



Employment Opportunity

Teacher - English

“Soaring to Excellence, Embracing Nishinaabe Pride”

Department: Education - Nipissing
Posting Date: May 26th, 2023
Location: Nipissing First Nation, ON
Schedule: Standard Work Week
Job type: Full-time, Contract End Date June 21st, 2024
Vacancies: 1
Reports To: Nipissing Secondary School Principal

This contract position presents an exceptional opportunity for an enthusiastic and motivated individual to join our team of educators and contribute to the growth and development of our students. The successful candidate will be responsible for facilitating the learning of the English language by creating a stimulating and engaging classroom environment that fosters curiosity and inspires learning.

What you'll do in the role

- Plan, prepare subject material and course outline and deliver high-quality lessons according to an approved curriculum.
- Develop and implement effective teaching strategies that cater to different learning styles.
- Implement instructional activities that contribute to a climate where students actively engage in meaningful learning experiences.
- Identify, select, and modify instructional resources to meet the needs of students with varying backgrounds, learning styles, and special needs.
- Prepare and administer assessments and evaluations according to Ministry requirements.
- Maintain effective and efficient record-keeping procedures.
- Assist in assessing changing curricular needs and offers plans for improvement.
- Evaluate progress, determine student needs, and communicate effectively, both orally and in writing, with students, parents, and other professionals regularly.
- Assist in student supervision and extracurricular activities.
- Collaborate with peers to enhance the instructional environment.
- Communicates effectively, orally and in writing, with students, parents, and other professionals regularly.
- Have an understanding of and appreciation for the Ojibwe culture and be willing to incorporate it into teaching pedagogy and the existing curriculum.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role



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What you bring to the table

- Must have a minimum of a Bachelor of Education degree and hold a valid Ontario College of Teachers certification.
- Senior Teaching Qualifications – English
- Experience teaching in a First Nation school.
- Teaching experience with varied instructional strategies
- Must be computer literate, proficient with Google Suite, and quickly learn and use other educational programs (PowerSchool, Engrade etc.)
- Must be a motivated, strong leader and have excellent communication skills.
- Experience implementing assistive technology with students and integrating, where appropriate.
- Be adaptable, flexible, and possess strong teamwork skills.
- Demonstrated ability to form meaningful, productive relationships with students, staff, parents, and stakeholders to support the learner.
- Demonstrated experience and success in mentoring students.
- Be able to work with a variety of learners in a team approach.
- Experience implementing remedial and Individual Education Plans tailored to match each student's individual strengths and needs.
- Must be familiar with the Learning for All strategies and other related documents.
- Respect for Indigenous culture and willingness to learn Ojibwe

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing June 9th, 2023 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

Closing June 16th, 2023 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

Closing June 23rd, 2023 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.



Employment Opportunity

Are you a member of NFN? If so, please read below:

- ✓ *Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions.*
- ✓ *Work experience and training opportunities are taken into consideration when screening applications.*
- ✓ *Nipissing First Nation members are encouraged to apply to all rounds of employment postings.*
- ✓ *As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.