



## Employment Opportunity

### Teacher -Science

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#### **“Soaring to Excellence, Embracing Nishinaabe Pride”**

Department: Education - Nipissing  
Posting Date: May 26<sup>th</sup>, 2023  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full-time, Contract End Date June 21<sup>st</sup>, 2024  
Vacancies: 1  
Reports To: Nipissing Secondary School Principal

We are seeking a skilled and dedicated teacher to join our team. The successful candidate provides a critical leadership role in supporting and advocating for the success of all students and be able to motivate and inspire students to achieve their full potential. The teacher will be responsible for creating instructional courses, developing and implementing innovative teaching strategies, and engaging students in a dynamic learning experience.

#### **What you'll do in the role**

- Prepare subject material for presentation to students, course outlines and unit plans according to an approved curriculum.
- Implement instructional activities that contribute to a climate where students actively engage in meaningful learning experiences.
- Assist students in integrating scientific knowledge with knowledge in other subject areas, such as technological education, mathematics, geography, and the arts.
- Identify, select, and modify instructional resources to meet the needs of students with varying backgrounds, learning styles, and special needs.
- Prepare and administer assessments and evaluations according to Ministry requirements.
- Maintain effective and efficient record-keeping procedures.
- Assist in assessing changing curricular needs and offers plans for improvement.
- Evaluate progress, determine student needs, and communicate effectively, both orally and in writing, with students, parents, and other professionals regularly.
- Assist in student supervision and extracurricular activities.
- Collaborate with peers to enhance the instructional environment.
- Communicates effectively, orally and in writing, with students, parents, and other professionals regularly.
- Understand and appreciate the Ojibwe culture and be willing to incorporate it into teaching pedagogy and the existing curriculum.

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role



## Employment Opportunity

### What you bring to the table

- Must have a minimum of a Bachelor of Education degree and hold a valid Ontario College of Teachers certification.
- Senior Teaching Qualifications – Science
- Experience teaching in a First Nation school.
- Teaching experience with varied instructional strategies.
- Must be computer literate, proficient with Google Suite, and quickly learn and use other educational programs (PowerSchool, Engrade etc.).
- Respect for Indigenous culture and willingness to learn Ojibwe.
- Must be a motivated, strong leader and have excellent communication skills.
- Experience implementing assistive technology with students and integrating, where appropriate.
- Demonstrated competence in teaching.
- Demonstrated ability to form meaningful, productive relationships with students, staff and parents and with different stakeholders (parents, hospitals, specialized programs) to support the learner.
- Be adaptable, flexible, and possess strong teamwork skills.
- Be able to work with a variety of learners in a team approach.
- Experience implementing remedial and Individual Education Plans tailored to match each student's individual strengths and needs.
- Must be familiar with the Learning for All strategies and other related documents.

### Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing June 9, 2023 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing June 16, 2023 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

#### **Closing June 23, 2023 - 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.



## Employment Opportunity

**Are you a member of NFN? If so, please read below:**

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**