



### Senior's Snow Shoveling / Recreational Maintenance Worker

---

Department: Public Works  
Posting Date: December 23, 2022  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full-time, Contract  
Vacancies: 2  
Reports To: Public Works Manager / Maintenance Manager

During the winter months, the Seniors Snow Shoveling / Recreational Maintenance Worker will support the Seniors Snow Removal Program for Nipissing First Nation seniors. They will also provide general maintenance support for NFN programs and activities, which includes general maintenance, repairs and cleaning of recreational areas.

#### **What you'll do in the role**

- Shovel snow from designated main entrance walkways for qualified NFN senior members
- Assist with general recreational maintenance duties
- General cleaning and sanitizing of rooms and highly touch surfaces
- Assist with monitoring all factors regarding safety and security that may occur, and report potential or existing hazards immediately
- Assist with set up and tear down of events
- Conduct routine/assigned maintenance repairs under supervision when necessary and keep maintenance logbook up to date
- Must be willing to obtain Health & Safety training including, and not limited to: Cold Stress Awareness, WHMIS, Personal Protective Equipment, Infection Prevention and Control, Occupational Health and Safety Awareness Training for Workers, First Aid and CPR Training, and other training approved by the Director of Community Infrastructure
- Follow Public Health guidelines for infection prevention
- Work will mostly be outdoors exposed to the climate
- Other duties as required

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Casual dress
- Better than average vacation and leave packages

#### **What you bring to the table**

- Respect for Indigenous culture and willingness to learn Ojibwe



## Employment Opportunity

- Knowledge and/or experience in facility, construction and/or maintenance
- Knowledge of community-based recreational activities and services
- Must be able to work flexible hours including days, evenings, weekends, and holidays
- Ability to multi-task, meets deadlines, and create/follow schedule
- Good communication and interpersonal skills
- Must be punctual and reliable
- Due to the physical nature of this position, must have the physical ability to stand, move, reach and bend
- Must be able to move, lift, carry, push, pull and place heavy items weighing up to 50 lbs
- Knowledge of safe working practices and requirements related to snow removal and use of a shovel
- Able to work with minimal supervision, demonstrate initiative and work effectively in a team environment
- Must be able to work safely in cold, icy, and wet conditions
- Must have current CPR/First Aid – Level C or be willing to obtain
- Must have a valid Ontario “G” Driver’s Licence

### **Application Deadlines:**

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing January 6, 2023 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing January 13, 2023 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

#### **Closing January 20, 2023 - 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

***Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.***

***Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.***

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.



## Employment Opportunity

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**