



EMPLOYMENT OPPORTUNITY

Post-Majority Support Worker

Department: Social Services

Posting Date: Friday, April 19, 2024.

Location: Nipissing First Nation, ON

Schedule: Standard Work Week/35hrs

Job type: Fulltime/Permanent

Vacancies: 2

Reports To: Post-Majority Supervisor

Starting Salary: \$55,182.40

What you'll do in the role

- Participate in planning for transitioning youth/young adults, including identifying and maintaining connection to family, extended family, and community.
- Contact former and existing youth and young adults in care who meet the post majority criteria to enroll in voluntary services with the Post Majority Care program.
- Provides input into workplans.
- Ensure appropriate cultural opening when coordinating meetings within Nipissing First Nation, for client's, families, communities, and other collaterals.
- Actively seek guidance from the cultural staff on how to incorporate culture into the position or how to work from a cultural perspective.
- Provide wrap-around support that meets the distinct needs and promotes holistic positive outcomes for thriving Nipissing First Nation youth and young adults.
- Support youth and young adults to be fully independent and identify their own interests to support their well-being for their life-long success.
- Support youth and young adults to participate in cultural programming.
- Support youth in referrals to internal and external services.
- Adhere to policies, procedures, and relevant practices.
- Ensure confidentiality and safekeeping of all documents and records.
- Maintain accurate, up-to-date, and concise work files.
- Follow human resources, finance and other policies and procedures in the performance of duties.
- Act in accordance with Nipissing First Nation's Code of Ethics and always maintain confidentiality to protect the privacy of the staff, families, and communities.
- Perform additional related duties in accordance with job responsibilities and department objectives.
- Participate in training, cultural events and other mandatory training as required.
- Other duties as required or assigned.



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Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Casual dress
- Better than average vacation and leave packages.

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have a Diploma in Social Services, Child and Youth Worker, or related social field.
- Must have or be willing to register with the Ontario college of Social Workers and Social Service Workers.
- Must have a valid Ontario Driver's License
- A clear criminal reference check (CPIC) and Vulnerable Sector Check, and Child Welfare Check
- Knowledge of Nipissing First Nation community, culture, and social services.
- Strong knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth/young adults' engagement, and community outreach.
- Knowledge and experience working with Indigenous, youth/young adults' and families in a healing and wellness capacity.
- Knowledge of the Medicine Wheel concepts and 7 Grandfather Teachings
- Speaker of Anishinabemowin language will be considered an asset.
- Self-motivated individual with the ability to work with minimal supervision in a team-oriented setting.
- Excellent case and file management skills, stress management and time management skills.
- Must have the ability to engage people to build trust and rapport; effective verbal and listening communication skills.
- Strength based problem solving and takes initiative.
- Must be able to maintain confidentiality.
- Essential computer competencies (Email, cell phone, Office 365, Teams)



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- Ability to work flexible hours: will include evenings and/or weekends to support program and community needs.
- Excellent case and file management skills, stress management and time management skills.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing May 3, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing May 10, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing May 17, 2024 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.
- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.