

Enkamgak

Waabgwani Giizis (Flower Moon) | May 2024

In This Issue

News.....	1-6	Events.....	17-19
Updates.....	7-13	Ads.....	20
Employment.....	14-15	Events Calendars.....	21-22
Nbisiing Secondary School....	16		

**Declaration by Vote Officer:
Robinson Huron Treaty Settlement
Agreement for Past Compensation**
Read more on page 7

Soil Remediation Project

Community members may recall that work commenced in 2019 on the remediation of the former Nova Beaucage mine site in Yellek and the Ontario Ministry of Transportation (MTO) lands next to the Anishinabek Nation head office on Highway 17. The pandemic postponed that work and further delayed the contract award process. The Nipissing Miller Partnership was finally awarded the contract on July 24, 2023.

Since then, the contract administrator, Spector Group, has been leading monthly project meetings with representatives from Nipissing First Nation, Nipissing Miller Partnership, Indigenous Services Canada, and the Ontario Ministries of Transportation, Mines, and Environment, Conservation and Parks in preparation for the work to begin this year. These meetings focus on addressing all environmental considerations and

Continued on page 2

Elder Profile: Martha Clemens

Martha was born on March 3, 1918 to Mary Louise Juliette Green and Joseph Stevens. Martha’s family lived on the French River at Sand Bay (where Martha was born) for the first six months of her life. Her grandparents were Joseph Green and Sophie Adam, and Joseph Stevens and Harriet Leclaire.



At Sand Bay, her family lived in a small log house. Their neighbours were Philix and Mary-Jane Lariviere, Frank and Jane Ducette, and Micheal and Celine Restoule (Victor Restoule’s parents).

Continued on page 5

Connect with us!



NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- **View confidential documents** (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to **receive Enkamgak / Newsletter** and/or **Job Postings by email.**
- **Student registration**

Register at
portal.nfn.ca or
scan the QR
code:



Soil Remediation Project (con't)

site-specific health and safety plans before any work to remove contaminated soil on NFN commences. Site preparation work is underway, and these operations are described in the Current Status section of this notice.

Background

A niobium ore processing mill operated for seven months in 1956 on Nova Beaucage Road in the community of Yellek. The land was returned to Nipissing First Nation after the lease expired in the early 1970s. The buildings were demolished in the 1980s, and only the concrete foundation remains.

Ore tailings from the processing mill were deposited at the mill site, and the former gravel borrow pit north of Highway 17 (next to the Anishinabek Nation head office), now owned by the MTO. Subsequently, material was removed from the sites to construct roadbeds, spread locally via grading activities around the site, and used as fill at private residences. All these residences were identified during the initial investigations and are part of the remediation plan.

The niobium tailings are considered a Naturally Occurring Radioactive Material (NORM). NORM is material found in the environment that contains radioactive elements of natural origin, such as uranium and potassium. The material will be removed to rehabilitate the sites for future use, including placing topsoil and seeding to restore them to a natural state.

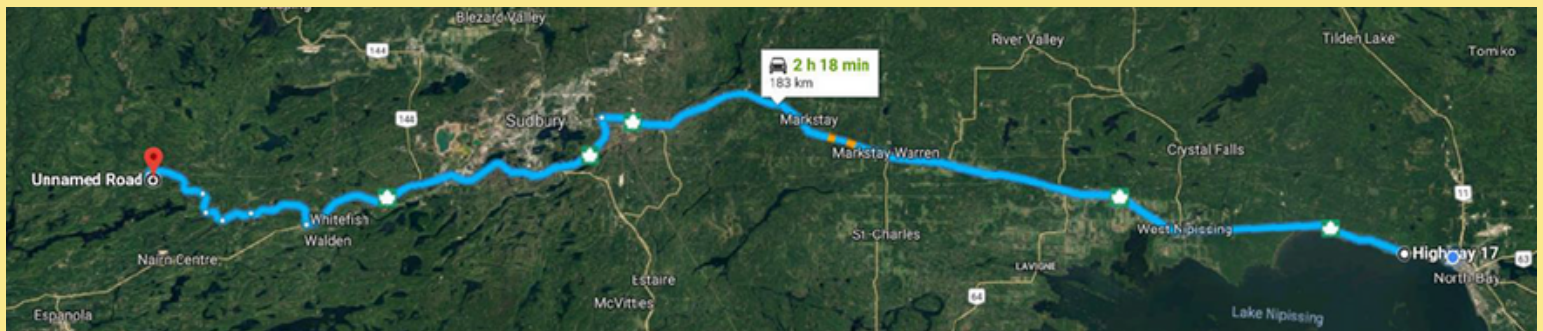
When NFN's Land Code was being developed, the Land Office included the contamination sites in the Individual Agreement between NFN and Indigenous Services Canada (ISC), which listed all outstanding legacy issues to be resolved, to ensure funding for the clean-up from ISC. Ontario was brought to the table through the advocacy of Brent Trach, a former Environmental Officer with the Ontario Ministry of the Environment (MOE) who brought the contaminated land owned by the MTO to their attention. NFN, ISC and the MTO worked together over the years to get the project to this point and will continue to do so until it is completed.

Location of Disposal Site & NFN Work Site

The contaminated soil that will be removed from three work sites and the four identified private residences on NFN will be hauled to the Agnew Lake Tailings Management Area, located approximately 180km from Yellek, west of Sudbury.

Disposal Site: Agnew Lake Tailings Management Area

This federally regulated area is designed to receive radioactive material. The niobium material coming from NFN is less radioactive than the material currently stored at the Agnew Lake site and will be used as a "clean cap" for uranium tailings currently on site. An additional 12-15 cm of clean material and topsoil will be placed on top of the NORM and then revegetated.



Continued on page 3

Soil Remediation Project (con't)

Work Sites: Nipissing First Nation

Site #1: Former Nova Beaucage Mine Site – 15,539 tonnes of contaminated material to be removed, along with concrete pad foundation.

Site #2: Section of Nova Beaucage Road at the corner of Ernest Avenue (18 tonnes) and the old Nova Beaucage Road allowance (7,080 tonnes). This road allowance was not part of the original project scope, but we are committed to cleaning up this area.



Site #3: MTO Lands east of Anishinabek Nation head office (11,409 tonnes)

These lands will be part of a future Additions to Reserve process and will become part of Nipissing First Nation lands.



Private Residences: 224 tonnes in total to be removed from four properties identified during initial investigations and included in the remediation plan. There are two residences in Garden Village, one in Yellek, and one in Duchesnay.

Current Status

The working days for the contract began on October 10, 2023. However, Nipissing Miller is awaiting the Ministry's approval of the health and safety plan before

commencing the excavation of contaminated material at any site.

Preliminary work completed by Nipissing Miller in the fall of 2023 included site clearing operations, preparation of staging areas, and a new parking area for the Anishinabek Nation office to provide a clear haul route. The project team also met with the residents of the four homes on NFN who have contaminated soil on their properties due to this material being used as fill in the 1980s, mainly for decks and firepits.

The operations for April 2024 consisted of completing the layout of the contaminated earth excavation limits, site preparation, and installing silt and security fencing at the former mine site (Site #1) and the MTO lands next to the Anishinabek Nation office (Site #3). Grubbing of non-contaminated materials at Site #1 and Site #3 is underway. The material from Site #1 is being hauled to a dumpsite located on Nova Beaucage Road where NFN's dozer is located. The grubbing work is for areas outside the contaminated earth excavation limits. This work must be completed before fence installation and is also required to develop areas for site facilities.

Excavation of the contaminated material on NFN is not expected to begin until July 2024, with the majority of the work being completed from August to November 2024. The completion date for the entire project is July 2025. However, Nipissing Miller will revise the schedule in late spring as more project details are finalized.

What to Expect

While this work is being completed on NFN during the summer and fall of 2024, community members can expect to see workers wearing Personal Protective Equipment (PPE), most likely including coveralls and masks. The Health and Safety Plan will be strictly followed to ensure worker safety when handling the contaminated material.

Continued on page 4

Soil Remediation Project (con't)

To ensure the safety of community members, we ask all residents to avoid work areas and respect fenced areas and posted signage. We appreciate your cooperation and are pleased that members will be able to enjoy these lands for many years to come once they are returned to a natural state.

A 5-meter clear zone from Lake Nipissing will be maintained to avoid environmental issues, and silt fencing will be used on all work sites. An Environmental Qualified Person (QP) hired by the Ministry will be on site to conduct tests to ensure that all contaminated material is removed.

Trucking will be used to transport the NORM material from the NFN excavation sites to the disposal area. Trucks will be securely tarped during transport. To ensure the trucks are clean prior to leaving the excavation area, all trucks will be scanned, cleaned via washing stations, and cleared to transport before leaving the site.

The washing or decontamination stations will be located on the excavation sites and will have a containment system in place to control and then dispose of all contaminated materials, including water. Water used within the decontamination process will be contained, tested, then treated for safe release with any contaminated materials being trucked away to a safe disposal site.

Once rehabilitated, the land use will be determined by the Chief and Council in future consultations with the community.

Community Open House / Information Session

A community open house/information session will be held on Wednesday, May 15, from 5 p.m. to 7 p.m. at Duchesnay Hall to provide historical information on the sites. Subject matter experts from NFN, Nipissing Miller, and the Ontario Ministry of Transportation will be available to answer questions from the community. Members of the project team will also be available to answer questions at the Health Fair in Garden Village on Thursday, May 30, from 2 p.m. to 5 p.m.

Contacts

This remediation project is a tripartite partnership between Nipissing First Nation, Indigenous Services Canada, and the Ontario Ministry of Transportation, with funding for the remediation being provided by ISC and the MTO.

Should you have any questions or concerns, please email projectinfo@nfn.ca so that your inquiry can be directed to the appropriate contact or call:

For project operations and progress updates:

Bruce McLeod, Special Projects Manager
705-498-2520

Gen Couchie, Business Operations Manager
705-471-1545

For project background and environmental concerns:

Cathy McLeod, Land Manager
705-753-2922 ext. 1233

Curtis Avery, Environmental Manager
705-753-2922 ext. 1290

For more resources and fact sheets about Naturally Occurring Radioactive Material (NORM), please visit the [Canadian Nuclear Safety Commission's website](#).

“Irresponsible, historic actions have left Nipissing with scars of contamination. In the 1950s, the Nova Beauce Mill was built east of Yellek to process ore containing niobium and uranium. After only seven months of operation, the mill closed. Everything was left on site, and the radioactive, contaminated land was given back to us without any remediation. Radioactive materials from the mill were also stored at the Ontario Ministry of Transportation's (MTO) abandoned sand pit on the north side of Highway 17. Unfortunately, ore stored at these sites was used for construction, landscaping, and roads in and around the community.”

from NFN Environmental Management Plan,
Contaminated Sites Technical Tearaway

Elder Profile: Martha Clemens (con't)



When Martha's family moved from Sand Bay, they lived in many places around Lake Nipissing. In the spring, they lived where Mr. Leblanc and Mrs. Leblanc now reside (just outside of Garden Village). This is where the Stevens family lived for the couple of months they required to plant a garden. Once the garden was made, they would camp all summer at different locations to pick berries. Berries were plentiful back then; they sold many and preserved enough to supply the family until the next berry season.

They would travel to Sturgeon Falls to shop. Travel happened by canoe or steamboat in the summer, and by sleigh, horses, or foot in the winter. The families without horses would have to hire someone to take them. In early spring or late fall, dog teams were used because horses were too heavy for the ice. On the way to town, everyone would ride, but on the way home, with the wagon loaded with supplies, everyone walked.

After they picked berries all summer, they would return to the homestead, where they planted the garden. They would dig up the potatoes and other vegetables to prepare them for the winter ahead. All the veggies and berries were brought to their winter home at Wigwam Point.

They followed this pattern for approximately fifteen years.

Then, they moved to Hardy Bay for the next ten years that followed. Hardy Bay is situated approximately one mile between Sand Bay and Dokis Bay. They would travel to Dokis Bay by way of canoe to attend church services. In the winter, they would walk to church. Their house near Garden Village was sold and they planted the garden at Hardy Bay. Now, raspberries were so plentiful then that families from Dokis Bay and town would come to pick them. There were just two families at Hardy Bay. The other family was Andy and Alice Goulais (Denis Goulais' parents). Martha remembers that they had to work hard to survive. Her father worked at a tourist camp as a guide. He helped to start the garden in spring, but was off to work while the rest of the family were left to look after it. Tourists bought veggies from them. Martha remembers it being easy in the summer. A board would come twice weekly with groceries. You were able to buy right off the boat or order what you wanted for him to bring on his next round. If you wanted to go to town, he would also take passengers, and you would come home a day later.

Hardy Bay Fishing Club tourist camp was situated on an island about less than 1/4 mile from their house. A boat called Seagull came there daily and they used to paddle their canoe across. Martha's sister, Mary, and her brother, Joe, would sometimes swim across. Very nice childhood memories. The Seagull boat sold groceries, goodies, and brought mail. You could also order from the Eaton's catalogue. Martha remembers cutting a picture of a pair of shoes out from the catalogue that cost \$1.99, and she ordered them.

They moved down the river to Wolelsy Bay for about twelve or thirteen years. Martha, Mary, and their father worked at a lumber camp. Their father was head cook there, Mary cooked desserts, and Martha set and served the tables, and washed dishes. They worked these jobs for about one year, then her dad worked in the bush. Both Mary and Martha did laundry. This is where she met

Continued on page 6

Elder Profile: Martha Clemens (con't)

Frank Clemens in October 1944, and they married in May of that same year. The wedding was in Noelville at St. David's church. Frank would work the lumber camp for the winter and the tourist camp for the summer. He also trapped beavers and muskrats in the spring and fall. This was done for twelve years. John, their first born, was born at St. Joseph's Hospital in North Bay. Because there was no hospital in Wolsely Bay, she stayed with her parents in North Bay until she went into labour in hospital. Martha stayed with her parents two months after the birth of John.

Martha's parents lived in Springer Township when she had Kathleen and Juliette. Martha again stayed with mom and dad until she had the girls at St. Jean de Brébeuf Hospital in Sturgeon Falls.

Frank and Martha moved to Springer in 1959, where Martha still lives today. Frank worked as a carpenter and helped build Au Château and the arena in Sturgeon Falls. Frank also built a lot of houses in Garden Village, like the late Richard Goulais, Harry Goulais, and Isidore Beaucage. He also built his own home. He was a very hard worker.

Martha always sewed her children's clothes. She tanned moose and deer hides before she married. She remembers tanning a small deer hide at the age of 14, all by herself, and was very happy to finish the project. She tanned many hides as well in her married life with Frank. He was a hunter, so the hides were always available. Martha made moccasins and mitts to sell. As the years went by, she bought the hides and did a lot of sewing.

When Martha was asked about schooling, she said she was sent to school by her parents, but the Chief would tell the Indian Agent about them and they would be sent home, because they were not status. She did enjoy attending when she did, though.

Martha's husband, Frank, was from Belgium. He came home to Canada with his family in 1919. Frank died on June 6, 1977, of cancer.

Martha joined the homemakers club in 1960. She enjoyed that very much. She still sews a little, but her love is for travelling. Martha has travelled to the shrine in Midland since 1961, the days when Father Hannin planned this trip. She has not missed a year. In 1976, she started attending the tours to Montreal to visit shrines there; she has only missed four trips. Martha has been to the Holy Land four times. She has been to Egypt, Bethlehem, Nazareth, and Israel, to name but a few. She has done a fourteen-day tour of Italy, Paris, and Rome. Martha leads a quiet life. She has a growing family of grandchildren, and one great-grandchild.

E-GIIGDOWAAD | CHIEF & COUNCIL

Attend Chief and Council Meetings and Submit Requests

Council meetings take place on the 1st and 3rd Tuesday of the month. NFN members can attend and stay informed through in-person or virtual attendance.

If you have a request for Council, complete the request form at nfn.ca/chief-council and submit by 4 p.m. the Thursday prior to the meeting. These can be dropped off to the front reception at 36 Semo Rd., Garden Village, or emailed to fredam@nfn.ca.

If you have any questions regarding the information above, please feel free to contact Freda Martel at 705-753-2050 ext. 1223 or fredam@nfn.ca.

May 7 @ 7:30 p.m. in Garden Village

May 21 @ 7:30 p.m. in Duchesnay

JOIN IN PERSON:

Confirm your attendance with Trista Hester at tristas@nfn.ca or 705-753-2050 ext. 1282

WATCH THE LIVESTREAM:

NFN Membership Portal at Portal.NFN.ca

Recordings of past meetings are available for 30 days.

DECLARATION BY VOTE OFFICER

(Conclusion of Vote)

I, Laura Commanda, Nipissing Nation Vote Officer, of Nipissing First Nation in the Province of Ontario, DO SOLEMNLY DECLARE THAT:

1. I was the Vote Officer present and overseeing the Nipissing First Nation vote concerning the distribution percentages of Nipissing First Nation’s portion of the Robinson Huron Treaty Settlement (“RHT vote”) which were concluded and counted on April 6, 2024.
2. A true copy of the Notice of Vote is attached to this Declaration which was distributed in accordance with the Nipissing First Nation’s Community Vote Procedures.
3. In accordance with the Nipissing First Nation Community Vote Procedures, a copy of the Notice of Vote that stated the question to the eligible voters as:

“What percentage of the Robinson Huron Treaty Past Annuity funds should be allocated to the individual and what percentage of the Robinson Huron Treaty Annuity funds should be allocated to the community fund?”

Option 1 – 65% for the individual and 35% for the collective fund.
Option 2 – 75% for the individual and 25% for the collective fund.
4. The voting procedures and the counting of results, were conducted in accordance with the Nipissing First Nation Community Vote Procedures.
5. The number of Eligible Voters on the Voter’s List was 2746.
6. The number of Eligible Voters who cast their vote was 1742.
7. The results of the vote are as follows:
 - a. 1742 ballots were cast in the RHT Vote;
 - b. 2 ballots were spoiled;
 - c. 16 ballots were deemed rejected;
 - d. 1639 ballots were marked 75% for the individual and 25% for the collective, for the Question; and
 - e. 85 ballots were marked 65% for the individual and 35% for the collective, for the Question.
8. Option 2 - 75% to the individual and 25% to the collective fund was selected by the majority of the registered Nipissing First Nation Eligible Voters who cast a vote.

AND I MAKE THIS SOLEMN DECLARATION conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath and by virtue of the *Canada Evidence Act*.



 Laura Commanda – Vote Officer

**NOTICE OF NIPISSING FIRST NATION 2024
ELECTION NOMINATION MEETING**

Notice is hereby given that there shall be a meeting of Nipissing First Nation electors for the purpose of nominating candidates for Nipissing First Nation Chief and Council on **Friday May 17, 2024** between the hours of **7 pm and 9 pm** at **Nipissing First Nation community center** located at 36 Semo Road, Garden Village, Ontario.

You may also nominate a candidate through the use of the attached nomination form and voter declaration and witness statement and submission of this completed form to the following mail or email address and it being received on or before the close of the Friday May 17, 2024 meeting:

Fred Bellefeuille
 Nipissing First Nation Electoral Officer **OR** Email to: **Fred_Bellefeuille@msn.com**
 P.O. Box 23004 RPO FERRIS,
 North Bay, ON P1A 4K6

In order to be a nominator or seconder of a nomination for a candidate for the position of Chief or Councillor you must be an eligible voter of Nipissing First Nation which is someone who is a member of Nipissing First Nation and who has attained 18 years of age on or before the date of the vote.

In order to be an eligible candidate for a position of Chief or Council the person nominated must be:

- a) an “eligible voter” as defined in the Nipissing First Nation Custom Election Regulations;
- b) must be resident within a 100 km radius of Nipissing First Nation administration office located in Garden Village;
- c) take a leave of absence from his/her employment effective from the date of acceptance of nomination until the results of the election have been finalized, if employed by Nipissing First Nation.

Given under my hand at Nipissing First Nation, this 17th day of April, 2024.



 Fred Bellefeuille
 Nipissing First Nation Electoral Officer

Any questions concerning the nomination meeting can be directed to the Electoral Officer, Fred Bellefeuille at 705-845-1605 or email at Fred_Bellefeuille@msn.com

Mail-In Nomination Form

I _____ Band Number _____
 (Print your name)

As an elector of Nipissing First Nation **hereby nominate** the following:

For the office of Chief:

Name _____ Tel number: _____

Address: _____ Email: _____

For the office of Council

Name _____ Tel number: _____

Address: _____ Email: _____

Name _____ Tel number: _____

Address: _____ Email: _____

Name _____ Tel number: _____

Address: _____ Email: _____

Name _____ Tel number: _____

Address: _____ Email: _____

You may add pages if you wish to nominate more.

Remember for this mail-in nomination form to be accepted it must be accompanied by a signed voter declaration form and witness statement and sent to:

By email: Send a clear scanned or photo of this form to: **Fred_Bellefeuille@msn.com**

By Mail: **Fred Bellefeuille**
Electoral Officer Nipissing First Nation
P.O. Box 23004 RPO FERRIS
North Bay, On P1A4K6

Nominator Signature: _____ **Tel Number:** _____

Note: Please complete and sign Voter Declaration and have witness sign.

Voter Declaration Accompanying the Mail-in Nomination form

This declaration must be signed by you and a witness, who is at least 18 years old, and be returned to the Electoral Officer with your completed nomination form or your nomination will not be accepted.

In the matter of the election of Nipissing First Nation, held according to the *Nipissing*

First Nation Custom Election Regulations, I _____ solemnly
(Please print your name)
declare that:

1. I am a member of the Nipissing First Nation;
2. My Band number is _____ and my date of birth is _____;
3. My current mailing address is:

4. My telephone number is _____.
5. I am at least 18 years of age;
6. I do not know of any reason why I would be disqualified from nominating in this election;

I make this solemn declaration conscientiously believing it to be true and knowing that it has the same force and effect as if made under oath. I understand that it is an offence to make a false statement in this declaration.

Signature of Elector

Date

Witness Declaration

Declared before me _____ at _____
(Print witness name) (municipality)
this _____ day of _____ 20_____.
(date) (month) (year)

Signature of Witness

Address

City Province Postal Code

Telephone number of Witness: _____

Spring Moratorium in Effect Until May 18, 2024

In accordance with Nipissing First Nation’s Fisheries Law, the annual spring gillnet moratorium is in effect as of Monday, April 1, until the 2024 fishing season begins on Saturday, May 18, 2024. The temporary moratorium on the cultural practice of spear fishing remains in effect this year. Our enforcement officers will regularly monitor for compliance.

We offer in-person registration for commercial and subsistence fishers at the Fisheries Office, located at 17 Phillip Avenue in Garden Village. Online registration links for commercial and subsistence fishers and catch-reporting form will be posted at nfn.ca/fisheries in the near future.

Miigwech to the registered commercial fishers and community members who respect the will of the community and follow the NFN Fisheries Law. Your efforts help to ensure we can all enjoy the resources that Lake Nipissing provides for us now, and for future generations to come.

NFN plays a fundamental role in promoting the health and recovery of the Lake Nipissing fishery. NFN continues to have significant successes in protecting the lake’s walleye population and maintaining safe harvest levels within our commercial fishery, consistent with Aboriginal treaty and harvesting rights.

The spring gillnet moratorium is the most important management tool we have to protect spawning fish, which allows for increased reproduction, and ensures the long-term health and sustainability of the Lake Nipissing fishery.

For compliance/enforcement issues, please contact a Bylaw Enforcement Officer:

Tyler Couchie: 705-753-2050 ext.1224 | Cell: 705-498-2506

Clayton Goulais: 705-753-2050 ext.1236 | Cell: 705-498-3823

Mnogin Greenhouse Update

Miigwech to everyone who took the time to provide valuable feedback in our recent community survey. We received 58 responses that will help inform our future plans so



that we can better serve our community. All survey respondents who provided their names were entered into a draw. Congratulations to Monique Sawyer on winning a basket of assorted Mnogin greens!

All three of our containerized farms are now in full production and we sell out of most products every week through bulk order sales and our online store. Our inventory is updated on Mondays and orders can be placed at mnogin.ca for pick-up in Jocko Point on Wednesdays from noon to 1 p.m. or Fridays from noon to 4:30 p.m. Any surplus produce is donated to the NFN Food Bank.

We’re pleased to announce that a selection of our products can now be purchased from The Culture Club in downtown North Bay, which is a family-run micro-bakery and café specializing in sourdough bread, pastries, and specialty grocery items. We hope to establish similar arrangements with businesses on NFN to make our products more accessible within the community beyond our hours of operation.

Mnogin products continue to be included in the monthly Good Food Box program, which can be ordered by contacting Stella Solomon at the Lawrence Commanda Health Centre (705-753-3312 or stellas@nfn.ca). We’re still considering establishing our own monthly subscription program; however, we need time to carefully plan this new offering to ensure we have the capacity to provide a reliable service while also continuing to meet our existing demand.

We look forward to hosting a grand opening this summer to give community members an inside look at our

Continued on page 9

Mnogin Greenhouse Update (con't)

operations and the innovative technologies we're using to produce fresh, high-quality lettuces, leafy greens, and herbs. Stay tuned for more details! You can also follow us on [Facebook](#) and [Instagram](#) for updates and photos of our latest cultivars.

Lastly, we are honoured that the Mnogin Greenhouse received the 2024 Erica Lagios Memorial Award in Food Sustainability during the Re-Think Green Sustainability Awards held in Sudbury on March 26. Congratulations to our hard-working team for this well-deserved recognition.

“This award is given to a business, not for profit, or organization that has made a tremendous impact in the areas of food security, capacity, or availability where

local agriculture is concerned. This can range from reducing the steps it takes for food to reach from farm to table, or by creating new systems for food to be distributed to members of the community who otherwise would not have access to local, fresh food.”

More Information

If you have any questions or want to know more about the Mnogin Greenhouse project, please contact:

Gen Couchie, Business Operations Manager

(705) 753-2050 ext. 1243 or genc@nfn.ca

Makenzie Jones, Mnogin Greenhouse Manager / Head Grower

(705) 303-7117 or makenziej@mnogin.ca

The Post-Secondary Educational Assistance Program

Full-Time Application Deadline: Wednesday, May 15 at 4 p.m.

Applications for Full Time and Part Time Studies are Available Online at: nfn.ca/education/post-secondary/

Questions can be addressed to:
Geraldeana Goulais
 705-753-6995
 ext. 1321
gerryg@nfn.ca



NFN Walking Alongside Services: March at a Glance



In April, the NFN Walking Alongside Services held the following events:

- Baby Group, Baby Dress Regalia Making
- Cooking with Lily, Boy’s Night, Girl’s Night, Blanket Making
- Youth Craft, Tween Cooking, Youth Brunch
- Spa Day
- Escape Room Adventure
- Duchesnay Drop-In, Battalion Game, Pow wow Practice, Juniper Drop-In, Elder Teaching
- 360 Allstars at the Capitol Centre



See upcoming May child, youth, and family events on page 22!

Miigwech!

Food Bank Donations

- Monthly donation from *Patrick and Samantha Stevens*
- Monthly donation from *Mnogin Greenhouse* (herbs and lettuce)
- Todd Campeau
- Rita Goulais
- Les Couchie
- Gen 7

Thank you!

NIPISSING FIRST NATION KENDAASWIN / LIBRARY

Mon	Tues	Wed
9 a.m. - 4 p.m.	9 a.m. - 4 p.m.	9 a.m. - 4 p.m. 6-8 p.m.

Thurs	Fri
9 a.m. - 4 p.m.	9 a.m. - Noon

NEW

Closed for lunch hour (noon - 1 p.m.)



MEMBERSHIP PORTAL

Visit portal.nfn.ca to get started!

EXCLUSIVE FOR REGISTERED NFN MEMBERS

Access a variety of protected content, such as Council minutes and Trust Updates. Update and manage your address and mailing preferences.

Visit portal.nfn.ca or scan the QR code



Monthly Draw of **\$50 Gift Card** for all registered Portal members!

MONTHLY DRAW WINNER
March 2024: Dana McLeod

NFN WASTE AND RECYCLING APP

for Apple and Android Devices

Receive notifications for garbage and recycling pick-up, delays, change of schedule, and emergencies.

Find information on how to sort waste, proper waste disposal locations, and NFN Landfill schedule.



Visit nfn.ca/public-works/waste/ to download the app, or scan the QR code

Employment Opportunities

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes:

- 1st Round: Open to all NFN members.
- 2nd Round: Open to registered members of other First Nations and spouses and children of registered NFN members.
- 3rd Round: Open to all applicants (status and non-status).

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Parks & Recreation Supervisor – Full-Time / Permanent

1st Round Closes Friday, May 3, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 10, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 17, 2024, at 4:30 p.m.

Parks & Recreation Maintenance Labourer – Full-Time / Contract

1st Round Closes Friday, May 3, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 10, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 17, 2024, at 4:30 p.m.

Parks & Recreation Office Support Clerk – Full-Time / Contract

1st Round Closes Friday, May 3, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 10, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 17, 2024, at 4:30 p.m.

Ojibway Women’s Lodge Frontline Worker – Full-Time / Permanent

1st Round Closes Friday, May 3, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 10, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 17, 2024, at 4:30 p.m.

Post-Majority Support Worker – Full-Time / Permanent

1st Round Closes Friday, May 3, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 10, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 17, 2024, at 4:30 p.m.

Chief Financial Officer – Full-Time / Permanent

1st Round Closes Friday, April 26, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 3, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 10, 2024, at 4:30 p.m.

IT Technician – Full-Time / Permanent

1st Round Closes Friday, April 26, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 3, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 10, 2024, at 4:30 p.m.

Traditional Counsellor – Full-Time / Permanent

1st Round Closes Friday, April 26, 2024, at 4:30 p.m.
2nd Round Closes Friday, May 3, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 10, 2024, at 4:30 p.m.

First Nation Representative – Full-Time / Permanent

1st Round Closes Friday, April 19, 2024, at 4:30 p.m.
2nd Round Closes Friday, April 26, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 3, 2024, at 4:30 p.m.

Maintenance/Custodian – Full-Time / Contract

1st Round Closes Friday, April 19, 2024, at 4:30 p.m.
2nd Round Closes Friday, April 26, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 3, 2024, at 4:30 p.m.

Educational Assistant – Full-Time / Contract

1st Round Closes Friday, April 19, 2024, at 4:30 p.m.
2nd Round Closes Friday, April 26, 2024, at 4:30 p.m.
3rd Round Closes Friday, May 3, 2024, at 4:30 p.m.

APPLY TODAY!

Submit application to: resumes@nfn.ca
or Fax: 705-753-0207

Full postings and descriptions are
available at nfn.ca/jobs

Employment Opportunities

Open to all qualified applicants until filled

Child and Youth Mental Health and Addictions Counsellor

Full-Time / Contract

Landfill Operator

Full-Time / Permanent

Accounts Payable Coordinator

Full-Time / Permanent

Ojibway Women's Lodge Transitional Support Worker

Full-Time / Contract

Manager, Heritage

Full-Time / Permanent

Wiidooktaadyang Coordinator

Full-Time / Permanent

Human Resources Generalist

Full-Time / Permanent

Family Support Event Planner

Full-Time / Permanent

Family Support Navigator

Full-Time / Permanent

Open to Round 1 and 2 applicants only.

Emergency Management Coordinator

Full-Time / Contract

Manager, First Nation Representative Program

Full-Time / Permanent

Open to Round 1 and 2 applicants only.

**Ongoing, Casual & Relief
Employment Opportunities**

Relief Workers: Ojibway Women's Lodge

Open Posting – No Closing Date

Emergency/Relief Van/Bus Drivers

Nbisingi Bus Lines – All Areas

Open Posting – Contact Jeff Hanzlik at 705-753-6995 or jeffh@nfn.ca for more information or to apply.

Relief Workers: Various NFN Departments

Open Posting – No Closing Date

Relief Workers: Manual Labour Positions

Open Posting – No Closing Date

APPLY TODAY!

Submit application to: resumes@nfn.ca
or Fax: 705-753-0207

Full postings and descriptions are
available at nfn.ca/jobs





Visit nbisiing.com or [Nbisiing Secondary School Facebook Page](#) for our calendar of events and other school-related information, or call (705) 497-9938.

Grade 12 English

Very special guest, Drew Hayden Taylor, visited our English class virtually to wrap up our unit on his play 'alterNatives'. We chatted, asked questions, got insight and had a lot of fun learning about his path to becoming a writer. We left feeling inspired and can't wait to start writing some of our own works!



Skoden Awards

Our latest Skoden Award recipients were Xander Southwind and Hannah Rumph! Xander was recognized for his hard work and dedication in class. He is dedicated, hard working, and asks for help when he needs it. Xander shows kindness to his friends, peers, and staff!

Hannah was recognized for both her work in and out of the classroom, her participation in Nbisiing's badminton team and being an overall leader in the school.

Miigwech to you both for making Nbisiing the great place it is!



Maamwi Doodemag

This year, Nbisiing students have been split into Doodems and have been working together on various activities, challenges, and lessons. Each Doodem started with designing a logo that was put on a sweatshirt and given to each student and staff member.



NFN Volunteer Appreciation dinner



The Volunteer's Dinner was held on April 18. It was a chance to thank those who give their time to community events at Nipissing First Nation.

Stella Solomon presented flowers and a gift to the family of

John Goulais in honour of his decades of volunteering. Accepting the bouquet on behalf of the family was Rhonda Beaudette.

Happy Administrative Assistants Day!



Happy Administrative Assistants Day (Wednesday, April 24, 2024). NFN recognizes these individuals who support our offices daily.

Gail McLeod - Administration

Trista Hester - Administration

Tonya Armstrong - Administration

Rodney Commanda - Culture & Heritage

Jeff Hanzlik - Nbisiing Bus Lines

Geraldeana Goulais - Education

Andrew Birmingham - Finance

Kerri Lariviere - Finance

Patrick McLeod - Finance

Rhonda Pankratz - Finance

Charlene Lalonde - Facilities

Eleanor McLeod - Health

Amy Lariviere - Health

Lisa Beaucage - Health

Walter Quinlan - Health

Kayla Lariviere - Health

Leda McLeod-Faubert - Membership

Samantha Goulais - Membership

Natasha Boshaw - Nbisiing Secondary School

Sarah Lafantaisie - Public Works

Valerie Greene - Social Services

Derica Lafrance - Social Services

Laura Ralph - Social Services

Corri Daniels - Social Services

Cassandra Dolbeck - True Self

Jessica Phillion - Human Resources

Alicia Ouellette - Human Resources

Angela McLeod - Housing

Noxy Commanda - Housing / Administration

Gabrielle King - Communications

Lisa Vega - Right Path

NFN
DINER'S CLUB
Seniors 55+

Wednesday
May 8

Garden Village Gym
Noon - 1 p.m.

For more information:
705-753-3312

See NFN May Events calendars on last page of Enkamgak!

*Nipissing
First Nation*

HEALTH FAIR



Thursday, May 30
From 2pm-5pm
Garden Village-Gym Complex

JOIN US FOR FREE

- Various Health Information booths
- Collect bucks to be redeemed at the veg/fruit stand in the councils chamber

COME & SEE

**EVERYTHING
ABOUT HEALTH
AND HEALTHY LIFE**

ORGANIZED BY:

*Nipissing First
Nation Health
Services*

For
transportation
call 705-753-3312
by May 27



**Everyone
Welcome!**

See NFN May Events calendars on last page of Enkamgak!



Sippin' INTO Spring

Saturday, May 11

10 a.m. - 2 p.m.

LCHC Boardroom

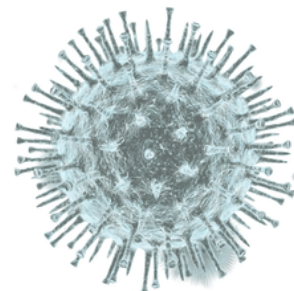
Light lunch will be served.

Come out and learn how to make teas using traditional medicines. Suzanne Goulais-Deering will share her knowledge with us.

Register with Donna Tuulos, Community Health Nurse: 705-753-3312



Prevent the Spread of Respiratory Illnesses



Wash your hands often with soap and water or an alcohol-based hand rub.

Clean high-touch surfaces often (door handles, light switches, phones, etc.).

Wear a well-fitted medical mask in crowded, indoor settings.

Watch for signs of illness and stay home if you are sick.

Make sure you and your children are up to date with vaccines.

The LCHC has *Pneumovax 23*® vaccines available for those that qualify. The vaccine is funded for individuals 65 years of age and older, and some individuals aged 2-64 years who have certain health conditions may qualify.

The *Pneumovax 23*® vaccine helps protect against bacterial infections such as pneumonia, meningitis, and bacteremia.

**For further information, please contact:
Donna Tuulos, Community Health Nurse
705-753-3312**

See NFN May Events calendars on last page of Enkamgak!



NIPISSING NATION HERITAGE DAY

Thursday, June 20, 2024
9 a.m. - 8 p.m.
Garden Village Gym

Join us for a day of viewing various Nipissing Nation heritage projects and interact with those who have done this work.

Projects include the Lake Nipissing Beading Project, Nipissing Guides, Nipissing Names and Place Nishnaabemwin, and other various projects.

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Walking Alongside Child, Youth and Family Events



Waabgwanii Giizis (Flower Moon) | May 2024

Namegiizhgd Sunday	Nokiigiizhgd Monday	Niizhgiizhgd Tuesday	Aabtawse Wednesday	Shpinganwang Thursday	Jiibiiatgogiizhgd Friday	Maaniigiizhgd Saturday
Family Ages 0 to 5: Register with Samantha (samm@nfn.ca) Ages 0 to 12: Register with Victoria (victorial@nfn.ca) Ages 13 to 24: Register with Katie (katiel@nfn.ca) Ages 13 to 24: Register with Ian (ianc@nfn.ca)			1 Duchesnay Drop-In Duchesnay Hall 6-9 p.m. Gym Nights GV Gym 6-8 p.m.	2 GV Drop-in Juniper 6-9 p.m.	3 Pow Wow Practice GV Gym 6-9 p.m.	4 Dungeons & Dragons Juniper 6-9 p.m.
5 <i>Red Dress Day</i>	6	7 Baby Group Sundown Ridge Chalet #3 11 a.m. - 1 p.m. Tween Night Juniper 6-8 p.m.	8 Duchesnay Drop-In Duchesnay Hall 6-9 p.m. Kids Activity GV Gym 6-8 p.m.	9	10 Pow Wow Practice GV Gym 6-9 p.m.	11 Fire with Elder Juniper 6-9 p.m.
12 <i>Maamaayag Gizhgd (Mother's Day)</i>	13 Girls' Night Library 6-8 p.m. Ages 6-9	14 Baby Group Sundown Ridge Chalet #3 11 a.m. - 1 p.m.	15 Kids Activity GV Gym 6-8 p.m.	16 GV Drop-In Juniper 6-9 p.m.	17 Girls' Night Library 6-8 p.m. Ages 10-12	18 BBQ Juniper 6-9 p.m.
19	20 <i>Victoria Day</i> CLOSED	21 Baby Group Sundown Ridge Chalet #3 11 a.m. - 1 p.m. Tween Night Juniper 6-8 p.m.	22 Duchesnay Drop In Duchesnay Hall 6-9 p.m.	23 GV Drop-In Juniper 6-9 p.m.	24 Pow Wow Practice GV Gym 6-9 p.m.	25 Naming Ceremonies Beauceage Park 10 a.m.
26	27 Boys' Night Library 6-8 p.m.	28 Game Night Library 6-8 p.m.	29 Duchesnay Drop-In Duchesnay Hall 6-9 p.m. Gym Nights GV Gym 6-8 p.m.	30	31	






Stay tuned for updates
and Pop-Up Events at



@NFNNCW

Community Events

Waabgwanii Giizis (Flower Moon) | May 2024

Namegiizhgod Sunday	Nokiigiizhgod Monday	Niizhgiizhgod Tuesday	Aabtaawse Wednesday	Shpinganwang Thursday	Jiibiiatgogiizhgod Friday	Maaniigiizhgod Saturday
Mukwa Miikan Landfill Hours: Saturday - Tuesday 8 a.m. to 4 p.m. <i>Closed during statutory holidays</i>			1 Food Bank Access Day 	2	3	4
5 <i>Red Dress Day</i> 	6	7 Chief & Council Garden Village 7:30 p.m.	8 Diner's Club	9	10	11 Sippin' Into Spring 10 a.m. - 2 p.m. LCHC Boardroom
12 <i>Maamaayag Gizhgod</i> (Mother's Day) 	13	14	15 Food Bank Access Day  Post-Secondary Application Deadline Soil Remediation Project: Open House / Info Session Duchesnay Hall 5-7 p.m.	16	17	18 <i>Fishing Season Open</i>
19	20 <i>Victoria Day</i> CLOSED	21 Chief & Council Duchesnay 7:30 p.m. 	22	23	24	25
26 	27	28	29	30 Health Fair GV Gym 2-5 p.m.	31	

Connect with us!



NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- **View confidential documents** (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to **receive Enkamgak / Newsletter** and/or **Job Postings by email or mail**
- **Student registration**

Register at portal.nfn.ca or scan the QR code:

