



EMPLOYMENT OPPORTUNITY

Parks & Recreation Maintenance Labourer

Department: Public Works – Parks & Recreation Program

Posting Date: Friday, April 19, 2024

Location: Nipissing First Nation, ON

Schedule: 35hrs/Week – Days, Evening & Weekends

Job type: Fulltime/Contract – End Date October 2024

Vacancies: 5

Reports To: Parks & Recreation Supervisor

Starting Wage: \$18.36/Hour

What you'll do in the role

- Assist with construction labour, maintenance, and recreational duties on various NFN project Sites.
- Perform basic maintenance, cleaning and sanitizing of washrooms, change rooms and highly touched surfaces.
- Assist with set up and tear down of community and program events.
- Assist with equipment care and maintenance.
- Conduct routine maintenance repairs when necessary and keep the maintenance log book up to date.
- Assist with monitoring recreational areas and reporting potential or existing hazards immediately.
- Other duties as required.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages, and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have knowledge and experience in construction, facilities, and/or maintenance field.
- Strong communication and interpersonal skills.
- Must be able to work safely in extreme heat and cold, including icy, and wet conditions.
- Must have current CPR/First Aid – Level C or be willing to obtain.
- Must possess Health and Safety training certificates or be willing to obtain the following, and
- not limited to:
 - Cold Stress Training
 - WHMIS



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- Propane Handling/Cylinder Training
- Exchange Safety Training
- Confined Space Training
- PPE Training
- Must possess a valid Ontario Driver's License.
- Access to a reliable vehicle is an asset.
- Ability to drive a 16-foot trailer attached to a truck is an asset.
- Good physical condition with the ability to stand, move, reach, bend, and the ability to move, lift, carry, push, pull and place heavy items weighing up to 100 lbs.
- Ability to work flexible hours on evenings, mornings, and weekends.

APPLICATION DEADLINES:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing May 3, 2024 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing May 10, 2024 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

Closing May 17, 2024 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

*If you are excited by this opportunity and want to be a part of Nipissing First Nation, please **apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm** on the application deadline noted above.*

Are you a member of NFN? If so, please read below:

- ✓ Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.
- ✓ Work experience and training opportunities are taken into consideration when screening applications.
- ✓ Nipissing First Nation members are encouraged to apply to all rounds of employment postings.



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- ✓ As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.