



Employment Opportunity

Outreach Worker

Department: Health Services – The Right Path

Posting Date: June 2nd, 2023

Location: Nipissing First Nation, ON

Schedule: Standard Work Week

Job type: Full-time, Permanent

Vacancies: 1

Reports To: The Outreach Coordinator and The Right Path Program Manager

Starting Salary: \$44, 899.40 (depending on experience)

We are seeking a highly motivated and experienced Outreach Worker to join our team. The ideal candidate will be passionate about helping individuals and delivering outreach services to the community members of Nipissing First Nation (NFN) by providing practical support and establishing safe connections with other community services and supports. As an Outreach Worker, you will play an integral role in community development and promote wellness that aligns with NFN's Supreme Law, Vision, Mission, and Values.

The incumbent should anticipate working in a variety of settings, including offices and community locations, which may require evenings and weekends. The role involves offering clients different forms of daily support, such as physical, emotional, and social assistance, advocating for them, and providing life skill training. In certain instances, the Outreach Worker may need to be available at all hours.

The Outreach Worker will use a client centered approach, listen empathetically, and empower individuals to set their own goals. The Outreach Worker will work as part of the Outreach Program within Giyak Moseng - The Right Path Counselling and Prevention Services

What you'll do in the role

- Work in collaboration with the Culturally Defined Community Withdrawal Management Program (CDCWMP) and Justice Services provide instrumental and practical support to clients accessing these services and conduct referrals based on client needs.
- Work in collaboration with the Wiidooktaadyang Program to provide person-centered, culturally based, instrumental and practical supports to vulnerable NFN community members including appropriate interventions, referrals and follow-up, advocacy, and ongoing support as directed.
- Provide monthly reports on activities to the Outreach Coordinator.
- Maintain and strengthen positive working relationships with other NFN services and supports and working collaboratively to support clients collectively.
- Develop and sustain positive relationships with a range of community members including youth, elders, community leaders and NFN community groups.
- Connect with and support existing peer support efforts in the community and recruiting and supporting community members to become engaged with these initiatives.
- Work collaboratively with all NFN staff to create and support NFN community events.



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- Transport individuals to a variety of locations such as grocery stores and office buildings by performing duties such as operating a motor vehicle, assisting passengers in and out of the vehicle and ensuring passengers are safely belted in the vehicle.
- Encourage and support individuals to make healthy choices and practices through methods such as exchanging needles and provision of health and safety materials such as condoms and referral to life skill training.
- Use a variety of creative educational methods, provide one to one direction, weekly and monthly workshops, and group activities designed to address life skills, employment, and personal development needs ex: cooking, budgeting, goal setting.
- Maintain the records of all clients and ensure confidentiality.
- Develop life skill programming that includes, but is not limited to financial literacy, employment skills, hygiene, health, food literacy, drug awareness, mental wellness, educational planning, tenant's rights, first aid, youth leadership, relationship building, self-esteem, networking skills relevant to participants' needs and capacity.
- Work with promotion workers at LCHC to plan and develop activities and programs for important events.
- Complete other job-related duties as assigned by the Outreach Coordinator, The Right Path Program Manager or Director of Health Services
- Utilize medical information software program i.e. Mustimuhw and log daily encounters with clients.
- Ability to manage own schedule, transportation schedule and program schedule.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Must have Diploma in Indigenous or Alternative wellness program, Social Services Worker (SSW) or Addictions and Mental Health from a recognized post-secondary institution.
- Must have Minimum of 2 years relevant community-based work experience
- An updated Criminal/Records Check and Vulnerable Persons Check
- Proof of completion or willingness to obtain upon employment, the following: Applied Suicide Intervention Skills Training, Crisis Intervention Training, Naloxone Training, Privacy Training, Occupational Health and Safety Training, Workplace Hazardous Materials Information System (WHMIS), and First Aid and CPR with AED
- A valid Ontario Class "G" Driver's License and access to a reliable personal vehicle.
- Respect for Indigenous culture and willingness to learn Ojibwe.



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- Knowledge of Indigenous worldview.
- Knowledge of Language is an asset.
- Lived experience is an asset.
- Knowledge in areas of Indigenous social determinants of health, trauma, mental health issues, family violence, abuse, addictions, homelessness
- Knowledge of addictions, trauma informed approaches, and harm reduction philosophy
- Experience working with Indigenous clients, families, and communities.
- Experience working with vulnerable, difficult to reach populations.
- Ability to maintain professional, safe, and ethical boundaries.
- Familiarity with motivational interviewing.
- Knowledge of traditional approaches to wellness (i.e., land-based activities, etc.)
- Skills in record keeping, chart management and required reporting.
- Proficient computer experience in Office 365
- Culturally safe application of knowledge, skills and abilities demonstrating wise practice.
- Excellent written and communication skills
- Excellent interpersonal skills, problem solving abilities and conflict resolution skills.
- Excellent time management, organization, and administrative skills
- Ability to work flexible hours, including evenings and weekends.
- Ability to act professionally and work with minimal supervision.
- Ability to work as a multi-disciplinary team member.

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing June 23, 2023 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

Closing June 30, 2023 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

Closing July 07, 2023 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.



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Are you a member of NFN? If so, please read below:

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.