



Seniors Snow Shoveling/ Recreational Maintenance Worker

Department: Public Works
Posting Date: November 3, 2023
Location: Nipissing First Nation, ON
Schedule: Schedule Varies up to 35 hrs/Week
Job type: Full-time, Contract until March 24, 2023
Vacancies: 1
Reports To: Manager, Public Works

As part of the Seniors' Snow Removal Care Program, the Senior's Snow Shoveler/Recreational Maintenance Worker will provide snow removal services for our Seniors throughout Nipissing First Nation. The Seniors Snow Shoveler/Recreational Maintenance worker will work independently and in a team to ensure that walkways/ driveways are cleaned and sanded for safety for our Nipissing First Nations Seniors.

What you'll do in the role

- Shovel snow from designated main entrance walkways for qualified NFN senior members (65 +).
- Assist with general recreational maintenance duties.
- General cleaning and sanitizing of rooms and highly touch surfaces.
- Assist with monitoring all factors regarding safety and security that may occur, and report potential or existing hazards immediately. Seniors Snow Shoveling / Recreational Maintenance Worker Job
- Assist with set up and tear down of events.
- Conduct routine/assigned maintenance repairs under supervision when necessary and keep maintenance logbook up to date.
- Physical ability includes standing, moving, reaching, bending, and ability to move, lift, carry, push, pull and place heavy items weighing up to 50 lbs.
- Must be willing to obtain Health & Safety training including, and not limited to: Cold Stress Awareness, WHMIS, Personal Protective Equipment, Infection Prevention and Control, Occupational Health and Safety Awareness Training for Workers, First Aid and CPR Training, and other training approved by the Director of Community Infrastructure.
- Follow Public Health guidelines for infection prevention.
- Work will mostly be outdoors exposed to the climate.
- Other duties as required.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Casual dress



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What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Knowledge and/or experience in facility, construction and/or maintenance.
- Knowledge of community-based recreational activities and services.
- Must be able to work flexible hours including days, evenings, weekends, and holidays.
- Ability to multi-task, meet deadlines, and create/follow schedule.
- Good communication and interpersonal skills.
- Good vision, hearing and dexterity required.
- Must be punctual and reliable.
- Able to work with minimal supervision, demonstrate initiative and work effectively in a team environment.
- Must be able to work safely in cold, icy, and wet conditions.
- Must have current CPR/First Aid – Level C or be willing to obtain.
- Must have a valid Ontario “G” Driver’s License.
- Required Skills and Abilities
- Good communication skills with the ability to read and write.
- Demonstrated ability to balance priorities tasks and meet deadlines; and to use organized and efficient work methods.
- Displays initiative, strong interpersonal skills and high-level organizational skills in a team environment.
- Demonstrated ability to maintain confidentiality.
- Maintain professionalism, including an appreciation for tact and a positive, cheerful, and informed approach to the public.
- Able to work unusual and unscheduled hours, including weekends, on-call and after-hours.
- Able to work safely outdoors and exposure to the climate, machine heat, oils, paints and other chemicals; noise and unpredictable traffic.

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing November 17, 2023 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

Closing November 24, 2023 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

Closing December 1, 2023 - 3rd Round

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities



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are taken into consideration when screening applications. Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per [Section 24\(1\)\(a\)](#) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.