

Enkamgak



Mdaamin Giizis (Corn Moon) | September 2023

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Get your NFN gear!

Only available "in-store" at the
Front Reception of the Administration Building.

Hoodies, Hats, Windbreakers, Cooler Bags,
Golf Shirts, T-Shirts, Long Sleeve Shirts, and Drinkware.

Environmental Management in NFN

Bat Box Installation

In June 2023, NFN's Environment Department and Public Works Department installed Bat Roosts around the administration building to protect suitable habitats for bat species and to counterbalance the environmental impacts caused by the recent watermain upgrades in Garden Village.

A diverse range of eight bat species live within the Nipissing Traditional Territory and Administrative Zones. The two categories of bat species are: (1) cave bats, which hibernate within their home ranges, and (2) tree bats, which undertake migratory journeys southward to warmer climates during winter.



A Little Brown Myotis and newly installed Bat Roost or "Bat Motel" on the Administrative Building, June 2023.

Environmental Management continued on page 2

Mnogin Greenhouse Celebrates First Harvests

The Mnogin Greenhouse team has had a busy summer getting our operations up and running. During our start-up phase, we are growing a variety of cultivars to gain experience as we prepare to transition to commercial operations in the coming weeks. Once we have our regular bulk customers established, we will tailor production plans to suit what our community and customers want.



Brody Goulais and Mylene Langlois

We are thrilled to announce that we harvested our first batches of produce on August 10 and delivered samples of our fresh romaine, spinach, buttercrunch and wildfire lettuces, as well as kale, arugula, watercress and basil to potential customers in the food service industry. We were very pleased to see our products being used in a dish featured by Cecil's Eatery at the "Feast on the Farm" culinary event held on August 13 at Leisure Farms.

Mnogin Greenhouse continued on page 2

Connect with us!



NFN Membership Portal

The Portal gives exclusive access for NFN members to view documents, sign up for **email notifications** of Enkamgak, request Enkamgak by **mail** and more! Register here or scan the QR code: portal.nfn.ca



Contact us to receive Enkamgak by mail:

✉ hillarysm@nfn.ca

☎ 705-753-2050 ext. 1270

Environmental Management in NFN (con't)

Bat Box Installation

Tree Bats	Cave Bats
<ul style="list-style-type: none"> Silver-haired Bat Hoary Bat Eastern Red Bat 	<ul style="list-style-type: none"> Big Brown Bat Tricolored Bat Little Brown Myotis Northern Long-eared Myotis Eastern Small-footed Myotis

Sadly, bats have experienced an alarming population decline from 2006 to 2023, witnessing one of the most drastic reductions ever observed among mammals, with some species experiencing population reductions of over 90%. This distressing decline is attributed to an Eurasian fungus called *Pseudogymnoascus*, which triggers white-nose syndrome (WNS) in bats. For hibernating bats, WNS proves particularly devastating, disrupting their hibernation patterns and leading to increased energy expenditure, depletion of fat reserves, and consequently, starvation or exposure to harsh winter conditions. The ramifications of this fungus extend beyond the well-being of bat populations.

Studies have highlighted its impact on ecosystem balance, biodiversity, and even the economy, with increased agricultural pest control efforts becoming necessary.

To combat these challenges, Nipissing's Environment Department is firmly committed to bat species' stewardship and conservation efforts. The department plans to continue monitoring the situation and implementing additional bat houses in the future. A comprehensive technical report on roosting success is scheduled for completion in fall/winter 2023.

How you can contribute to local bat population protection:

- Do not disrupt bats, particularly during hibernation.
- Foster critical roosting habitat by constructing or purchasing bat boxes (<http://canadianbathouses.com/>).
- Engage in bat monitoring and protection initiatives (report bat roosts to the Environment Department and help map initiatives related to habitat range).
- Disinfect clothes before entering potential bat hibernation sites (e.g., caves) to prevent the spread of WNS.
- Reduce night lighting (capping lights, using low wattage bulbs, installing sensors or timers on outdoor lights).

Through these collective efforts, we can make a positive impact on bat conservation and safeguard these invaluable creatures for future generations.

Environmental Management continued on page 3

Mnogin Greenhouse Celebrates First Harvests (con't)

You may have seen our interview with CTV News Northern Ontario that aired on August 14 as a means of growing awareness and excitement about our project. View it here: [Nipissing First Nation Greenhouse sprouts into early success](#)



Community members can taste the freshest produce available in the area by attending one of the garden stands coordinated by NFN Health Services from noon to 3 p.m. on September 8 at the Garden Village Seniors Complex and on September 14 at the Yellek playground. The stands will offer romaine, buttercrunch and wildfire lettuce as well as bok choy grown in the Mnogin Greenhouse, along with other produce sourced from local vendors.



We attended our first Farmers' Market in Sturgeon Falls on August 26 and plan to be a vendor at the North Bay Farmers' Market this fall and over the winter months.

Our prices will be competitive with what people pay at the grocery store, but there will be no comparison between the quality and freshness of our products and those that were harvested weeks ago and shipped thousands of kilometers to local stores.

Our produce is not only fresher, but it's healthier and safer. We don't use any chemicals or pesticides in our controlled growing environment, and our farms are kept in pristine condition with strict health and safety protocols that are followed every day.

Visit our website (mnogin.ca) to learn more about the project. Our website's e-commerce feature will be active in the coming weeks and will allow community members and the public to place orders online for pick-up from our location in Jocko Point, or delivery (for a small fee) within NFN, North Bay, and Sturgeon Falls. Pop-up events in NFN communities may also be coordinated to make purchasing our products even more convenient.



Stay tuned as we will host a Grand Opening Ceremony in late September or early October. We look forward to welcoming community members to the Mnogin Greenhouse that day, but more importantly, we are excited to enhance our community's access to fresh, healthy and affordable produce year-round.

Environmental Management in NFN (con't)

Multiple Species Inventory and Monitoring

After the success of the 2021-22 pilot project of the Multiple Species Inventory and Monitoring (MSIM), the Departments of Lands, Natural Resources, and Environment is pleased to announce the continuation of the project into the 2023-24 field season. This year's focus will primarily be Beaucage Township, its tributaries (creeks, streams, and rivers), and linear corridors (railway lands).

During the 2021-2022 Field Season, 15 cameras, organized into three nodal systems, underwent rigorous testing under different environmental conditions, deployment setups (solar and battery pack), and power consumption scenarios. Throughout the testing process, the cameras received regular care and maintenance, and a dedicated database was established to facilitate the storage and sharing of files.

Last year's project focused on the Jocko Point Raised Beach Complex (JRBC). A total of 389 detections of wildlife during operational camera use were recorded, representing 41 species. This season, the focus will be on the tributaries that run through Beaucage Twp. (specifically Laronde Creek and Little Sturgeon River). In addition to setting near tributaries, cameras are also being deployed along roadways, ATV trails, wildlife pathways, and wetlands. Cameras will also be placed at various heights in order to capture small, medium, and large-bodied animals.

This study aims to better understand what species utilize the land surrounding Nipissing First Nation and which areas may need protection or further study. Highlights from the 2021-22 camera deployments include detections of: Eastern Wolf, North American River Otter, Yellow-Crowned Night Heron (not normally found in Ontario), Eastern Wild Turkey, possible Golden Eagle, Canada Lynx, Sandhill Crane, and Moose, among others.

Water Quality Stewardship and Response Program

Nipissing First Nation's Environment Department is once again piloting novel technologies to combat algal blooms in the Great North Bay and shores adjacent to the Jocko Point Community shoreline. A total of five (5) EMF-1000 units were deployed (Figure 1) in late June 2023.

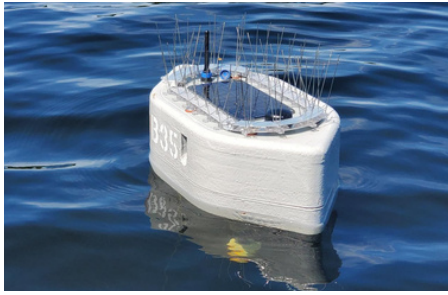
Environmental Management continued on page 4



Environmental Management in NFN (con't)

Water Quality Stewardship and Response Program

The pilot study began in the spring of 2022 as part of the Department's Northshore Water Quality and Response Program. To preserve and enhance water quality along the



EMF-1000 unit.

western portions of the Great North Bay area and the Jocko Point Community shoreline, NFN, in partnership with EM-Fluids, deployed three EMF-1000 units. The units were deployed on June 6, 2022, and were part of a yearlong pilot project to investigate novel and natural solutions to combat algal blooms and high nutrients within the study area. As in the 2022 pilot study, water samples will be collected and analyzed throughout the study by the Department.

The EMF-1000 uses a proprietary electromagnetic signal (less than 1 watt) that propagates throughout the water column (up to 40 acres), increasing interfacial gas transfer rates across the water-air boundary. This allows oxygen and other critical gasses to diffuse into the water faster, to improve aerobic conditions in the water body, enhance productivity, and reduce excessive nutrients.

The primary objective of this pilot was to test the unit's ability to increase aquatic gas exchange and suppress algal growth along the shoreline. While the study area has seen intermittent algal blooms, the 2022-2023 study will examine the unit's impact on future events.

In summary, the EMF-1000 is expected to:

- Enhance the rate of gas exchange across the water body surface
- Increase oxygen throughout the waterbody
- Improve aerobic conditions and associated microbes while suppressing anaerobic microbes responsible for foul odours
- Improve organic / detritus digestion by aerobic microbes
- Reduce excess biological nutrients (Nitrogen, Phosphorus, etc.)
- Increase aquatic animal populations and suppress algal overgrowth
- Other beneficial impacts specific to pre-existing site conditions

The units also collect data on the following parameters:

- Dissolved oxygen
- Water temperature
- Location data (GPS)

Results from the 2022 pilot study indicated nutrient levels remained stable in the Bay and Cockburn Lake, with no algal blooms reported in the summer and fall of 2022 for both study areas. This year's study will build on the success of this pilot project.



Areas where algal blooms have been reported.

In addition to the EMF Units, NFN's Department of Environment will deploy three AquaRealTime – AlgaeTrackers. The buoys will provide the Environment Department with 24/7 monitoring capabilities that can be accessed via the Internet at any time. Information collected from the buoys is uploaded via IoT (cellular reception) and includes data collected through sensors used to measure:

1. Green algae via chlorophyll-a
2. Blue-green algae/cyanobacteria via phycocyanin
3. Turbidity
4. Temperature
5. Sunlight, wind, rain
6. Live GPS

Recreational users are asked to avoid the units while on the water as the Department conducts this important research.

Monarch Monitoring Initiative

In 2022, the Natural Resources and Environment Departments got funding from Environment and Climate Change Canada through the Centre for Indigenous Environmental Resources to monitor the Monarch Butterfly (*Danaus plexippus*).

Environmental Management continued on page 5

Environmental Management in NFN (con't)

Monarch Monitoring Initiative

The primary objective of this project is to monitor all life stages of the Monarch, classified as a Species-at-Risk, and assess the availability of its habitat within the Nipissing Nation. Presently, we have collected data for both the Monarch and the essential milkweed species that play a vital role in supporting its presence in Nipissing First Nation and its overall survival.

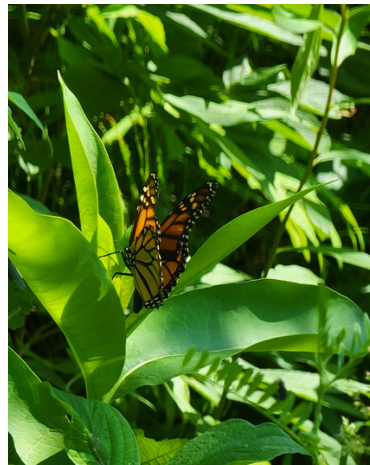
The Monarch butterfly is a migratory species widely distributed across much of North America. Its distinctive features include a large size and striking black and orange colouration, making it one of the most recognizable insects on the continent. What sets Monarchs apart is their incredible journey to Central Mexico, where they overwinter annually.

An astonishing aspect of Monarchs is their multi-generational migration. The individuals that departed from Nipissing First Nation for Mexico late last summer are not the same butterflies that have returned this spring. Instead, they are their great, or sometimes, great-great-grand offspring. This unique generational migration adds to the wonder and fascination surrounding these remarkable butterflies.

The Monarch has been in decline for the past several decades. Factors such as herbicide and pesticide use, degradation of overwintering habitat, climate change, and invasive species are the main threats to its survival. Because the Monarch is migratory and passes through three different countries on their journey in some cases, environmental regulations are not always consistent or as stringent across the board. Additionally, Monarch caterpillars will only feed on certain species of milkweed, which are often targeted by herbicides or cut down as part of road maintenance activities.

The Natural Resources and Environmental Departments are cataloguing stands of both Common Milkweed (*Asclepias syriaca*) and Swamp Milkweed (*Asclepias incarnata*) that are found on Nipissing First Nation. In addition to monitoring milkweed stands, we perform counts on Monarch eggs, caterpillars, and chrysalises that are observed on the plants.

Preserving Monarch Butterfly populations is crucial to uphold their extraordinary migration and contribute to biodiversity within our Nation. To safeguard this species for future generations, consider engaging in the following grassroots-level initiatives to aid in Monarch Butterfly conservation:



Monarch caterpillars, a monarch butterfly, and Swamp Milkweed.

- **Plant Native Milkweed/Leave Stands:** Monarch Butterflies rely on milkweed plants as the sole host for their eggs and caterpillars. These plants provide crucial habitat and food sources for Monarchs.
- **Create Pollinator Gardens:** Design and cultivate gardens with a variety of nectar-rich flowers that attract pollinators, including Monarch Butterflies.
- **Reduce or eliminate the use of pesticides** (especially insecticides): Pesticides can harm not only harmful insects but also beneficial ones like butterflies.
- **Help the Environment Department Monitor Monarch Populations:** Participate in citizen science programs that help NFN monitor and gather data on Monarch populations. Report large milkweed stands to the Environment Department to help us better understand their distribution and population trends in the Nation. This information can help in the creation of programming to aid in Monarch's sustainability and stewardship efforts

Indigenous communities in Mexico and Canada join forces to increase water resilience



**ONE WATER
SOMOS AGUA**

Shield Consultants and University of Toronto's Center for Global Engineering.

The Commission for Environmental Cooperation (CEC) awarded \$200,000 to Canadian and Mexican organizations to work on increasing water resilience through Rain Water Harvesting. The project, called One Water, will foster collaboration between Nipissing First Nation and three Indigenous communities in Mexico (Wixárika-Jalisco, Mazateca-Oaxaca and Rarámuri-Chihuahua). The project team also includes Isla Urbana, Canadian

Community members from Nipissing First Nation are invited to participate in this project. Please help us by completing this **short survey** to better understand the past and current water situation in Nipissing First Nation, your relationship with water and how we can work together on this project. Responses are confidential and will be used solely for the purpose of this project. Survey participants will enter a draw to win a \$150 gift card.



As part of this project, a delegation of 5 community members from Nipissing First Nation will be visiting Mexico in September to exchange knowledge with Indigenous partners and associations and set up the foundation for this collaboration. In 2024, a Mexican delegation will reciprocate this visit by traveling to Nipissing First Nation to support the installation of 3 Rain Water Harvesting systems.

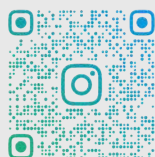
This is one of the 14 projects selected out of the over 330 proposals received by CEC under the EJ4Climate Grant Program. For more information on the project, please visit its profile on CEC's website:



<http://www.cec.org/ej4climate/ej4climate-grants/one-water/>

Follow the project on Instagram!

<https://www.instagram.com/onewater.somosagua/>



Bineshii Business Park Expansion Update

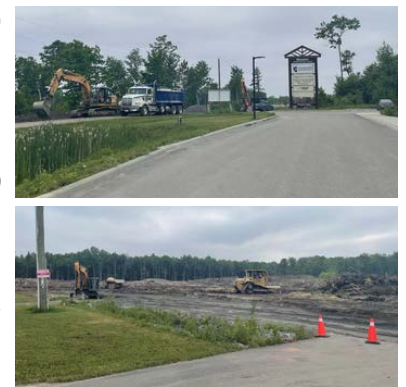
The Bineshii Business Park expansion project broke ground in March 2023 and will create road access and utility services for 23 new commercial and light industrial lots. These new lots will generate revenue for Nipissing First Nation and employment opportunities for members in various sectors.

The Nipissing Miller Partnership is contracted with the construction of this project, which is progressing well and remains on schedule for completion late this fall. The project involves constructing new roads, storm water management mitigation, and installing hydro, illumination, natural gas, and communications infrastructure to service the new lots.

Osprey Miikan improvements are completed as part of the project scope to widen the road and address drainage issues. We hope to pave or hardtop Osprey Miikan if the project budget allows, and will be able to make that decision once we are closer to completion of the new roads and infrastructure.

Drilling and blasting operations have continued over the summer to remove excess rock, with Englobe providing on-site monitoring of ground vibrations. Young Forestry Services and First North Enterprise have both been engaged in clearing and road construction operations through the provision of equipment and operators.

We plan to open the application process to NFN member businesses and non-member businesses in the fall using our existing business licensing and commercial lot allocation processes. Commercial and light industrial lots will be leased at rates that were recently approved by Chief and Council, which are 7% of appraised value for NFN members and 14% of appraised value for non-members. The appraised value of land in Bineshii is \$100,000 per acre therefore a 1-acre lot in Bineshii will be leased for \$7,000 per year to an NFN member and \$14,000 per year to a non-member. This fee structure is required to offset ongoing road maintenance and services, and to support the project's revenue model as an economic development venture designed to generate benefits for the nation.





Gen Couchie, Business Operations Manager
705-753-2050 ext. 1243 | genc@nfn.ca

RHT Past Annuities: Consultations on NFN's Path Forward

Community consultations are underway from July to October 2023! NFN Chief and Council invites members to share input on a path forward for our Nation regarding the Robinson Huron Treaty past annuities case.

Provide your
input and stay engaged:

- 1 Complete Survey at the Members Portal
- 2 Attend a consultation session (in-person and/or online)
Stay engaged for upcoming sessions →
- 3 Write a letter and send to
RHT@nfn.ca or
Communications Officer
Nipissing First Nation
36 Semo Rd
Garden Village, ON P2B 3K2
- 1 Check the Members Portal - Here you can:
 - View confidential documents
 - Update mailing address
 - Opt-in for mailouts (newsletter and notices in between)
 - Receive Enkamgak newsletter by email
- 2 Update address with Membership Office (if you can't access the Portal)
- 3 Check NFN.ca
- 4 Follow us on social media
 [@NipissingFN](https://www.facebook.com/NipissingFN)
 [@nipissingfn](https://www.instagram.com/nipissingfn)



**Dial *677
or
1-888-310-1122
For non urgent matters**
(For example: neighbour disputes, traffic complaints, theft after the fact, etc.)

**Call APS detachments for
administrative purposes.**
(For example: To request a criminal record check)

Call 911 in an emergency.

Attend Chief and Council Meetings and Submit Requests

Council meetings take place on the 1st and 3rd Tuesday of the month. NFN members can attend and keep informed through in-person or virtual attendance.

If you have a request for Council, complete the request form at nfn.ca/chief-council and submit by 4 p.m. the Thursday prior to the meeting. These can be dropped off to the front reception at 36 Semo Rd, Garden Village or emailed to fredam@nfn.ca.

Requests could also be made at the meeting. Due to the number of items for Council to deal with on the agenda, *Requests from the Floor* are limited to 10 minutes per request and only three will be dealt with at the meeting. It is important to note that depending on the request, the items may need to be deferred to the next meeting if additional information is needed.

If you have any questions regarding the above, please feel free to contact Freda Martel at 705-753-2050 ext. 1223 or fredam@nfn.ca.

E-GIIGDOWAAD CHIEF & COUNCIL

September 5 @ 7:30 p.m. in Garden Village
September 19 @ 7:30 p.m. in Garden Village

JOIN IN-PERSON:

Confirm your attendance with
Tonya Armstrong at tonyaa@nfn.ca or
705-753-2050 ext. 1229

WATCH THE LIVESTREAM:

NFN Membership Portal at Portal.NFN.ca
Recordings of past meetings are available for 30 days.

SUBMIT AGENDA ITEMS

Submit request form by 4 p.m. on the
Thursday prior to:
Freda Martel, Director of Administration
fredam@nfn.ca



On behalf of NFN and NFN Employment & Training we would like to congratulate William Michaud (top left), Holly McLeod (top right), Brandon Kidd (bottom left) and Ben Solomon (bottom right) on successfully completing the Line Crew Ground Support. We wish you all the very best in your future endeavors!

MEMBERSHIP PORTAL

Visit portal.nfn.ca to get started!

EXCLUSIVE FOR REGISTERED NFN MEMBERS

Access a variety of protected content such as Council minutes and Trust Updates. Update and manage your address and mailing preferences.

Visit portal.nfn.ca or scan the QR code



Monthly Draw of **\$50 Gift Card** for all registered Portal members!

MONTHLY DRAW WINNER
July 2023: Patrick Stevens

Community Garden Stand

Pick up **FREE** fresh vegetables!

Stands are open from **Noon to 3 p.m.** or until supplies last! Please bring your own bags.

Friday, September 8

Garden Village - Senior's Complex

Thursday, September 14

Yellek- Playground



Dates may change due to weather.

Check **NFN Administration** on Facebook, or contact the **Health Centre** for updates:
705-753-3312

NFN WASTE AND RECYCLING APP

for Apple and Android Devices

Receive notifications for garbage and recycling pick up, delays, change of schedule, and emergencies.

Find information on how to sort waste, proper waste deposal locations, and NFN Landfill schedule.



Visit nfn.ca/public-works/waste/ to download the app, or scan the QR code

Child Welfare Prevention August at a Glance

In August, the Child Welfare Prevention team hosted many events, including:

- Family Events: free film at the Capitol Centre, family movie nights, drive-in movie, and a pancake breakfast.
- Youth Drop Ins: culture hangouts, cosplay, fires in the courtyard, and gaming.
- Tween Socials
- Science North field trip
- Youth Events: game on, outdoor play, bouncy house, t-shirt tie dye, kids karaoke, bowling, paint with numbers, and dream catcher making.
- Youth fish fry
- Petroglyph field trip
- Kids Events: story time with Gokmis, baby groups, sensory play, and Northern Tikes



BEAUCAGE PARK

Open!

**Open for daytime use:
Wednesday to Sunday
8:30 a.m. to 4:30 p.m.**



Please review Beaucage Park Hours of Operation and Rules of Use at NFN.ca/beaucage-park or scan the QR code:



Employment Opportunities

Water Treatment Operator Level 1 – Full Time / Permanent

1st Round Closes Friday, August 25, 2023 at 4:30 p.m.

2nd Round Closes Friday, September 1, 2023 at 4:30 p.m.

3rd Round Closes Friday, September 8, 2023 at 4:30 p.m.

The incumbent will be responsible for monitoring, maintaining, and overseeing the operational aspects of the water treatment plant and supporting the wastewater treatment and collection systems.

Communications Assistant – Full Time / Contract

1st Round Closes Friday, August 18, 2023 at 4:30 p.m.

2nd Round Closes Friday, August 25, 2023 at 4:30 p.m.

3rd Round Closes Friday, September 1, 2023 at 4:30 p.m.

Your primary responsibility will be to assist in developing and implementing communication strategies that align with the organization's strategic plan and overall goals.

Post Majority Care Worker – Full Time / Permanent

1st Round Closes Friday, August 18, 2023 at 4:30 p.m.

2nd Round Closes Friday, August 25, 2023 at 4:30 p.m.

3rd Round Closes Friday, September 1, 2023 at 4:30 p.m.

Under the guidance of the Post Majority Supervisor, this role is essential in ensuring the safety and well-being of youth and young adults transitioning out of care until the age of 26.

Ontario Works Receptionist/Clerk – Full Time / Permanent

1st Round Closes Friday, August 11, 2023 at 4:30 p.m.

2nd Round Closes Friday, August 18, 2023 at 4:30 p.m.

3rd Round Closes Friday, August 25, 2023 at 4:30 p.m.

As the appointed Receptionist/Clerk for Ontario Works, you will be responsible for providing exceptional reception and visitor information services, as well as a range of clerical and administrative support to the First Nation Ontario Works processes.

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes:

- 1st Round: Open to all NFN members.
- 2nd Round: Open to registered members of other First Nations and spouses and children of registered NFN members.
- 3rd Round: Open to all applicants (status and non-status).

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Nutrition Program Coordinator – Part Time / Permanent

1st Round Closes Friday, August 11, 2023 at 4:30 p.m.

2nd Round Closes Friday, August 18, 2023 at 4:30 p.m.

3rd Round Closes Friday, August 25, 2023 at 4:30 p.m.

As the Nutrition Program Coordinator, you will play a crucial role in overseeing the breakfast and lunch program at our school.

Family Therapist – Full Time / Permanent

1st Round Closes Friday, August 11, 2023 at 4:30 p.m.

2nd Round Closes Friday, August 18, 2023 at 4:30 p.m.

3rd Round Closes Friday, August 25, 2023 at 4:30 p.m.

The Family Therapist will provide family focused support to families with complex needs. The Family Therapist will participate in program and community development that is congruent with the Supreme Law, Vision, Mission, and Values for NFN.

Executive Assistant – Full Time / Permanent

1st Round Closes Friday, August 11, 2023 at 4:30 p.m.

2nd Round Closes Friday, August 18, 2023 at 4:30 p.m.

3rd Round Closes Friday, August 25, 2023 at 4:30 p.m.

This is a vital role that will ensure seamless coordination of day-to-day operations, efficient communication, and effective scheduling for our Director of Administration and the Senior Executive Assistant.

Employment Opportunities (con't)

Registered Early Childhood Educator – Full Time / Permanent

Open to all qualified applicants until filled.

The Educator will work closely with all children and employees in a licensed childcare setting to ensure the programs enhance the cognitive, physical, social and emotional development services and/or support by planning age-appropriate curriculum.

Child Care Supervisor – Full Time / Permanent

Open to all qualified applicants until filled.

The Child Care Supervisor oversees the day-to-day operation of the child care centre; in supervision of the staff and to provide quality child care services to the community families and children enrolled within the licensed program.

First Nation Representative – Full Time / Permanent

Open to all qualified applicants until filled.

The First Nation Representative protects the collective best interests of NFN children and ensures a culturally appropriate disposition of cases.

Adult Education Facilitator – Part Time / Contract

Open to all qualified applicants until filled.

The Adult Education Facilitator ensures that students work through programming successfully, and helps them understand the process and assists them with any challenges or obstacles they may face.

Jordan's Principle Service Coordinator – Full Time / Contract

Open to all qualified applicants until filled.

The Jordan's Principle Service Coordinator supports NFN children and families to navigate the full range of federal, provincial, and local health, social, and education services and supports to address children's needs.

Graduation Coach – Full Time / Contract

Open to all qualified applicants until filled.

The Graduation Coach provides guidance and assistance through the application process for admission into post-secondary institutions.

Supervisor, Outreach Services – Full Time / Permanent

Open to all qualified applicants until filled.

The Outreach Services Supervisor supports the True Self Debwewendizwin Program and community development initiatives.

Outreach Worker – Full Time / Permanent

Open to all qualified applicants until filled.

The Outreach Worker provides practical support and establishes safe connections with other community services and supports to deliver outreach services to NFN members.

Manager, Public Works – Full Time / Permanent

Open to all qualified applicants until filled.

The Public Works Manager oversees the daily operations of the department and has a strong understanding of all aspects of public works development, management, and administration of departmental budgets and work plans.



2023-2024 Bussing and Education Department Registration



Register your child with the NFN Education Department **to take Nbisiing Bus Lines (required)**, and **to be eligible for start-up allowance, incentives, and awards!** Off-reserve students are also eligible for some awards.

Registration must be completed **every year** and updated as information changes (school, address, phone numbers).

Register in one of three ways!

①

Submit online: NFN Membership Portal (*New tab for "Students")

*Registration is made easy through the Portal. Once completed, the following year, you will receive a notification to review the current information on file and submit.

②

Download the form and submit to the Education Department:
NFN.ca/education

③

Contact the Education Department for a form:

☎ 705-753-6995

✉ jeffh@nfn.ca

📍 70 Semo Road, Garden Village ON P2B 3K2



Coming soon!

A new GPS and notification system will allow parents to track their child's bus and receive notifications of cancellations and delays (Coming September 2023 – Check your emails!)



Ojibwe/Nipissing Writing System

Resource by: Blair Beaucage

Vowel Sounds

Short			Long		
A	hut	akki	AA	ball	waagaakwat
I	mit	mik	II	fee	nbii
O	book	zookpo	OO	bow	doon
			E	met	mide

Nasal Vowel Sounds

“**nh**” when the nasal sound is at the end of the word.

Giigoon**nh** – fish

“**n**” when nasal sound is in the middle of the words.

Giigoon**s** – little fish

Nasal sounds in English are **m, n** and **ng**

Other Vowel Sounds:

Diphthong: a sound formed by the combination of two vowels in a single syllable, in which the sound begins as one vowel and moves toward another (as in coin, loud, and side).

Data from: Oxford Languages/online resource.

iiw	as in the word few	Gii w naadis na?
aaw	as in the word ouch	wa aaw noon
iw		kdoo-knaa jiw
aw		Kii-m aw na?
ew		new in

Consonant

B	Bear	Baamaapii
CH	Chair	k chi mookmaan
D	Doctor	Doon
G	Go	Geget
J	Jar	Jiimaan
K	Keep	Kizhep
M	Mom	Mtig
N	None	Naanaage
P	Peer	Pane
S	Send	Semaa
SH	Sure	N shi imenh
T	Top	Tendesi
W	Well	Wewena
Y	Yes	Yaapii
Z	Zero	Ziigwan
ZH	Treasure	Zhaa

Things to know about Consonants:

Voiced	B	D	G	J	Z	ZH
Devoiced	P	T	K	CH	S	SH

Glottal Stop: It is the sound “uh”. (uh-oh) We use this consonant to break the flow of words.

We use the apostrophe (‘) to symbolize this consonant.

Our team is planning language classes for the community!

Stay tuned to NFN (newsletter, social media, and website) for updates.



A-Kii, Bemaadzjik, E-Niigaanwang
The Land, the People, the Future

Maamwi Kweji-Giyakwaadziyang

"Trying to walk a good path together"



35th
Pow Wow

NBISIING NATION DEWEGIGEWAAD **Sept 2nd & 3rd, 2023**

📍 36 Semo Rd. Garden Village P2B3K2

GRAND ENTRY 12:00PM SAT & SUN

First Time Dancers Special Saturday at 10:30AM

Sunrise Ceremony Starting Aug 31st to Sept 3rd



Host Drum: **Ottawa River Singers**

Co-Host Drum: **Eagle Flight**

Arena Director: **Tory Fisher**

Master of Ceremonies: **Bob Goulais**

Pow Wow Elders: **Evelyn McLeod & Dan Commanda**

Head Veteran: **Patrick Stevens. Jr**

Ceremony Elders: **Glenna Beaucage & Michael Couchie**

Head Fire Keeper: **Tyler Dokis**

Adult Head Dancers: **Samantha Mianskum**

& **Shkaabewis Tabobondung**

Youth Head Dancers: **Hayden McLeod & Trent Beaucage**



NO PETS ALLOWED

FOR MORE INFORMATION CONTACT:



Bradyp@nfn.ca



**705 753 2050
EXT. 1232**

NFN BUSINESS MEMBERS:

You're invited to the

NFN BUSINESS LEADERS ROUNDTABLE

**ZOONYAAKE
NIIGAANJIG
MAAMWI KIDWIN**



**Thursday, September 21, 2023
6:30 p.m.**

Duchesnay Community Hall
Fish Fry Provided

Register with Zack Lafleur
Economic Development Officer
zackl@nfn.ca
705-753-2050 ext. 1264



Full Moon, Cloth Ceremony
Binaakwii Giizis (Falling Leaves Moon)

FRIDAY, SEPTEMBER 29, 2023

7:00 P.M.

DUCHESNAY HALL

To Register Email:
bradyp@nfn.ca

*Everyone is Welcome Skirt or no Skirt
Especially Kwewag Women on their "Moon Time"*



Truth & Reconciliation Ceremony

**Saturday, September 30, 2023
Garden Village**



9:30 a.m. Opening Ceremony (Outdoor Rink)

11:00 a.m. Walk to Sacred Fire

Noon Lunch (Garden Village Gym)

Stay tuned for more event details

 [@NipissingFN](https://www.facebook.com/NipissingFN)

See NFN September Events calendar on last page of Enkamgak!



Niagara Falls!

Adult Trip

Depart:

Friday, October 13
8 a.m.

Return:

Saturday, October 14
11 a.m.

2 people per room

\$50/person

Fee must be paid by:

Friday, September 29, 2023

Space is limited!

Register on Monday, September 18 at 8:30 a.m.

Call 705-753-3312

Only two names per call will be taken

Priority is given to Adults that have not been on an NFN trip in 2023.

See NFN September Events calendar on last page of Enkamgak!



2023 Christmas Income Distribution Notice



Christmas Income Distribution payments can be picked up on the following dates:

ANNUAL GENERAL MEETING

Saturday, November 18th from 10:00am to 12:00pm (Noon)

Nbisiing Secondary School, Duchesnay

Thursday, November 23rd from 10:00am to 3:00pm

NFN Administration Complex, Garden Village

Friday, November 24th from 10:00am to 3:00pm

Duchesnay Community Hall

For those picking up, please have your status card available on Christmas Distribution Day to ensure greater efficiency of the payment process. Third party pick-ups are no longer permitted; however, one can collect for a spouse and a parent may collect for children under the age of 16 still living at home.

OTHER OPTIONS TO RECEIVE CHRISTMAS SHARES

If you cannot pick up on these dates, these shares will be available at the **NFN Finance Department** from **November 27, 2023, until March 31, 2024.**

You can also **request a cheque or direct deposit** by completing the attached form and returning it to the Finance Department by **October 20, 2023,** to receive payment on November 23, 2023. If the form is submitted after the deadline date, it may take up to 4 weeks to receive the funds.

The form is also available at www.nfn.ca and from the reception desk at the Administration Complex and/or the Finance Dept.

Registered Nipissing First Nation members will have until March 31, 2024, to pick up or request their shares. These shares do not accumulate and must be picked up or requested separately each year.

Mail requests to: Nipissing First Nation
36 Semo Road
Garden Village ON, P2B 3K2

or email to: finance@nfn.ca

*** REMINDER ***

Christmas distribution monies will be applied to any outstanding money owing to the Band at the time of distribution.



2023 Christmas Distribution Request Form



Please note that funds will be available for in person pickup **starting** November 27, 2023, until March 31, 2024. Advanced distribution will **only** be available for band members at the Annual General Meeting, held in Duchesnay at the Nipissing Secondary School on Saturday, November 18th, 2023, between 10:00 am and 12:00 pm. Be advised that these shares **do not** accumulate, and this form **must be** completed and sent to finance each year to receive funds via Cheque or EFT. To receive payment by cheque or direct deposit on **November 23, 2023**, please return your completed and signed form to the Finance Department by **October 20, 2023**. If you happen to submit your form after this date, it will be processed within 4 weeks. If you need additional forms, you can visit www.nfn.ca or contact the Band Office at 705-753-2050.

Applicants/children 16 years of age or older must complete their own application

Mail requests to: Nipissing First Nation or
36 Semo Road
Garden Village ON P2B 3K2

Email to: finance@nfn.ca
Drop off box: Outside Band Office Main Entrance
Outside Finance Entrance
In Person: Finance Dept

Please choose:

- ☐ Cheque;
- ☐ Direct Deposit/EFT (bank info provided **MUST** be an account in your name, cannot be deposited in someone else's acct)
- ☐ US/UK applicants will be mailed a money order (direct deposit not available for out of country banks)

First Name	Middle Name	Last Name
Date of Birth (mm/dd/yyyy)		Registry Number (Band number 10 digits starts with 2200....)
Address		
City	Province	Postal Code
Telephone No.	Email Address	
<p>For Direct Deposit:</p> <p>If you are a <u>new applicant</u> or if you have a new bank account, you MUST provide a void cheque or Direct Deposit Form</p> <p>(If you have provided your bank account information in prior years, please DO NOT re-send your bank information.)</p>		

Please list dependents below - must be a registered Nipissing First Nation member with registry number.

For the purpose of Christmas Distribution "dependent means a spouse or a minor child who are band members and for whom you have custody."

First Name	Last Name	Date of Birth (mm/dd/yyyy)	Registry # (10-digit) Start with 2200.....
			2200
			2200
			2200
			2200
			2200

Signature - Required	Date
----------------------	------

REMINDER

Christmas Distribution will be applied to any outstanding balance owing to the Band at the time of distribution.



ANNUAL GENERAL MEETING

**SATURDAY
NOVEMBER 18, 2023**

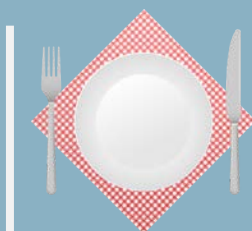
9 a.m. - 1 p.m.

**Nbisiing Secondary
School**

469 Couchie Memorial Drive



**SEPT
13**



DINER'S CLUB

FOR NFN SENIORS 55+

**FOR MORE INFORMATION, CONTACT
STELLA AT 705-753-3312**

See NFN September Events calendar on last page of Enkamgak!

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Owner/Technician

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F: 705-476-2470

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132 Osprey Miikaan



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Child & Youth Events


Mdaamin Giizis (Corn Moon) | September 2023

Namegiizhcad Sunday	Nokiigiizhcad Monday	Niizhgiizhcad Tuesday	Aabtawse Wednesday	Shpinganwang Thursday	Jiibiiatgogiizhcad Friday	Maaniigiizhcad Saturday
Age Group 0 to 12: Register with Victoria at victorial@nfn.ca Age Group 13 to 24: Register with Katie at katiel@nfn.ca Age Group 13 to 24: Register with Ian at ianc@nfn.ca Age Group 0 to 5: Register with Samantha at samm@nfn.ca					Fire in the Teaching Lodge 65 Juniper Cres GV 6 - 9 p.m.	
3	4 Labour Day Holiday CLOSED	5 Martial Arts GV Gym 6 - 8 p.m. Tween Night NFN Library 6 - 9 p.m. Ages 9 - 12	6 Baby Meet & Greet NFN Library 9:30 - 11:30 a.m. Traditional Dancing 6 - 8 p.m. Nbsiing Gym Drop In Duchsnay Hall 5 - 9 p.m. Youth Social NFN Library 6 - 9 p.m.	7 Sewing Night NFN Library 5 - 9 p.m.	8 Family Fire Yellek Playground 7 p.m. Fire 65 Juniper Cres GV 6 - 9 p.m.	9 Paint Ball North Bay 11 a.m. - 4 p.m. Board Games NFN Library 6 - 10 p.m.
10	11 Drop In Duchsnay Hall 5 - 9 p.m.	12 Martial Arts GV Gym 6 - 8 p.m. Tween Night NFN Library 6 - 9 p.m.	13 Baby Group NFN Library 9:30 - 11:30 a.m. Traditional Dancing 6 - 8 p.m. Nbsiing Gym Youth Social NFN Library 6 - 9 p.m.	14 Sewing Night NFN Library 5 - 9 p.m.	15 NFN Offices CLOSED for Staff Appreciation Day Fire 65 Juniper Cres GV 6 - 9 p.m.	16
17	18 Baby Swim YMCA North Bay 10 - 11 a.m.	19 Martial Arts GV Gym 6 - 8 p.m. Drop In Duchsnay Hall 5 - 9 p.m.	20 Baby Group NFN Library 9:30 - 11:30 a.m. Traditional Dancing 6 - 8 p.m. Nbsiing Gym Youth Social NFN Library 6 - 9 p.m.	21 Sewing Night NFN Library 5 - 9 p.m.	22 Family Movie Night Duchsnay Hall 7 p.m. Fire 65 Juniper Cres GV 6 - 9 p.m.	23 Moccasin Making Pt 1 GV Gym 12 - 5 p.m.
24 Moccasin Making Pt 2 GV Gym 12 - 5 p.m.	25	26 Martial Arts GV Gym 6 - 8 p.m. Ages 6 - 12	27 Baby Group NFN Library 9:30 - 11:30 a.m. Traditional Dancing 6 - 8 p.m. Nbsiing Gym Drop In Duchsnay Hall 5 - 9 p.m. Youth Social NFN Library 6 - 9 p.m.	28 Moontime Teaching GV Church Basement 6 - 8 p.m. Ages 10-24	29 Fire 65 Juniper Cres GV 6 - 9 p.m. Tween Night NFN Library 6 - 9 p.m. Ages 9-12	30

Stay tuned for updates and Pop Up
Events at [f @NFNNCW](https://www.facebook.com/NFNNCW)

Community Events

Mdaamin Giizis (Corn Moon) | September 2023

Namegiizhghad Sunday	Nokiigiizhghad Monday	Niizhgiizhghad Tuesday	Aabtaawse Wednesday	Shpinganwang Thursday	Jiibiiatgogiizhghad Friday	Maaniigiizhghad Saturday
Mukwa Miikan Landfill Hours: Saturday - Tuesday 8 a.m. to 4 p.m. <i>Closed during statutory holidays</i>					1	2 NFN Annual Traditional Pow Wow
3 NFN Annual Traditional Pow Wow	4 Labour Day Holiday CLOSED	5 Chief and Council 7:30 p.m. Garden Village 	6 Food Bank Access Day 	7	8 Community Garden Stand GV-Senior's Complex Noon - 3 p.m.	9
10 	11	12	13 Diner's Club	14 Community Garden Stand Yellek playground Noon - 3 p.m.	15 NFN Offices CLOSED for Staff Appreciation Day	16
17	18 Registration for Niagara Falls Trip Opens 8:30 a.m.  	19 Chief and Council 7:30 p.m. Garden Village 	20 Food Bank Access Day 	21 NFN Business Leaders Roundtable 6:30 p.m. Duchesnay Hall	22	23
24 	25	26	27	28	29 Full Moon Ceremony 7:00 p.m. Duchesnay Hall	30 TRC Ceremony 9:30 a.m. GV Rink

Connect with us!



@NipissingFN



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@nipissing_fn



@NipissingFirstNation



Nipissing First Nation

NFN Membership Portal

The Portal gives exclusive access for NFN members to view documents, sign up for **email notifications** of Enkamgak, request Enkamgak by **mail** and more! Register here or scan the QR code: portal.nfn.ca



Contact us to receive Enkamgak by mail:



hillarysm@nfn.ca



705-753-2050 ext. 1270