



Employment Opportunity

Family Support Worker

Department: Native Child Welfare
Posting Date: Friday, November 24, 2023
Location: Nipissing First Nation, ON
Schedule: Standard Work Week
Job type: Fulltime/Permanent
Vacancies: 2
Reports To: Manager, Child Welfare Program
Starting Salary: \$54,217.80

What you'll do in the role

- Support families of NFN Issues in relation to children, youth and family units.
- Engage with coordinator for support and direction with case files
- Model behavior in a manner that serves as an example for positive choices.
- Provide the necessary equipment and supplies to support each family's well-being
- Enhance caregiving/parenting and homemaking skills.
- Help clients who may need assistance applying for ODSP.
- Once trained through Anishinabek Nation, provide circle/mediation for families as requested.
- Home visits to the community and surrounding areas.
- To attend staff meetings, workshops, seminars, and conferences that relate to family wellness
- Maintain documents, comprehensive and up-to-date client files and systems that are essential components of good program management that demonstrates the program is being delivered according to proposed work plan
- Complete internal day-to-day administration tasks i.e., requisitions, mileage logs, expense reports.
- Participate in relevant conferences, training, workshops and related courses and meetings for professional development as required or directed.
- Attend workshops, staff meetings.
- Other duties as assigned.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages



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What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Diploma in human services/ Social Services Diploma / Child and Youth Worker /or minimum of 2 years of related work experience within an Indigenous organization or community
- Must have previous experience working with Indigenous children, youth and families in a healing and wellness capacity
- Must have a valid Ontario Driver's License
- Must have reliable access to a vehicle
- Must have a clear criminal reference check (CPIC) Vulnerable Sector Check, and Child Welfare Check
- Must have an understanding and commitment to quality service and best practices.
- Knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, child and youth engagement and community outreach.
- Knowledge of Nipissing First Nation community programs and social services
- Experience working with Indigenous children, youth and families in a healing and wellness capacity.
- Must be willing to travel locally with the potential of travelling throughout Ontario to meet with families.
- Must be able to maintain confidentiality
- Essential computer competencies (Email, cell phone, Office 365, Teams, database entry)
- Ability to work flexible hours, that will include some evenings and/or weekends to support community need

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing December 8, 2023 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

Closing December 15, 2023 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

Closing December 22, 2023 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled



Employment Opportunity

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Are you a member of NFN? If so, please read below:

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.