



EMPLOYMENT OPPORTUNITY

Traditional Counsellor

Department: Giyak Moseng The Right Path

Posting Date: Friday, April 12, 2024.

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Fulltime/Permanent

Vacancies: 1

Reports To: The Right Path Manager

Starting Salary: \$68,559.40

What you'll do in the role

- Plan and facilitate land-based programming for individuals and for groups.
- Provide one-on-one counselling.
- Arrange access to traditional teachings, talking circles and ceremonies.
- Complete intakes, assessments, and evaluations.
- Work closely with Traditional Healing Practitioners and Traditional Helpers.
- Provide land-based support, (such as preparing grounds for activities; harvesting medicines; gathering materials for crafting; assisting with ceremonies; day/night excursions)
- Teach lands-based skills, such as harvesting, crafting, and tool use.
- Assist with training community members and employees regarding traditional practices.
- Working with family members of people within the program.
- Assist with increasing the network of Traditional Healing Practitioners and Traditional Helpers; and helping facilitate meetings.
- Continually build traditional knowledge base, specific but not limited to NFN.
- Participate in the evaluation of the effectiveness of the counselling services program.
- Participate in formal and informal meetings with other program members and within the Health Department, for client updates.
- Participate regularly in peer case consultation and individual supervision.
- Promoting and upholding Traditional values of the 7 Grandfather Teachings & the Medicine Wheel.
- Collect information and prepare accurate activity for submission as required by agreement and/or employer, with attention to deadlines.
- Maintain records and confidentiality of records.
- Data entry.
- Maintain files and records on client interactions and input into electronic filing system.
- Transporting clients.
- Participate in monthly programming meetings and clinical meetings.
- Participate in internal and external community initiatives/efforts which support optimal levels of well-being.
- Participate in collective efforts that promote community wellness (i.e., special funding projects).
- Represent NFN and The Right Path in both internal and external committee meetings when required.
- Assist with the planning and implementation of treatment plans.
- Participate in program development.



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- Work to promote cultural awareness, cultural safety, cultural competency, and Nishinaabemwin.
- Commitment to ongoing learning and skill development.
- Provide information, opinions, and be involved in growing the program.
- Complete and submit administrative reports (leave forms, activity logs/calendars, monthly reports) in a timely manner.
- Participate constructively as a team member in staff meetings, seminars and training sessions as required.
- Participate in performance appraisal and/or employee feedback processes.
- Complete other job-related duties as may be assigned by the Director of Health Services & Giyak Moseng Manager.
- Make reasonable effort to maintain in good order the property of NFN Health Services.
- Notify Director of Health Services or designate of any occurrence involving person or property and follow reporting protocols.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have a Bachelor's Degree in Social Work or Mental Health Discipline from a recognized post-secondary institution and eligible for registration with an accredited professional association (i.e. College of Social Workers and Social Service Workers or College of Psychotherapists) **or**;
- Diploma in related discipline and minimum of 3 years direct work experience in addictions including assessment, treatment and intervention **or**;
- Diploma in Indigenous or Alternative wellness program with minimum of 3 years relevant community-based work experience.
- Registration with College of Social Workers and Social Services Worker or other; considered an asset.
- Knowledge of the Indigenous best practices for supporting wellness (medicine wheel, smudging, sharing circles, etc.)
- Knowledge of counselling theories and models, crisis intervention, social problems, sociological issues, and psycho-social assessment.



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APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing April 26, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing May 3, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing May 10, 2024 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.