



### Post Majority Care Worker

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**This is an exciting time to join NFN!**

Department: Post Majority  
Posting Date: August 4<sup>th</sup>, 2023  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week 35hr/Week  
Job type: Full Time/Permanent  
Vacancies: 1  
Reports To: Post Majority Supervisor  
Starting Salary: \$54,108.60

Nipissing First Nation is a vibrant and culturally rich community committed to providing comprehensive support and services to its youth and young adults. We are currently seeking a dedicated and compassionate Post Majority Worker to join our team. Under the guidance of the Post Majority Supervisor, this role is essential in ensuring the safety and well-being of youth and young adults transitioning out of care until the age of 26. Our mission is to prioritize safety and provide support through personalized services, empowering the youth to lead fulfilling lives as they navigate their individual well-being journey.

#### **What you'll do in the role**

- Participate in planning for transitioning youth/young adults including identifying and maintaining connection to family, extended family, and community.
- Contact former and existing youth and young adults in care who meet the post majority criteria to enroll in voluntary services with the Post Majority Care program.
- Provide input into workplans.
- Ensure appropriate cultural opening when coordinating meetings within Nipissing First Nation, for client's, families, communities, and other collaterals.
- Actively seek guidance from the cultural staff on how to incorporate culture into the position or how to work from a cultural perspective.
- Provide wrap-around support that meets the distinct needs and promotes holistic positive outcomes for thriving Nipissing First Nation youth and young adults.
- Support youth and young adults to be fully independent and identify their own interests to support their well-being for their life-long success.
- Support youth and young adults to participate in cultural programming.
- Support youth in referrals to internal and external services
- Adhere to policies, procedures, and relevant practices.
- Ensure confidentiality and safekeeping of all documents and records.
- Maintain accurate, up-to-date, and concise work files.
- Follow human resources, finance and other policies and procedures in the performance of duties.
- Act in accordance with Nipissing First Nation's Code of Ethics and always maintain confidentiality to protect the privacy of the staff, families, and communities.



## Employment Opportunity

- Perform additional related duties in accordance with job responsibilities and department objectives.
- Participate in training, cultural events and other mandatory training as required.
- Other duties as required or assigned.

### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments.
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role.
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance.
- Casual dress
- Better than average vacation and leave packages.

### **What you bring to the table**

- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must possess diploma in Social Services, Child and Youth Worker, or related social field.
- Must have a valid Ontario Driver's License
- Must have a clear criminal reference check (CPIC) and Vulnerable Sector Check, and Child Welfare Check
- Essential computer competencies (Email, cell phone, Office 365, Teams)
- Knowledge of Nipissing First Nation community, culture, and social services
- Strong knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth/young adults' engagement, and community outreach
- Knowledge and experience working with Indigenous, youth/young adults' and families in a healing and wellness capacity.
- Knowledge of the Medicine Wheel concepts and 7 Grandfather Teachings
- Self-motivated individual with the ability to work with minimal supervision in a team-oriented setting.
- Speaker of Anishinabemowin language will be considered an asset.
- Excellent case and file management skills, stress management and time management skills
- Must have the ability to engage people to build trust and rapport; effective verbal and listening communication skills.
- Strength based problem solving and takes initiative.
- Must be able to maintain confidentiality.
- Ability to work flexible hours: will include evenings and/or weekends to support program and community needs.

### **Application Deadlines:**

Nipissing First Nation adheres to the following process for our recruitment practices.

### **Closing August 18<sup>th</sup>, 2023 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application



## Employment Opportunity

- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

### Closing August 25<sup>th</sup>, 2023- 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

### Closing September 1<sup>st</sup>, 2023 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

#### **Are you a member of NFN? If so, please read below:**

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**