



Family Support Worker

Be a Part of Our Growing Team!

Department: Social Services – Child Welfare Prevention

Posting Date: March 3, 2023

Location: Nipissing First Nation, ON

Schedule: Standard Work Week

Job type: Full-time, Permanent

Vacancies: 4

Reports To: Child Welfare Prevention Manager

As our Family Support Worker, you will work with families of Nipissing First Nation to support families, encourage them to be connected to internal and external services and resources which may include education, training, housing, life skills, medical, mental health services, and connections with their families and the community. Family support program is aimed to help prioritize safety and supports through the assistance of a family support worker that can help to foster safe, happy, and healthy relationships within the family unit.

What you'll do in the role

- Support families of NFN in relation to children, youth and family units.
- Meet with families in their homes and in various community settings.
- Engage with coordinator for support and direction with case files.
- Model behavior in a manner that serves as an example for positive choices.
- Provide the necessary equipment and supplies to support each family's well-being.
- Assist families in finding appropriate resources and provide crisis support as required.
- Communicate regularly with other members of the team, updating them on the families' progress so that the family can reach their goals.
- Maintain documents, comprehensive and up-to-date client files and systems that are essential components of good program management that aligns with proposed work plan.
- Complete internal day-to-day administration tasks i.e. requisitions, mileage logs, expense reports.
- Participate in relevant conferences, training, workshops and related courses and meetings for professional development as required or directed.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role



Employment Opportunity

- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Respect for Indigenous culture and willingness to learn Anishinabemowin
- Must have a Diploma in Social Services sector and a minimum of 2 years of related work experience within an Indigenous organization or community.
- Must possess a valid Ontario Driver's License.
- A clear criminal reference check (CPIC), Vulnerable Sector Check, and Child Welfare Check is required.
- Knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, child and youth engagement and community outreach.
- Experience working with Indigenous children, youth and families in a healing and wellness capacity.
- Ability to organize time, set priorities and multi-task in order to meet various timelines
- Must be able to maintain confidentiality.
- Knowledge of the 7 grandfather teachings.
- Knowledge of outside community agencies and assisting in applying for outside services.
- Strong work ethic.
- Excellent case and file management skills, stress management and time management skills
- Must have the ability to engage people to build trust and rapport; effective verbal and listening communication skills.
- Passionate about working with children.
- Essential computer competencies (Email, cell phone, Office 365, Teams, database entry)
- Ability to work flexible hours, that will include some evenings and/or weekends to support community needs.

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing March 17, 2023 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

Closing March 24, 2023 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three



Employment Opportunity

Closing March 31, 2023- 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.