



## EMPLOYMENT OPPORTUNITY

### Science Teacher

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Department: Education

Posting Date: May 31, 2024

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Fulltime/Permanent

Vacancies: 1

Reports To: Principal

Starting Salary: \$55,182.40

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#### **What you'll do in the role**

- Deliver the program or course of study designated by the principal upon time-tabling the school.
- The teacher is responsible for creating, maintaining, and delivering unit and lesson plans for the course of study assigned.
- Responsible for obtaining and organizing all entrusted school materials, equipment and resources relating to the course of study.
- Ensure that students have a safe, welcoming, and structured environment to learn in during the school day.
- Responsible for all assessments and evaluations from diagnostic to cumulative.
- Must adhere to a culturally authentic practice and ensure that the Ontario curriculum is used to teach all expectations.
- Maintain student marks and reporting practices to parents using school-approved methods.
- Effectively and cooperatively communicate classroom issues to the main office.
- Be available to have meetings with staff, students, and parents when requested.
- Effectively adhere to reporting deadlines.
- Assist in developing or auditing policies and procedural practices with the school and educational team.
- Adhere to and follow all policies set forth by school, the education department and approved by Chief and Council that affect their day-to-day work.
- Follow the direction of the principal.
- Complete report cards.
- The teacher may supervise and assist in the extracurricular experiences of students.
- In accordance with the Standards set forth by the Ontario College of Teachers, which they must be members of, they must uphold and perform all the duties set forth by the Education Act of Ontario and its subsequent Regulations, Professional Standards, and Ethical Standards.



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#### Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Casual dress

#### What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have a minimum of a Bachelor of Education Degree and hold a valid Ontario College of Teachers Certification.
- Must have Junior, Intermediate, and Senior Science Teaching Qualifications.
- Must be a motivated, strong leader and have excellent communication skills.
- Must be familiar with the Learning for All strategies and other related documents.
- Experience teaching in a First Nation school.
- Must be computer literate and be proficient with Google Drive, electronic mail, and be able to quickly learn and use other educational programs (ex. PowerSchool, Google Apps for Education, other SIS, etc.)
- Demonstrated ability to form meaningful, productive relationships with students, staff, and parents.
- Experience implementing remedial and Individual Education Plans tailored to match each student's individual strengths and needs.
- Be able to work with a variety of learners in a team approach.
- Be adaptable, flexible, and possess strong teamwork skills.

#### **APPLICATION DEADLINES:**

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing June 14, 2024 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing June 21, 2024 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application



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- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

#### **Closing June 28, 2024 - 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm** on the application deadline noted above.*

#### **Are you a member of NFN? If so, please read below:**

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

**Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.**