

Mtikmeg Giizis (Whitefish Moon) | November 2023

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Get your NFN gear!

Only available "in-store" at the Front Reception of the Administration Building.



Indigenous communities in Mexico and Canada join forces to increase water resilience



The Commission for Environmental Cooperation (CEC) awarded \$200,000 to Canadian and Mexican organizations work on to increasing water resilience through Rain Water Harvesting. The project, called Water. will foster collaboration between Nipissing First Nation and three Indigenous communities in Mexico (Wixárika- Jalisco, Mazateca-Oaxaca and Rarámuri-Chihuahuan).

The project team also includes Isla Urbana, Canadian Shield Consultants and University of Toronto's Center for Global Engineering.

Community members from Nipssing First Nation are invited to participate in this project. Please help us by completing this **short survey** to better understand the past and current water situation in Nipissing First



Nation, your relationship with water and how we can work together on this project. Responses are confidential and will be used solely for the purpose of this project. Survey participants will enter a draw to win a \$150 gift card.

As part of this project, a delegation of 5 community members from Nipissing First Nation visited Mexico in September to exchange knowledge with Indigenous partners associations and set up the foundation for this collaboration. In 2024, a Mexican delegation will reciprocate this visit by traveling to Nipissing First Nation to support the installation of 3 Rain Water Harvesting systems.

> Follow the project on Instagram! https://www.instagram.com/ onewater.somosagua/



Connect with us!



@NipissingFN

SOMOS AGUA



@nipissingfn



@nipissing fn



@NipissingFirstNation



in Nipissing First Nation

NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- View confidential documents (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to receive Enkamgak / Newsletter and/or Job Postings by email or mail
- Student registration







Has your address changed since October 3, 2022?

On October 3, 2022, the NFN Membership Office submitted a list of claimants on behalf of NFN Membership to the First Nations Drinking Water Class Action.

If your address has changed since this time, please call the **First Nations**Water Claim Administrator to report this change:
1-833-252-4220

NFN Business Owners: Get highlighted in the NFN Economic Development Newsletter

The Economic Development Department is seeking NFN Business Owners who would like to be interviewed and featured in the upcoming Economic Development Newsletter.

Contact: Zack Lafleur Economic Development Officer zackl@nfn.ca 705-753-2050 ext.1264





Dial *677 or 1-888-310-1122 For non urgent matters

(For example: neighbour disputes, traffic complaints, theft after the fact, etc.)

Call APS detachments for administrative purposes. (For example: To request a criminal record check)

Call 911 in an emergency.

Attend Chief and Council Meetings and Submit Requests

Council meetings take place on the 1st and 3rd Tuesday of the month. NFN members can attend and keep informed through inperson or virtual attendance.

If you have a request for Council, complete the request form at **nfn.ca/chief-council** and submit by 4 p.m. the Thursday prior to the meeting. These can be dropped off to the front reception at 36 Semo Rd, Garden Village or emailed to <u>fredam@nfn.ca</u>.

Requests could also be made at the meeting. Due to the number of items for Council to deal with on the agenda, *Requests from the Floor* are limited to 10 minutes per request and only three will be dealt with at the meeting. It is important to note that depending on the request, the items may need to be deferred to the next meeting if additional information is needed.

If you have any questions regarding the above, please feel free to contact Freda Martel at 705-753-2050 ext. 1223 or fredam@nfn.ca.

E-GIIGDOWAAD CHIEF & COUNCIL

November 7 @ 7:30 p.m. in Garden Village November 21 @ 7:30 p.m. in Duchesnay

JOIN IN-PERSON:

Confirm your attendance with Tonya Armstrong at <u>tonyaa@nfn.ca</u> or 705-753-2050 ext. 1229

WATCH THE LIVESTREAM:

NFN Membership Portal at <u>Portal.NFN.ca</u>
Recordings of past meetings are available for 30 days.

SUBMIT AGENDA ITEMS

Submit request form by 4 p.m. on the Thursday prior to: Freda Martel, Director of Administration fredam@nfn.ca



BUSINESS LEADERS ROUNDTABLE -NIIGAANZIJIG NOKIIWIN MAAMWI KIDWIN

Join us for our upcoming Business Leaders Roundtable. A unique opportunity for member businesses to network, discuss opportunities, challenges, and help shape the way business is conducted on Nipissing First Nation

To register, please contact the Economic Development
Department or use the link below



753-2050 x1264



zacklenfn.ca

Thursday, November 16th, 2023 6:30 to 8:30 P.M. Duchesnay Community Hall (520 A Couchie Memorial Drive)

MEMBERSHIP PORTAL

Visit portal.nfn.ca to get started!

EXCLUSIVE FORREGISTERED NFN MEMBERS

Access a variety of protected content such as Council minutes and Trust Updates. Update and manage your address and mailing preferences.

Visit **portal.nfn.ca** or scan the QR code

Monthly Draw of \$50 Gift Card for all registered Portal members!



MONTHLY DRAW WINNER

September 2023: Christine Audette

NFN WASTE AND RECYCLING APP

for Apple and Android Devices

Receive notifications for garbage and recycling pick up, delays, change of schedule, and emergencies.

Find information on how to sort waste, proper waste deposal locations, and NFN Landfill schedule.



Visit <u>nfn.ca/public-</u> works/waste/ to download the app, or scan the QR code



Child Welfare Prevention: October at a Glance

Throughout the month of October, the Child Welfare Prevention team hosted a number of events, including:

- Tween social, Youth socials
- Kids activities, Pumpkin carving, Chocolate Haunted House Building
- Leisure farms Family Day
- Adult Fright Night at Leisure Farms
- Thanksgiving Basket Giveaway
- Fire in the lodge, Youth Sew-cials, Duchesnay Drop-ins
- Storytime with Gokmis
- Halloween Party!

See upcoming November child, youth, and family events on page 17



For NFN parents/caregivers of children 0-6 years of age

Tuesday, November 21 10 a.m. - Noon GV Gym Complex

Register by November 10: 705-753-3312 ext. 2227 or mistya@nfn.ca Light lunch provided. Limited space.



Anishinabek Police Service

Hiring Now





a Anishinabek Police Service - #apscops



Accepting Applications: Nipissing Community Youth Trustee Nipissing 2013 Boundary Claim Trust

Term: January 1, 2024 to December 31, 2026

Nipissing Members who meet the following conditions are eligible to apply for the <u>youth</u> <u>seat</u> on the Board of Trustee for the Nipissing First Nation 2013 Boundary Claim Trust:

- Be a member who has attained at least the age of eighteen years as of the date of his or her appointment as a Nipissing Trustee;
- Completed high school or the equivalency of a GED;
- Is not a member of Council as of the date of his or her appointment, as a Nipissing Trustee;
- Up to the time of applying for the position of Nipissing Trustee not have been declared to be mentally incompetent by a court of competent jurisdiction in Canada or elsewhere;
- Not have been convicted of an offence under the Criminal Code of Canada that is an indictable offence or a dual offence which the Crown elected to proceed by way of indictment in the five-year period immediately prior to applying for the position of Nipissing Trustee;
- Not have been declared a bankrupt pursuant to provisions of the Bankruptcy Act in the five year period immediately prior to applying for the position of Nipissing Trustee;
- Not have been convicted of an offence under such laws relating to possession, possession for the purpose of trafficking, or trafficking of a prohibited drug in the five-year period immediately prior to applying for the position of a Nipissing Trustee; and
- The individual must agree in writing to become a party to, and be bound by, the terms of the Trust Agreement and to faithfully and to be the best of his or her abilities to carry out the duties of Nipissing Trustee by signing a Nipissing Undertaking of a Trustee's Certificate.

Interested Nipissing members shall provide the following information:

- 1. A current detailed resume.
- 2. A statement declaring that you are not un-discharged bankrupt or insolvent.
- 3. A current Certified Criminal Records Check.

As required under the Nipissing Trust Agreement the selection of the Nipissing Trustee for this vacant seat shall be a Nipissing Member who resides on or off Reserve. The appointment will be for a three (3) year term effective January 1, 2024 to December 31, 2026.

Applications should be submitted in a sealed envelope marked confidential no later than 4:30 p.m. on Friday, November 24, 2023 to:

Freda Martel, Director of Administration 36 Semo Road Garden Village, Ontario P2B 3K2 fredam@nfn.ca

Santa Fund

All band member family units living on NFN who have an annual family income considered "low income" (as verified against the <u>2023 Low Income</u> <u>Cut-Off Chart</u>) are encouraged to apply for the Santa Fund benefit no later than <u>Friday</u>, <u>November 24</u>, <u>2023 at 4:30 p.m.</u>

In your letter of request, please include the following information:

- Parent or legal guardian name(s)
- Child(ren)'s name, age, and gender
- Address and phone number
- Proof of low income (OW, ODSP, income tax)
- You will be required to pick up the Santa Fund gift card at the OW reception desk (North reception, 36 Semo Rd., Garden Village) in person.

Please note that age 17 and under, must be living with applicant parent.

Special circumstances can be reviewed.

Please drop off your request at the Band Office (drop box outside of main entrance) in an envelope marked "Santa Fund" or mail it to 36 Semo Road, Garden Village ON P2B 3K2.

For more information, contact Chantal or Corri:

Chantal 705-753-2050 ext. 1329 | owcaseworker@nfn.ca Corri 705-753-2050 ext. 1344 | corrid@nfn.ca

Employment Opportunities

Cultivating and Packaging Assistant – Full Time / Contract

1st Round Closes Friday, October 27, 2023 at 4:30 p.m. 2nd Round Closes Friday, November 3, 2023 at 4:30 p.m.

The Cultivation & Packaging Assistant will complete regular operating tasks, including seeding, transplanting, harvesting, packaging and regular cleaning and maintenance as instructed while ensuring we deliver the highest-quality products to our community and customers.

Manager, Public Works - Full Time / Permanent

Open to all qualified applicants until filled.

The Public Works Manager oversees the maintenance, repair and construction of roads, bridges, water and wastewater treatment and distribution/disposal systems, solid waste and recycling collection systems, and other related public infrastructure as well as the Parks & Recreation Program (formerly Beautification Program) including the Seniors Lawn Care Program, Seniors Snow Plowing, maintenance of public parks and beach areas, and maintenance of monitoring of public use rinks.

Teacher (Physical Education and Senior Humanities)—Full Time / Contract

1st Round Closes Friday, October 27, 2023 at 4:30 p.m. 2nd Round Closes Friday, November 3, 2023 at 4:30 p.m. 3rd Round Closes Friday, November 10, 2023 at 4:30 p.m.

This contract position presents an exceptional opportunity for an enthusiastic and motivated individual to join our team of educators and contribute to the growth and development of our students.

Peer Bridger – Full Time / Contract

1st Round Closes Friday, October 13, 2023 at 4:30 p.m. 2nd Round Closes Friday, October 20, 2023 at 4:30 p.m. 3rd Round Closes Friday, October 27, 2023 at 4:30 p.m.

Assist individuals on probation and parole with their recovery goals to ensure their successful reintegration into the community.

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes:

- 1st Round: Open to all NFN members.
- 2nd Round: Open to registered members of other First Nations and spouses and children of registered NFN members.
- 3rd Round: Open to all applicants (status and non-status).

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Administrative Assistant, Band Representative – Full Time / Permanent

1st Round Closes Friday, October 6, 2023 at 4:30 p.m. 2nd Round Closes Friday, October 13, 2023 at 4:30 p.m. 3rd Round Closes Friday, October 20, 2023 at 4:30 p.m.

This role requires adept management of confidential files, handling time-sensitive materials, and multitasking across multiple projects.

Educational Assistant – Full Time / Contract

Open to all qualified applicants until filled.

The primary focus of this role is to deliver tailored educational programs under the guidance of teachers, addressing the specific needs of identified students and fulfilling distinct programming requirements within the school.

Communications Assistant – Full Time / Contract

Open to all qualified applicants until filled.

Your primary responsibility will be to assist in developing and implementing communication strategies that align with the organization's strategic plan and overall goals.

First Nation Representative – Full Time / Permanent

Open to all qualified applicants until filled.

The First Nation Representative protects the collective best interests of NFN children and ensures a culturally appropriate disposition of cases.

APPLY TODAY!



Submit application to: resumes@nfn.ca
or Fax: 705-753-0207

Full postings and descriptions are available at nfn.ca/jobs

Employment Opportunities

Registered Early Childhood Educator – Full Time / **Permanent**

Open to all qualified applicants until filled.

The Educator will work closely with all children and employees in a licensed childcare setting to ensure the programs enhance the cognitive, physical, social and emotional development services and/or support by planning age-appropriate curriculum.

Child Care Supervisor - Full Time / Permanent

Open to all qualified applicants until filled.

The Child Care Supervisor oversees the day-to-day operation of the child care centre; in supervision of the staff and to provide quality child care services to the community families and children enrolled within the licensed program.

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Submit application to: resumes@nfn.ca

Fax: 705-753-0207

Human Resources Department Nipissing First Nation 36 Semo Road Garden Village, ON P2B 3K2



APPLY TODAY!

Submit application to: resumes@nfn.ca or Fax: 705-753-0207

Full postings and descriptions are available at nfn.ca/jobs

DON'T WAIT-Check the Date.



How old are your smoke alarms?

Smoke alarms don't last forever. *They usually last 10 years*. Check the manufacturer's date on your smoke alarms today! Replace expired alarms.



CHECK THE DATE.

Look at the back of the smoke alarm for the date of manufacture. The expiry date is usually 10 years from that date. Replace expired



TEST YOUR SMOKE ALARMS.

Once you've checked the date, test your smoke alarms by pressing the test button. Test alarms monthly. Change the batteries once a year



INSTALL SMOKE ALARMS ON EVERY STOREY OF THE HOME AND OUTSIDE ALL SLEEPING AREAS. For

added protection, install smoke alarms in every



HOME ESCAPE PLANNING

It is vital that you know what to do when the smoke alarms sound in an emergency:

- · Sit down with everyone in your home and discuss how each person will get out in a fire
- GET OUT & STAY OUT! When the smoke alarms sound, get out immediately and call 9-1-1 from outside. Never re-enter a burning building.

Despite their best efforts, the fire department may not arrive quickly enough to save you from a fire. You need to be outside when the firefighters arrive

For more information, contact your local fire department.

NIPISSING FIRST NATION FIRE SERVICES

Office of the Fire Marshal and Emergency Management ontario.ca/firemarshal



NBISIING SECONDARY SCHOOL



Visit <u>nbisiing.com</u> or <u>Nbisiing Secondary School Facebook</u> <u>Page</u> for our calendar of events and other school-related information, or call (705) 497-9938.



Orange Shirt Day

On September 28th, Nbisiing welcomed June Commanda to join us as we honoured Residential School survivors. June led our students in a walk to the NFN Residential School Memorial. Chi-miigwech June for joining us today and for your continued support for Nbisiing. We were grateful to also have the support and presence of Virginia Goulais and were happy that other community members were able to join us for our walk through Duchesnay.





Medicine Walk with Glenna Beaucage

Our classes spent a few days this month learning about traditional medicines, identifying and harvesting them on a medicine walk, preparing them, and making medicines with the guidance of Glenna Beaucage. Miigwech, Glenna for sharing your knowledge with us!



NEW

New Nbisiing Athletics Logo

Nbisiing Secondary Athletics is proud to unveil the new athletics logo, which will be used on sports apparel and jerseys. The logo was inspired by the artwork of Nbisiing Alumni Jeremy McDaniel, and portrays the Redhawk as fierce and proud. We know that our athletes will be proud to wear this logo as they compete for Nbisiing.







ENTREPRENEUR WORKSHOP SERIES

The NFN Economic Development
Department in partnership with the
Business Centre Nipissing Parry
Sound is excited to present the
Entrepreneur Workshop Series!

Register and learn invaluable business insights offered by local industry experts, enhance your abilities and expand your business.

Lunch and certificates of completion included!



WORKSHOPS

DESIGNING WITH CANVA

Nov 23rd from 12:00 - 1:30 PM 36 Semo Road, Garden Village, Ontario

FUNDING APPLICATION WORKSHOP

Nov 30th from 12:00 - 1:30 PM 36 Semo Road, Garden Village, Ontario

SALES AND NETWORKING

Dec 7th from 12:00 - 1:30 PM 520 A Couchie Memorial Drive, North Bay, Ontario

TAX CONSIDERATIONS WORKSHOP

Dec 14th from 12:00 - 1:30 PM 520 A Couchie Memorial Drive, North Bay, Ontario

*Workshops will be held in person alternating between the Duchesnay and Garden Village communities and will also be available through MS Teams. All Debendaagziwaad (NFN members) are welcome to register.

SPEAKERS



SARAH WHITE Marketing & Events Director at TBC



VINCE GALEA
Business Development Advisor at TBC

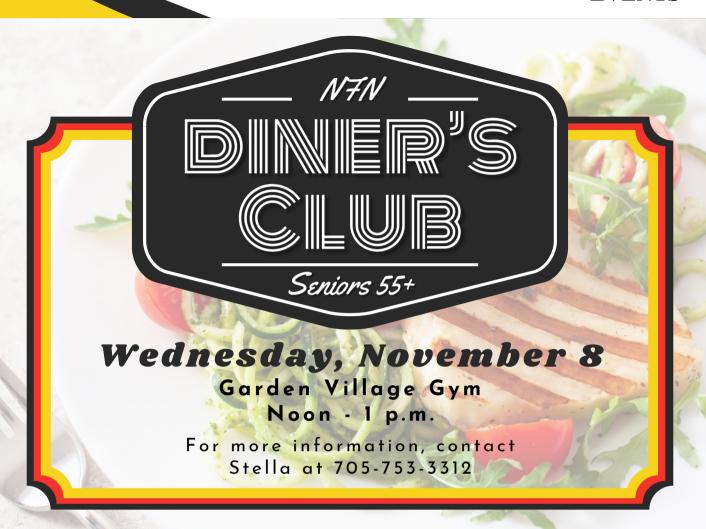


PENNY TREMBLAY
Meditator, Trainer, Author & Speaker

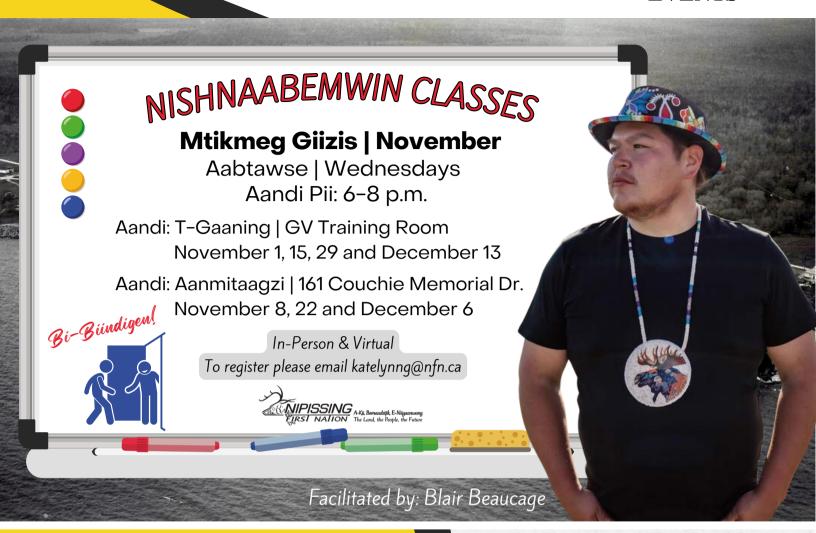


JASON WILLIAMS
Partner, Tax, at BDO Canada

Contact: Zackl@nfn.ca







Adult Education PROGRAM

Looking to achieve your Grade 12?
Need help getting a transcript?
Not sure what options are
out there?

Registration required. Contact the NFN Education Department for more information: 705-753-6995

You may be eligible for maturity or equivalency credits based on life experience!





Flu Vaccine Clinics

Wednesday, November 1 Duchesnay Hall 11:00 a.m. - 6:30 p.m. **Saturday, November 18**Nbisiing Secondary School 8:30 a.m. - 1:00 p.m.

Flu shots are available at LCHC during office hours.

Please call for an appointment:

705-753-3312 ext. 2257

In addition, there is a limit of Covid-19 vaccines at each clinic, please call and check the availability before attending clinic.





NFN
RESPONSIBLE
GAMBLING
INFORMATION SESSION

THURSDAY, NOVEMBER 23, 2023
GV GYM COMPLEX
NOON TO 1 P.M.

Lunch provided. Funded by the Aboriginal Responsible Gambling Strategy.

Register by November 20: 705-753-3312 ext. 2266



ANNUAL GENERAL MEETING

SATURDAY NOVEMBER 18, 2023

9 a.m. - 1 p.m.

Nbisiing Secondary
School

469 Couchie Memorial Drive

- Learn about NFN initiatives, programs, and services
- Breakfast from 9:00 to 10:30 a.m.
- Pick up Christmas Distribution from 10 a.m. to noon
- Get your Flu Vaccine 8:30 a.m. to 1 p.m.

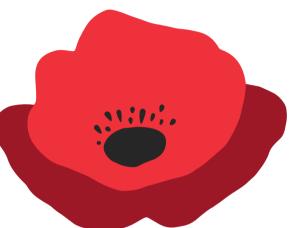


ZHIMAAGNISHII GIIZHGAK REMEMBRANCE DAY

Ga-bi-zhaam Wii-Mikwendmaanaanik Zhimaagnishii Giizhgak

Please join us as we remember and honour our veterans

Maaniigiizhgad Mtikmeg Giizis 11 Ktigaaning



Saturday November 11 Garden Village

Form up and parade to cenotaph at 10:45 a.m.

Lunch and refreshments at the NFN Complex Gym
following the ceremony

Everyone welcome!

If anyone wishes to <u>lay a wreath during the ceremony</u>, please contact Freda Martel by November 3: 705-753-2050 ext. 1223 or fredam@nfn.ca

For <u>transportation</u>, contact main reception by November 9: 705-753-2050





Veterans Affairs Canada Anciens Combattants Canada



















PAULA GOULAIS BAILLIACHE
PIANO LESSONS • 705-845-0117 • GARDEN VILLAGE, ON



Child, Youth and Family Events

Mtikmeg Giizis (Whitefish Moon) | November 2023

Namegiizhgad Sunday	Nokiigiizhgad Monday	Niizhgiizhgad Tuesday	Aabtawse Wednesday	Shpinganwang Thursday	Jiibiiaatgogiizhgad Friday	Maaniigiizhgad Saturday
Family Ages 0 to 5: Register with Samantha (samm@nfn.ca) Ages 0 to 12: Register with Victoria (victorial@nfn.ca) Ages 13 to 24: Register with Katie (katiel@nfn.ca) Ages 13 to 24: Register with Ian (ianc@nfn.ca)			iPad Social NFN Library 6-8 p.m. Ages 6-12	Sew-cial NFN Library 5-9 p.m. Ages 13-24	Youth Social 3 NFN Library 6-9 p.m. Ages 13-24 Fire in the Lodge 65 Juniper, GV 6-9 p.m. Ages 13-24 Bouncy House Nbisiing Gym 5-8 p.m. Ages 0-12	4
5	Girl's Night NFN Library 6-8 p.m. Ages 6-12	Baby Group 7 NFN Library 11 a.m 1 p.m. Ages 0-5 Martial Arts Nbisiing Gym 6-8 p.m. Ages 6-12	Youth Drop In Duchesnay Hall 5-9 p.m. Ages 13-24 Tween Night NFN Library 6-9 p.m. Ages 9-12	Sew-cial NFN Library 5-9 p.m. Ages 13-24	Bouncy House GV Gym 5-8 p.m. Ages 0-12 Youth I Spirit Poi	
Youth Retreat Spirit Point Lodge	Remembrance Day (observed) CLOSED	Baby Group 14 NFN Library 11 a.m 1 p.m. Ages 0-5 Martial Arts Nbisiing Gym 6-8 p.m. Ages 6-12	Youth Drop In Duchesnay Hall 5-9 p.m. Ages 13-24	Sew-cial NFN Library 5-9 p.m. Ages 13-24	Youth Social 17 NFN Library 6-9 p.m. Ages 13-24 Fire in the Lodge 65 Juniper, GV 6-9 p.m. Ages 13-24	18
19	20	Baby Group 21 NFN Library 11 a.m 1 p.m. Ages 0-5 Martial Arts Nbisiing Gym 6-8 p.m. Ages 6-12	Nutcracker Capitol Centre 7 p.m.	Sew-cial NFN Library 5-9 p.m. Ages 13-24	Fire in the Lodge 65 Juniper, GV 6-9 p.m. Ages 13-24	25
26	Game Night NFN Library 6-8 p.m. Ages 6-12	Baby Group NFN Library 11 a.m 1 p.m. Ages 0-5 Martial Arts Nbisiing Gym 6-8 p.m. Ages 6-12	Youth Drop In Duchesnay Hall 5-9 p.m. Ages 13-24	Sew-cial NFN Library 5-9 p.m. Ages 13-24		



Community Events

Mtikmeg Giizis (Whitefish Moon) | November 2023

Namegiizhgad Sunday	Nokiigiizhgad Monday	Niizhgiizhgad Tuesday	Aabtawse Wednesday	Shpinganwang Thursday	Jiibiiaatgogiizhgad Friday	Maaniigiizhgad Saturday
Mukwa Miikan Landfill Hours: Saturday - Tuesday 8 a.m. to 4 p.m. Closed during statutory holidays		Food Bank Access Day Flu Vaccine Clinic Duchesnay Hall 11 a.m 6:30 p.m. Nishnaabemwin Class GV Training Room 6-8 p.m.	2	3	Village Market GV Gym Complex 10 a.m. to 3 p.m	
5	6 	Chief & Council Garden Village 7:30 p.m.	Diner's Club 8 GV Gym Noon Nishnaabemwin Class Duchesnay 6-8 p.m.	9	10	Remembrance Day Ceremony Garden Village 10:45 a.m.
12	Remembrance Day (observed)	November 15 Rock Your Mocs	Food Bank Access Day Nishnaabemwin Class GV Training Room 6-8 p.m.	Business Leaders Roundtable Duchesnay Hall 6:30 to 8:30 p.m.	17	NFN AGM Duchesnay 9 a.m 1 p.m.
19	20	Chief & Council Duchesnay 7:30 p.m.	Nishnaabemwin Class Duchesnay 6-8 p.m.	Entrepreneur 23 Workshop Series: Canva Garden Village Noon - 1:30 p.m. Christmas Distribution Pick Up GV Complex 10 a.m. to 3 p.m.	Christmas Distribution Pick Up Duchesnay Hall 10 a.m. to 3 p.m.	25
26	27	28	Nishnaabemwin Class GV Training Room 6-8 p.m.	Entrepreneur 30 Workshop Series: Funding Apps. Garden Village Noon - 1:30 p.m		

Connect with us!



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@nipissing fn



@NipissingFirstNation



in Nipissing First Nation

NFN Membership Portal

The Portal gives exclusive access for NFN members to:

- View confidential documents (Robinson Huron Treaty Past Annuities Settlement, Chief & Council)
- Sign up to receive Enkamgak / Newsletter and/or Job Postings by email or mail
- Student registration



