scan the QR code

Monthly Draw of **\$50 Gift Card** for all registered Portal members!



**MONTHLY DRAW WINNER**  
May 2024:  
Alexander McConnell

## NFN WASTE AND RECYCLING APP

for Apple and Android Devices

Receive notifications for garbage and recycling pick-up, delays, change of schedule, and emergencies.

Find information on how to sort waste, proper waste disposal locations, and NFN Landfill schedule.



Visit [nfn.ca/public-works/waste/](http://nfn.ca/public-works/waste/) to download the app, or scan the QR code





## Employment Opportunities

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes:

- 1st Round: Open to all NFN members.
- 2nd Round: Open to registered members of other First Nations and spouses and children of registered NFN members.
- 3rd Round: Open to all applicants (status and non-status).

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

**OWL - Frontline Worker** | Full-Time / Permanent  
1st Round closes Friday, July 5, 2024 at 4:30 p.m.  
2nd Round closes Friday, July 12, 2024 at 4:30 p.m.  
3rd Round closes Friday, July 19, 2024 at 4:30 p.m.

**Director of Administration** | Full-Time / Permanent  
1st Round closes Friday, June 28, 2024 at 4:30 p.m.  
2nd Round closes Friday, July 5, 2024 at 4:30 p.m.  
3rd Round closes Friday, July 12, 2024 at 4:30 p.m.

**Open to all qualified applicants until filled**

**School Wellness Lead**  
Full-Time / Permanent

**Social Cultural Resource & Family Finder**  
Full-Time / Permanent  
*Open to Round 1 and 2 applicants only*

**Science Teacher**  
Full-Time / Permanent

**Registered Early Childhood Education**  
(1) Full-Time / Permanent  
(2) Full-Time / Contract

**Outreach Worker**  
Full-Time / Permanent

**Family Support Worker**  
Full-Time / Permanent  
Open to Round 1 and 2 applicants only

**Child and Youth Program Facilitator**  
Full-Time / Permanent  
*Open to Round 1 and 2 applicants only*

**Finance Administrator**  
Full-Time / Permanent

**Post-Majority Support Worker**  
Full-Time / Permanent

**IT Technician**  
Full-Time / Permanent

**Traditional Counsellor**  
Full-Time / Permanent  
*Open to Round 1 and 2 applicants only*

**First Nation Representative**  
Full-Time / Permanent

**Child and Youth Mental Health and Addictions Counsellor**  
Full-Time / Contract

**Family Support Event Planner**  
Full-Time / Permanent

**APPLY TODAY!**

Submit application to:  
[resumes@nfn.ca](mailto:resumes@nfn.ca)  
or Fax: 705-753-0207

Full postings and  
descriptions are available  
at [nfn.ca/jobs](http://nfn.ca/jobs)





Visit [nbisiing.com](http://nbisiing.com) or [Nbisiing Secondary School Facebook Page](#) for our calendar of events and other school-related information, or call (705) 497-9938.

## Skoden Awards

Our latest Skoden Award winners are Gabe and Amaris! Gabe has grown quite a lot, despite what life gives him, he always gets up and does his best. He is doing great in his classes and always offers to help out. Gabe is super helpful, kind, and a valued member of our school community. Congratulations Gabe! Amaris was recognized for her consistency and being a leader in the Deer Clan. Amaris is a steady student who works hard daily to get her work complete. Amaris is kind, offers friendship to newcomers, and is a helpful student. She was a wonderful helper with the Od'emin teaching day. Congratulations Amaris!



## 13 Moons Teaching with Glenna Beaucage

Glenna shared her knowledge of the 13 Moons Teaching with IDC4O students. Before she delved into her 13 Moons Teaching she discussed living a life with intention to take care of the Earth, live modestly, all while taking care of the important things; yourself, family and community. IDC4O students connected Glenna's teaching with their current learning of the Medicine Wheel and other NFN Knowledge Keepers/Elders teachings.

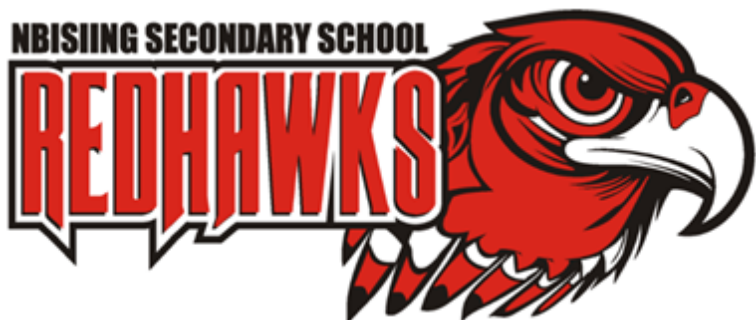
## Class of 2024

Nbisiing wants to wish congratulations to the graduating class of 2024! We are so proud of all your accomplishments this year and excited to see where you will go in the future!



- |                              |                                  |
|------------------------------|----------------------------------|
| <b>Hope Baron Palmer</b>     | <b>Alexandre Ouellet</b>         |
| <b>Brok Beaucage</b>         | <b>Kyle Perrin</b>               |
| <b>Destiny Beaucage</b>      | <b>Sheena Presseault</b>         |
| <b>Tyler Beaucage</b>        | <b>Khayden Quiscappio</b>        |
| <b>Randy Blackned</b>        | <b>Dixson Restoule</b>           |
| <b>Dominic Iqulik</b>        | <b>Finnegan Rice</b>             |
| <b>Nathaniel Kataquapit</b>  | <b>Hannah Rumph</b>              |
| <b>Gordon Koostachin</b>     | <b>Marcus St. Germain-McLeod</b> |
| <b>Iris Lazarus</b>          | <b>Chelsy St. Martin</b>         |
| <b>Lillian Louttit</b>       | <b>Justin Stone</b>              |
| <b>Isaiah Mathias-Paul</b>   | <b>Grace Sutherland</b>          |
| <b>Jacqueline McDaniel</b>   | <b>Shawan Sutherland</b>         |
| <b>Joshua McKenzie-Ivins</b> | <b>Tiera Sutherland-Innes</b>    |
| <b>Mac McLeod</b>            |                                  |

*Congratulations!*



## Golf

Our Golf Team kicked off their inaugural practice on June 3rd and will spend the summer tuning up their skills in preparation for the NDA Tournament in September.

The team is open to all grades and skill levels, equipment and transportation will be provided. Any students interested in joining the team can contact Coach Tom at [ThomasF@nbisiing.com](mailto:ThomasF@nbisiing.com) for details.



## Track and Field

Our Track and Field Team trained through May in preparation for NDA track and field meet at Scholard Hall on May 22. Coach Reid and the Nbisiing Staff wishes congratulations to both participating athletes, Justin Stone (left) and Khayden Quiscappio (right) who carried themselves with pride and respect, representing the Redhawk way.

A special congratulations to Redhawk Justin Stone (left) who finished second place in the 800 meter event with an impressive time of 2 minutes and 19 seconds. Justin ran courageously in his first ever track race, leading for much of it before ultimately finishing with a Silver, advancing to NOSSA finals on May 30.

Justin represented the Redhawks with class and courage. He exercised sportsmanship and left it all on the track, the Redhawk way. Justin is a graduating student who excels not only in athletics, but in academics as well. He conducts himself as a quiet leader at our school, setting a wonderful example for other students.



# Bi mino Wiisin

Fourth Thursday of  
each month

**11 a.m. - 1 p.m.**



Sponsored by the NFN Food Bank

Come out and  
enjoy a good  
meal

**All are welcome!**

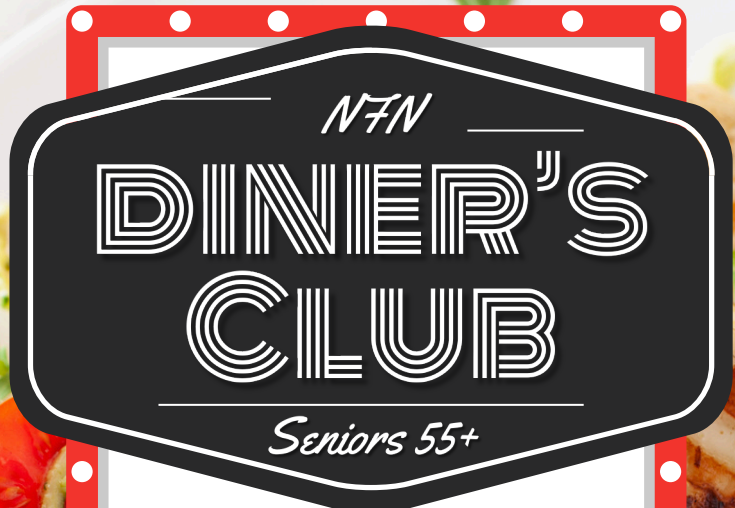
**Upcoming:**

**July 25**

GV Gym

**August 22**

Duchesnay Hall



**Wednesday  
July 10**

Garden Village Gym  
Noon - 1 p.m.

For more information:  
**705-753-3312**

## FOOD HANDLING COURSE

**Hosted by:**

Ray Alatalo, B.A.A. (Envir. Health),  
C.P.H.I. (C) Environmental Public  
Health Officer, First Nations &  
Inuit Health Branch Indigenous  
Services Canada

LUNCH AND SNACKS ARE PROVIDED

**THURS., JULY 11, 2024**

8:30 a.m. - 4:30 p.m.

Garden Village Gym

Register with Stella  
by Thursday, July 4

stellas@nfn.ca or

call 705-753-3312 ext. 2229



See NFN July Events calendars on last page of Enkamgak!

# CHARGED FOR SUCCESS

Information Sessions on NFN's latest Level 3 Charging Station Project

**Monday, July 15, 2024**

6 - 8 p.m.

Duchesnay Community Hall

**Tuesday, July 16, 2024**

6 - 8 p.m.

Garden Village Training Room

This event will provide an overview of the project and highlight the many benefits that electric vehicles (EV) technology can bring to our community. Whether you are an electric vehicle owner, someone interested in the technology, or a skeptic with unanswered questions, this session is for you. We will have a comprehensive presentation followed by a Q&A session.



***Please RSVP with the Economic Development Department by:***

Monday, July 8, 2024

[zackl@nfn.ca](mailto:zackl@nfn.ca)

705-753-2050 ext. 1264

## Gwekwaadziwin Program Withdrawal Management

### 8 Week Program

July 29

to

September 20, 2024

2 sessions per week

Tuesdays and Wednesdays

#### Activities:

- Harvesting and preparing materials to build Birch Bark Canoe
- Talking Circles, and Teachings on 2 main topics: Traditional Clan System & Fire Keeping
- 4 Day Cultural Camp (September); sweat lodge, elders picnic, canoe build
- Each person will help harvest (at least) 1 time

#### Register:

Tyler Dokis

(705) 753-1375 or [tylerd@nfn.ca](mailto:tylerd@nfn.ca)

Transportation Provided



**NFN FAMILY TRIP TO**

**Canada's**  
**Wonderland**<sup>®</sup>

**Thursday, July 11, 2024**

**\$20/person**

**Priority to NFN Members and affiliates**

- Includes admission and transportation
- Limited spots available
- Anyone under 16 must be accompanied by a parent/guardian who is 18 years of age or older.

**Registration opens on  
Tuesday, July 2 at  
8:30 a.m.  
by email only to  
Randy Penasse at  
[randyp@nfn.ca](mailto:randyp@nfn.ca)**



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 Jocko Point & Garden Village, ON



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 Paddleboard Rental   
 Text Jody @ 705-493-1780  
 50 Ernest Ave North Bay, ON

\$20/hour to rent sit-on-top Kayak. Life jackets provided or bring your own. Enjoy nature and privacy!



# NIPISSING WARRIOR DAYS

## August 16 - 18, 2024

**3 PITCH TOURNAMENT**

**BEER GARDEN**

**TEXAS HORSE SHOE TOURNAMENT**

**FOOD VENDORS** 

**LIVE MUSIC** 

**Garden Village Outdoor Rink & Ball Field**

**TO REGISTER A BALL TEAM, EMAIL RANDY PENASSE AT RANDYP@NFN.CA**



# Walking Alongside Child, Youth and Family Events



## Miinan Giizis (Blueberry Moon) | July 2024

Namegiizhghad Sunday	Nokiigiizhghad Monday	Niizhgiizhghad Tuesday	Aabtaawse Wednesday	Shpinganwang Thursday	Jiibiiatgogiizhghad Friday	Maaniigiizhghad Saturday
	1 <b>Canada Day</b> <b>CLOSED</b>	2 <b>Strawberry Picking @ Leisure Farms</b> <i>Time TBD</i> <b>Baby Group</b> Sundown Ridge Chalet #3 11 a.m. - 1 p.m.	3 <b>Cooking with Lily</b> 65 Juniper 5:30 - 7:30 p.m.	4 <b>Pizza in the Park</b> 5-8 p.m. Yellek	5 <b>Canoe Launch</b> 9 a.m. - 5 p.m. <i>Location TBD</i>	6
7	8 <b>Youth Community Cleanup</b> 10 a.m. - 3 p.m. GV & Jocko Point	9 <b>Baby Group</b> Sundown Ridge Chalet #3 11 a.m. - 1 p.m.	10 <b>Youth Community Cleanup</b> 10 a.m. to 3 p.m. Beaucage, Duchesnay and Yellek <b>Cooking with Lily</b> 65 Juniper 5:30 - 7:30 p.m. <b>Duchesnay Drop-In</b> 6-9 p.m.	11 <b>GV Drop-In</b> 65 Juniper 6-9 p.m.	12 <b>Family BBQ</b> 5-8 p.m. Band Office <b>Youth BBQ</b> 65 Juniper 6-9 p.m.	13 <b>Northern Tikes</b> 9 a.m. - 1 p.m. <b>Teaching Lodge Fire</b> 65 Juniper 6-9 p.m.
14	15 <b>Youth Golfing</b> Laurentide Golf Course <i>Time TBD</i>	16 <b>Kids Fun Day</b> Yellek Park <b>Youth Trip @ Science North</b> <b>Baby Group</b> Sundown Ridge Chalet #3 11 a.m. - 1 p.m.	17 <b>Tween Movies</b> 11 a.m. - 4 p.m.	18	19 <b>Tween Dance</b> 6-9 p.m. GV Gym	20
21	22	23 <b>Baby Group</b> Sundown Ridge Chalet #3 11 a.m. - 1 p.m.	24 <b>Duchesnay Drop-In</b> 6-9 p.m.	25 <b>GV Drop-In</b> 65 Juniper 6-9 p.m.	26 <b>Youth BBQ</b> 65 Juniper 6-9 p.m.	27 <b>Family Fun Day BBQ</b> <i>Time and Location TBD</i>
28	29 <b>Tween Day</b> Chief Commanda & Shabogesic Beach	30 <b>Youth Movies</b> <i>Time TBD</i> <b>Baby Group</b> Sundown Ridge Chalet #3 11 a.m. - 1 p.m.	31 <b>Duchesnay Drop-In</b> 6-9 p.m.	<b>Family</b> <b>Ages 0 to 5:</b> Register with <b>Samantha</b> ( <a href="mailto:samm@nfn.ca">samm@nfn.ca</a> ) <b>Ages 0 to 12:</b> Register with <b>Victoria</b> ( <a href="mailto:victorial@nfn.ca">victorial@nfn.ca</a> ) <b>Ages 13 to 24:</b> Register with <b>Katie</b> ( <a href="mailto:katiel@nfn.ca">katiel@nfn.ca</a> ) <b>Ages 13 to 24:</b> Register with <b>Ian</b> ( <a href="mailto:ianc@nfn.ca">ianc@nfn.ca</a> )		











Stay tuned for updates and  
Pop-Up Events at



NFN Walking Alongside Services

# Community Events

## Miinan Giizis (Blueberry Moon) | July 2024

Namegiizhgod Sunday	Nokiigiizhgod Monday	Niizhgiizhgod Tuesday	Aabtaawse Wednesday	Shpinganwang Thursday	Jiibiiatgogiizhgod Friday	Maaniigiizhgod Saturday
 See newsletter for registration info	1 <b>Canada Day</b> 	2 <b>Chief &amp; Council</b> Duchesnay Hall 7:30 p.m. 	3 <b>Food Bank Access Day</b> 	4	<b>NFN Election 5 Regular Poll</b> 9 a.m. - 8 p.m. GV Community Centre & Duchesnay Hall	6 <b>NFN Golf Tournament</b>
7	8  	9	10 <b>Diner's Club</b> Noon - 1 p.m.	11 <b>NFN Family Wonderland Trip</b> <b>Food Handling Course</b>  GV Gym 8:30 a.m. - 4:30 p.m.	12	13
14	15 <b>Charged for Success - EV Info</b> Duchesnay Hall 6 - 8 p.m.  	16 <b>Charged for Success - EV Info</b> GV Training Room 6 - 8 p.m. 	17 <b>Food Bank Access Day</b> 	18	19	20
21	22  	23	24	25 <b>Bi mino Wiisin</b> GV Gym 11 a.m. - 1 p.m.	26	27
28	29 	30 <b>Gwekwaadziwim Program</b> 	31 <b>Gwekwaadziwim Program</b> 	<b>Mukwa Miikan Landfill Hours:</b> Saturday - Tuesday 8 a.m. to 4 p.m. <i>Closed during statutory holidays</i>		

### Connect with us!



### NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- **View confidential documents** (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to **receive Enkamgak / Newsletter by mail**
- **Student registration**

Register at  
[portal.nfn.ca](https://portal.nfn.ca) or  
 scan the QR  
 code:

