



Employment Opportunity

Child and Youth Prevention Worker

Department: Social Services

Posting Date: February 17, 2023

Location: Nipissing First Nation, ON

Schedule: Standard Work Week including Evenings & Weekends

Job type: Full-time, Permanent

Vacancies: 1

Reports To: Child Welfare Manager

The Child and Youth Prevention Worker will provide land-based, social, recreational, and educational programming and introduce cultural activities to our Nipissing First Nation children/youth with the support of the Social Cultural Co-Ordinator and Prevention team members. This child and youth-centered programming will create awareness through a culturally-supportive and holistic approach with the overall goal of contributing to community wellness.

What you'll do in the role

- Act as liaison between internal departments and external agencies and promote communication and positive relationships to benefit children and their families
- Develop and/or provide social, cultural, land-based, recreational activities to promote appropriate peer relationships
- Plan community awareness and educational/wellness programs for children, youth and families within a cultural foundation
- Organize social and recreational activities for all ages with the overall goal of community wellness with a focus on children
- Organize and maintain a scheduled list of programs to be distributed to the community via monthly newsletter and other forms of advertising
- Maintain, develop and facilitate programming for children, families while supporting the team with youth programming as per identified work plan.
- Assist in the facilitation of annual social services programming and other programming as required
- Actively network with other community programs in the delivery of joint activities and programming of services as part of the Social Services team

Just a Few Reasons to Join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Dental, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages



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What you bring to the table

- Must have Early Childhood Education Diploma, Child and Youth Worker Diploma or diploma in a social field
- Must have experience working with children/youth groups
- Must have strong computer skills for reporting and presentation purposes; and general office equipment knowledge
- Must be certified in CPR and First Aid and AED, or willing to obtain
- Must provide CPIC, Vulnerable Sector Check and Child Welfare Check or willing to obtain
- Previous experience in delivery of prevention programs would be considered an asset
- Previous experience or knowledge of Child Development would be considered an asset
- Previous experience working with children and youth in culturally based programming would be considered an asset
- Must be able to work flexible hours that will include evenings, weekends and occasional overnights.
- Must have an Ontario Class "G" Driver's License and access to reliable vehicle
- Ability to perform intermittent physical activity may include walking, standing, sitting. Must be able to lift, handle, move light and medium weight materials, stand for moderate periods of time, engage in repetitive movement of hands and wrists; reach with hands and wrists; stoop, bend, kneel and crouch, etc.

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing March 3, 2023 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received.
- If no suitable candidate is found, the process will proceed to Stage Two

Closing March 10, 2023 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

Closing March 17, 2023 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled.

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per [Section 24\(1\)\(a\)](#) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.



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If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.