



# Employment Opportunity

## Teacher (Physical Education and Senior Humanities)

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**This is an exciting time to join NFN!**

Department: Education  
Posting Date: October 13, 2023  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full Time - Contract- Ending February 2, 2024  
Vacancies: 1  
Reports To: Principal

This contract position presents an exceptional opportunity for an enthusiastic and motivated individual to join our team of educators and contribute to the growth and development of our students. The primary leadership activities for this position focus on implementing learning opportunities and support for each student's needs that align with the school's mission and vision and to succeed in school and beyond.

### **What you'll do in the role**

- Prepare subject material for presentation to students according to an approved curriculum.
- Prepare course outlines and unit plans according to an approved curriculum.
- Implement instructional activities that contribute to a climate where students actively engage in meaningful learning experiences.
- Identify, select, and modify instructional resources to meet the needs of students with varying backgrounds, learning styles, and special needs.
- Prepare and administer assessments and evaluations according to Ministry requirements.
- Maintain effective and efficient record-keeping procedures.
- Assist in assessing changing curricular needs and offer plans for improvement.
- Evaluate progress, determine student needs, and communicate effectively, both orally and in writing, with students, parents, and other professionals regularly.
- Assist in student supervision and extracurricular activities.
- Collaborate with peers to enhance the instructional environment.
- Communicates effectively, orally and in writing, with students, parents, and other professionals regularly.
- Understand and appreciate the Ojibwe culture and be willing to incorporate it into teaching pedagogy and the existing curriculum.
- Demonstrated competence in teaching.
- Developed professional credibility within the school.
- Developed professional credibility within the broader school community.
- Demonstrated ability to form meaningful, productive relationships with students, staff, parents, and stakeholders to support the learner.
- Demonstrated experience and success in mentoring students.



## Employment Opportunity

### Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role.
- Casual dress

### What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must have a minimum of a Bachelor of Education degree and hold a valid Ontario College of Teachers certification.
- Must have Senior Teaching Qualifications
- Must have experience teaching in a First Nation school.
- Must have teaching experience with varied instructional strategies.
- Must be computer literate, proficient with Google Platform, and quickly learn and use other educational programs (PowerSchool, Engrade etc.).
- Must be a motivated, strong leader and have excellent communication skills.
- Experience implementing assistive technology with students and integrating, where appropriate
- Be adaptable, flexible, and possess strong teamwork skills.
- Be able to work with a variety of learners in a team approach.
- Experience implementing remedial and Individual Education Plans tailored to match each student's individual strengths and needs.
- Must be familiar with the Learning for All strategies and other related documents.

### Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing October 27, 2023 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing November 3, 2023- 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Three

#### **Closing November 10, 2023- 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled



## Employment Opportunity

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

**Are you a member of NFN? If so, please read below:**

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**