



### Snowplow Operator – Senior's Services

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Department: Public Works  
Posting Date: November 3, 2023  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full-time, Contract until March 29, 2023  
Vacancies: 2  
Reports To: Public Works Manager  
Salary: \$21.96 per hour

As part of the Seniors' Snow Plowing Care Program, the Snowplow Operator will provide snow plowing services for our Seniors throughout Nipissing First Nation. The Snowplow Operators will work independently and in a team to ensure that walkways/ driveways are cleaned and sanded for safe for our Nipissing First Nations Seniors.

#### **What you'll do in the role**

- Provide regular and emergency snow clearing services for senior's driveways throughout NFN
- Ensure that driveways are cleaned and sanded to ensure safe access to the residence
- Work hours will vary depending on weather conditions and needs
- Adhere to all safety procedures and requirements
- Conduct and document inspections as required
- Ensure proper maintenance of equipment including storing, cleaning and regular maintenance
- Ensure equipment is in safe working order prior to use
- Responsible for inspecting property prior to completion and all properties are safe for use
- Follow Public Health guidelines for infection prevention
- Comfortable working outdoors throughout the winter months as most work will be outdoors and exposed to the elements

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Casual dress
- Better than average vacation and leave packages

#### **What you bring to the table**

- Respect for Indigenous culture and willingness to learn Ojibwe
- Must have a valid Ontario "G" Driver's License
- Experience operating snow removal machines is required



## Employment Opportunity

- Must be able to work flexible hours including days, evenings, weekends, and holidays.
- Ability to multi-task, meets deadlines, and create/follow schedule.
- Good communication and interpersonal skills
- Must be punctual and reliable
- This position requires the ability to stand, reach, bend, and move heavy items weighing up to 100 lbs
- Knowledge of safe working practices, specifically those related to snow removal and use of a snowplow
- Able to work with minimal supervision, demonstrate initiative and work effectively in a team environment
- Must have current CPR/First Aid – Level C or be willing to obtain

### **Application Deadlines:**

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing November 17, 2023 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

#### **Closing November 24, 2023 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

#### **Closing December 1, 2023 - 3rd Round**

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

***Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications. Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per [Section 24\(1\)\(a\)](#) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.***

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**