



Dec 2022 / Jan 2023

Translation from Nishnaabemwin: "The Happenings" or "What is Going on?"

In This Issue

UPDATES

- Annual General Mtg 1
- Annual Report & Audits .. 1
- Mnogin Greenhouse 2
- Bineshii Business Park ... 3
- Membership Portal 4
- Other Updates 5
- Land Code Vote 6-7
- Employment 8

HEALTH & WELLNESS

- Fitness Programs 9
- 2022 Baby Review 10

SPECIAL EVENTS

- LNHL Volunteers 11-12
- LNHL Vendors 13-14
- Other Events 15

CULTURE

- Nishnaabemwin 16

ADS & NOTICES

- Announcements 17-19
- Advertisements 20
- Calendar of Events 21

Council Meetings

December 6 & 20
January 10 & 24

@ 7:30 p.m.

Livestreamed via the
NFN Membership Portal

Submit agenda items by
4 p.m. on the Thursday
prior to:

Freda Martel, Director of
Administration, by
email: fredam@nfn.ca

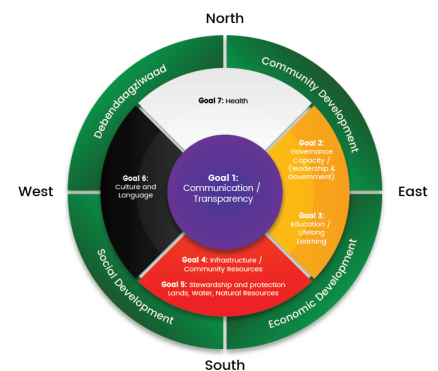
Annual Community Meeting 2022

We hosted our Mkweshkodaadang Nji-Wiidoocktaadyang (annual general meeting) on Saturday, November 19. Miigwech to everyone who joined us to hear updates from our leadership and department directors/managers on objectives and actions around the seven goal areas that guide our work through our governance strategic plan.

The Strategic Plan is based on priorities identified by our Debendaagziwaad and is updated every year to reflect our accomplishments and to prioritize new goals and objectives for the upcoming year.

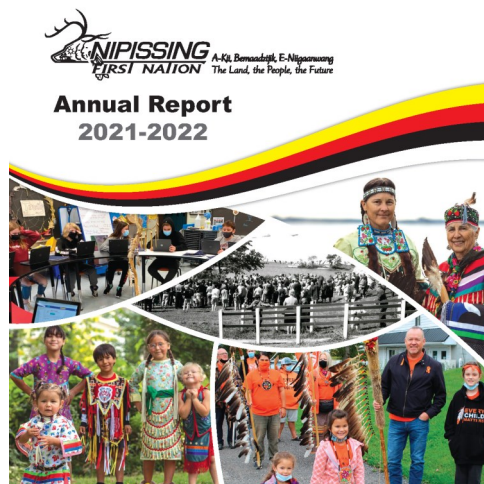
The annual community meeting highlighted the progress we've made in collaboration with, and for the benefit of, our Debendaagziwaad since our strategic plan was first implemented.

MEDICINE WHEEL OF GOALS



Annual Report 2021-2022

Now Available Online and in Print



Our annual report has been posted to the Publications & Reports section of our website (under the News & Reports menu on nfn.ca). To receive a hard copy of the report, contact Hillary Shabogesic-Martel at 705-753-2050 ext. 1270 or hillarysm@nfn.ca.

The annual report includes our audited consolidated financial statements, which are also available on our website: nfn.ca/finance/audits and can be mailed by request.

If you have any questions about our annual financial audit, or to request a

copy by mail, please contact Tammy Saulis, Chief Financial Officer, at 705-753-2050 ext. 1281 or tammys@nfn.ca.



All NFN offices and daycares are **CLOSED** from
December 26, 2022 to January 6, 2023 for Christmas Break.
Please see page 2 for details & emergency contacts.

UPDATES

Mnogin Greenhouse

We are pleased to announce that our containerized greenhouse complex arrived at our Jocko Point site on November 9th. This vertical farming complex was purchased from an Ottawa-based company named The Growcer and consists of three containerized growing units (farms) and a packing unit (for washing and packaging produce).

The four units were placed onto a concrete pier foundation using a crane, with First North Enterprise overseeing the installation and providing traffic control while the transport trucks were unloaded.



This is an exciting milestone and brings us one step closer to becoming operational, but there is still much to do before we can start growing.

With the buildings now on-site, we are working with Hydro One

on a timeline to complete the service connection. Plumbing beneath the units began shortly after the units arrived, with work being completed by Poly-B Plumbing. We have engaged Canadian Shield Consultants for our water and wastewater solutions, which will consist of a dug well and concrete cistern for the water source and a concrete holding tank for the wastewater from the farms and future office trailer for staff.

On the staffing front, we are pleased to welcome, Makenzie Jones, as the *Mnogin Greenhouse* Manager and Head Grower.

Once all servicing requirements are in place and we can determine a timeline for the commissioning and start-up of the first unit, we will be adding a System Operator to the team to start learning the ropes and assisting with daily operations. We have a pool of 1st round candidates from the initial job posting and look forward to resuming the recruitment process.

Staff will undergo extensive training both online and in-person to become comfortable with the equipment, software, and operating procedures to ensure we deliver the highest-quality products to our community and customers.

Once all services are in place, the Growcer's Farm Support & Training Team will provide 2 days of on-site commissioning and full interior mechanical testing (plumbing, electrical, automations, lighting and HVAC). They will also provide hands-on operational training, and review best practices, troubleshooting and Growcer's farm management software to ensure automations are programmed and the software is customized for our operation. Our staff will have ongoing access to Growcer's online learning curriculum that covers hydroponic growing and plant health, as well as a suite of quick reference manuals and



Rob Couchie, Foreman and Lead Operator with First North Enterprise



Gen Couchie, NFN Business Operations Manager

Christmas Break Closure

Chief and Council approved the Christmas Break closure starting on Monday, December 26, 2022 to Friday, January 6, 2023.

All NFN offices will be closed during this time, with staff returning on Monday, January 9, 2023



FOOD BANK

In January, the Food Bank will be open on **January 4 & 18 (1st & 3rd Wednesday of each month)**.

PUBLIC WORKS ESSENTIAL SERVICES & EMERGENCY CONTACTS

Essential services provided by Public Works continue throughout the holidays, including garbage/recycling pick-up, road maintenance and seniors' snow plowing.

In case of emergency, please contact:

Steve Doucette, Public Works Manager at 705-840-3626 or Patrick Stevens, Director of Community Infrastructure, at 705-498-2519.

operational training library that provides step-by-step instructions on how to operate our system effectively.

We plan to commission and start-up one farm initially and run it until we are operating efficiently and confident in commissioning the other two farms. Our first harvests will likely be given to the community and as samples to potential customers. Once we are operating at full capacity with the three farms, *Mnogin Greenhouse* will produce up to 15,000kg of fresh produce annually.

What we grow will largely depend on feedback from the community and customers, but we plan to start with popular lettuces such as romaine and butter crunch that have a 6-week cycle from seeding to harvest, and we will grow up to 5 varieties of lettuces and 3 types of herbs.

Mnogin means “Grow Well” in Nbisiing Nishnaabemwin and that is what we will realize with this initiative. We will grow high-quality produce at competitive pricing for our members and provide continual access to healthy food year-round.

Developing the capacity to grow our own fresh produce year-round will also create employment and training opportunities for community members and generate revenue to support operations and potential future expansion.

We gratefully acknowledge the financial contributions received from FedNor, NOHFC and Waubetek that provided the support needed to make this vision a reality that will provide real benefits to NFN.

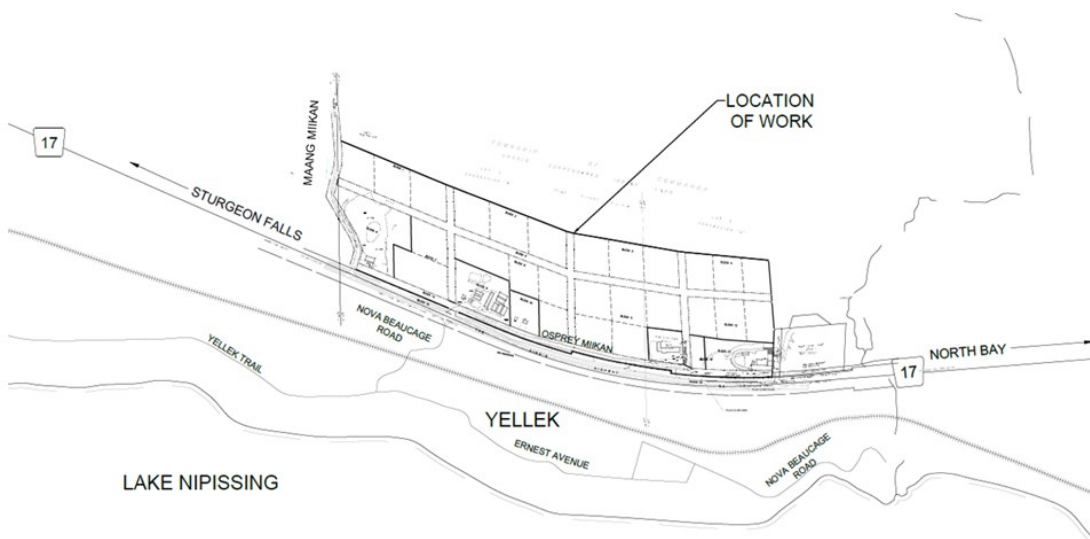
Watch for more updates as the *Mnogin Greenhouse* gets closer to becoming operational in the coming months. If you have any questions or would like more information, please contact Gen Couchie, Business Operations Manager, at 705-753-2050 ext. 1243 or genc@nfn.ca.

Bineshii Business Park Expansion

We are nearly ready to move forward with the expansion of the Bineshii Business Park, which will see 26 new commercial and light industrial lots created north of Osprey Miikan near Yellek. NFN has secured \$3 million in funding from Indigenous Services Canada, and \$1 million each from FedNor and NOHFC, to support the Bineshii Business Park expansion project.

With its prime location on highway 17 near North Bay, the Bineshii Business Park is an ideal site for businesses to grow and expand. We are excited about the economic development and capacity building opportunities this project presents for our nation, our businesses, and our citizens through the creation of new jobs in various sectors. Our general contractor is required to utilize as much local NFN content as possible for construction jobs, equipment rentals and the provision of materials and services to ensure maximum benefits and returns to NFN citizens and businesses.

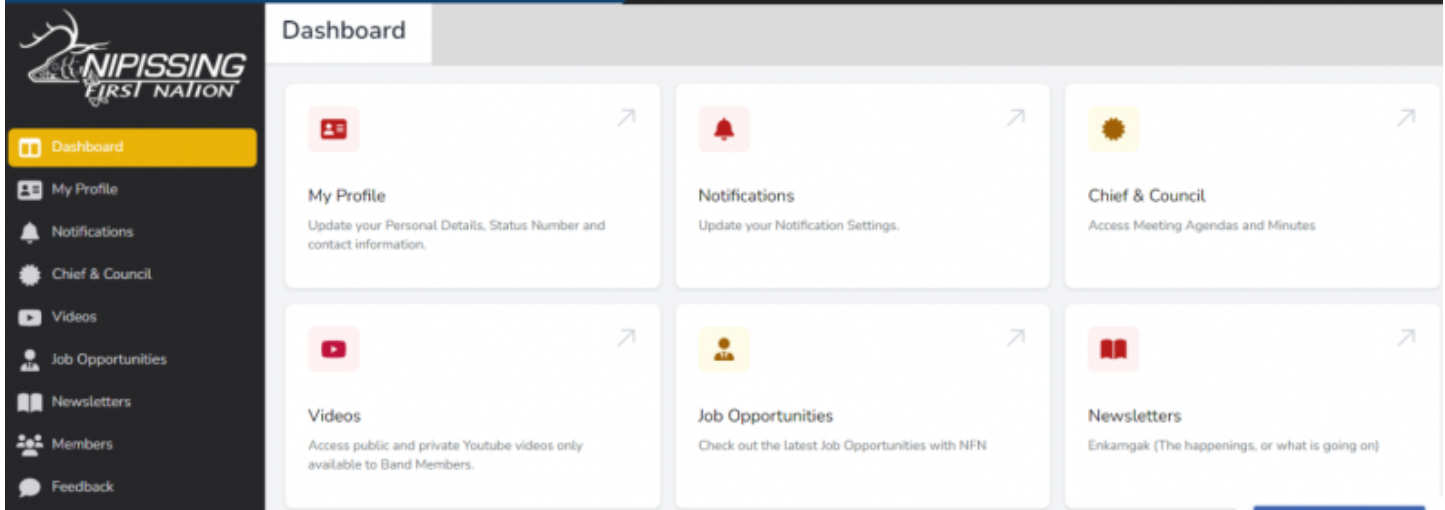
The construction tender closed on October 31, 2022 and three bids were received. A Bid Evaluation Committee was formed to ensure a fair, objective, and transparent review of the tenders and achieve the best value for Nipissing First Nation through the development of this community infrastructure.



We plan to award the tender very soon, and construction could start as early as December or January. If you have any questions or would like more information about this project, please contact Gen Couchie, Business Operations Manager, at 705-753-2050 ext. 1243 or genc@nfn.ca or Bruce McLeod, Special Projects Manager, at 705-753-2050 ext. 1326 or brucem@nfn.ca.

MEMBERSHIP PORTAL

Visit portal.nfn.ca to get started!



REGISTER IN 4 EASY STEPS:



- ✓ Go to portal.nfn.ca
- ✓ Click on **Create New Account**
- ✓ Enter your Name, Email Address, Status Number & set a Password
- ✓ Click Register



You will receive an email confirmation of your registration, as well as a follow up email once your identity has been verified as an authorized Nipissing First Nation member user.

This new membership portal is exclusively for registered NFN members to access a variety of protected content such as Council minutes and Trust updates. and to manage your address and mailing preferences for job postings and newsletters.

Monthly Draw Winner for October

Christine Francis

Congratulations, Michele!



On Behalf of NFN, NFN Education Department and NFN Employment & Training Department, we congratulate Michele J. Chretien, on her graduation from Durham College Thanatology program.

Thanatology involves the scientific study of grief, bereavement, death and dying, along with religious and spiritual philosophies and communications. Michele has been a life-long volunteer with multiple organizations and is an active member of Nipissing First Nation. Michele, also known as *Shawanoong Noongoose Kwe* (Southern Star Woman), plans to continue her work with the Near North Palliative Care Network and to launch a private practice in life coaching that includes holistic wellness and compassionate counselling. Congratulations, Michele, for completion of an area of study that is comprehensive and greatly valued by many.

We wish you all the best in your endeavors!

Small Business Loan

Receive up to \$15,000!

The Small Business Loan program is designed to assist NFN members to start or expand their small businesses. This program provides greater flexibility regarding repayment schedules and security compared to other lending institutions.

For more information, visit nfn.ca/loans.



Waste and Recycling

LANDFILL HOURS

Open 9 a.m. to 5 p.m.

Saturday - Tuesday

LANDFILL CLOSED ON STATUTORY HOLIDAYS

Closed December 25, 26, and January 1

NFN Waste and Recycling App

Residents can download our mobile app, **NFN Waste and Recycling**, for Apple or Android Smartphone's and Devices, or visit nfn.ca/waste.

Try the Waste Wizard to help sort your waste and recycling!

Nipissing First Nation Land Code Amendments

November 18, 2022 – Nipissing First Nation ratified our existing Land Code on May 9, 2003. A lot has changed in the past 19 years, and it is time we update our Land Code. NFN Land Code has been reviewed by our Lands Committee and legal counsel. These and any other amendments to the Land Code will require a vote which is proposed to take place on February 25, 2023.

The current land code sets the threshold of 33% of the eligible voters must be registered to vote. To make it easier for members to vote, we are offering three methods of voting:

- Online with One Feather
- By mail in ballot
- In person at one of the polls on the proposed date of February 25, 2023

Complete information packages on the Land Code amendments along with details of the vote will be sent out in January 2023. Help with online registration will be available at the Lands Office booth at the Annual General Meeting on November 19, 2022. For those who attend the Land Office booth on November 19th and register to vote, we will have a draw for a **\$150 gift card** at the end of the meeting.

All who register to vote between November 19, 2022, to January 13, 2023 are eligible for a draw for a first prize of **\$1000.00** prepaid credit card, second prize of **\$500.00** prepaid credit card, and **2 draws for a \$250.00** prepaid credit card. *(If you win your name does not go back in for the draw for other prizes)*

We are holding information sessions for the proposed amendments on Tuesday, December 20th in Duchesnay Village and on Thursday, December 22nd in Garden Village both session will be held from 6 p.m. to 8 p.m. The same material will be presented at both. It will also be posted in the Membership Portal.

Miigwech and we look forward to seeing you on November 19th at the Annual General Meeting of the Membership of Nipissing First Nation!

Please call the Land Office should you have any questions regarding this Notice at 705-753-2922.



LAND CODE VOTE REGISTRATION FORM

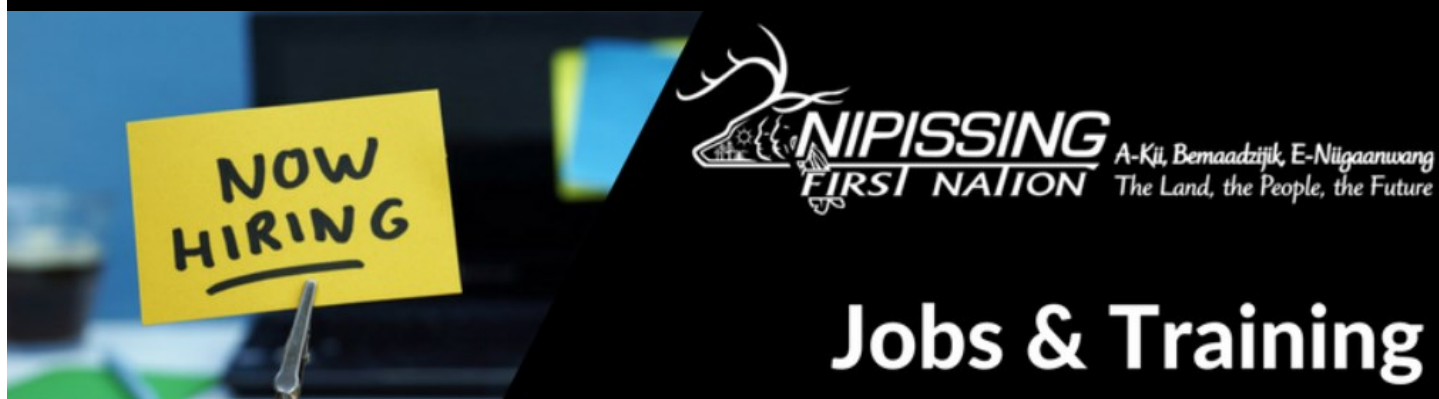
Proposed Vote date: February 25, 2023

Name	
Band Number	
Address	
Email Address	
Date of Birth	
Telephone Number	
Date	

For all Nipissing First Nation registered members who are 18 years of age or over on the proposed date of February 25, 2023 and register to vote either through One Feather or using this form between November 19, 2022 to January 13, 2023 those names will go into a draw for a first prize of \$1000.00 prepaid credit card, second prize of \$500.00 prepaid credit card, and 2 draws for a \$250.00 prepaid credit card. *(If you win your name does not go back in for the draw for other prizes).* **Your registration form must reach our office by 4:30 p.m. on January 13, 2023, in order to be entered into the draw.**

Please return your completed form to Nipissing First Nation, 36 Semo Road, Garden Village, Ontario P2B 3K2, Attention: Lands & Membership Office. Or by email to cathym@nfn.ca or leef@nfn.ca. Please call if you have any questions regarding registration or Land Code Vote at 705-753-2922.

NFN Land Code Vote Registration Form – November 16, 2022



Employment Opportunities

To view the complete job posting, please click on the position titles below, visit nfn.ca/jobs, or call 705-753-2050 to request a copy by mail, fax or email.

TO APPLY: Submit applications before the deadline to resumes@nfn.ca, by fax to 705-753-0207, or mail or drop off applications to: Human Resources Department, Nipissing First Nation, 36 Semo Road, Garden Village ON P2B 3K2.

Director, Infrastructure and Planning

Full Time / Permanent

1st Round Closes Friday, December 2, 2022 at 4:30 p.m.
2nd Round Closes Friday, December 9, 2022 at 4:30 p.m.
3rd Round Closes Friday, December 16, 2022 at 4:30 p.m.

Finance Clerk

Full Time / Permanent

1st Round Closes Friday, December 2, 2022 at 4:30 p.m.
2nd Round Closes Friday, December 9, 2022 at 4:30 p.m.
3rd Round Closes Friday, December 16, 2022 at 4:30 p.m.

Nishnaabemwin E-kinomaadged – Language Teacher

Full Time / Permanent

1st Round Closes Friday, November 25, 2022 at 4:30 p.m.

Communications Assistant

Full Time / Permanent

1st Round Closes Friday, November 25, 2022 at 4:30 p.m.
2nd Round Closes Friday, December 2, 2022 at 4:30 p.m.
3rd Round Closes Friday, December 9, 2022 at 4:30 p.m.

Frontline Worker, Ojibway Women's Lodge

Part Time / Permanent

1st Round Closes Friday, November 25, 2022 at 4:30 p.m.
2nd Round Closes Friday, December 2, 2022 at 4:30 p.m.
3rd Round Closes Friday, December 9, 2022 at 4:30 p.m.

Housing Maintenance Custodian

Full Time / Permanent

1st Round Closes Friday, November 25, 2022 at 4:30 p.m.
2nd Round Closes Friday, December 2, 2022 at 4:30 p.m.
3rd Round Closes Friday, December 9, 2022 at 4:30 p.m.

Indigenous Child & Youth Mental Health and Addictions Counsellor Mentorship

Full Time / Permanent

1st Round Closes Friday, November 25, 2022 at 4:30 p.m.
2nd Round Closes Friday, December 2, 2022 at 4:30 p.m.
3rd Round Closes Friday, December 9, 2022 at 4:30 p.m.

First Nation Representative (Formerly Band Rep)

Full-Time / Permanent

Open Until Filled (Multiple Positions)

First Nation Representative (Formerly Band Rep)

Full-Time / Permanent

Open Until Filled (Multiple Positions)

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes.

- 1st round postings are open to all NFN members
- 2nd round postings are open to spouses of registered NFN members and registered members of other First Nations.
- 3rd round postings are open to all applicants (status and non– status)

Nipissing First Nation members are encouraged to apply to all rounds of employment postings.

As per Section 24 (1) (a) of the Human Rights Code, Nipissing First Nation gives preferences to First Nation applicants for employment opportunities.

STRONG AND ZUMBA

Presented by The Studio

TUESDAYS

December 6 to February 28
(No classes Dec 27 or Jan 3)

6:30 - 7:30 P.M.

NBISIING SECONDARY SCHOOL

To register, contact Jon Watson at
705-753-2050 ext. 6971 or jonw@nfn.ca



CIRCUIT TRAINING

THURSDAYS

January 12 to March 2

6:00 - 7:30 P.M.

GARDEN VILLAGE BAND OFFICE GYM

To register, contact
Jon Watson at
705-753-2050 ext. 6971 or
jonw@nfn.ca





2022 Yearly Baby Review Newsletter Submission



**For babies born in 2022
NEW THIS YEAR!**

Along with baby's most recent photo, please submit the following information to be featured in February 2023's newsletter baby review edition.

Baby's Name: _____
First Name Middle Name Last Name

Date of Birth: _____ Time of Birth _____

Weight: _____ Height _____

Place of Birth: _____
Hospital Name City/Town born in

Parents: _____

Siblings: _____

Grandparents: _____

Great Grandparents: _____

Submissions may be emailed to mistya@nfn.ca, dropped off or mailed by
January 13th, 2023:

The Lawrence Commanda Health Centre,
58 Semo Road, Garden Village, ON P2B 3K2
Attention Misty Arbour



Little Native Hockey League

Volunteer Application Form 2023



PERSONAL INFORMATION

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City Province Postal Code

Phone: _____ Cell: _____

Email: _____

Emergency Contact & Relationship: _____ Emergency Contact #: _____

Students: If you are a secondary school student, are you planning to report your volunteer hours for community service hours as required for graduation? **YES** **NO**
☐ ☐

CPIC: As the tournament focus is on children, it may be a requirement to have a CPIC for some volunteer positions. Is there anything that we should be aware of before considering you as a volunteer? **YES** **NO**
☐ ☐

VOLUNTEER LIST: I am unable to make a full commitment, but I wish to register and be added to the Volunteer List. Depending on my personal schedule during the tournament, I will report to the Arena Captain to volunteer when I am available; with no expectations of financial reimbursement. **YES** **NO**
☐ ☐

SKILLS & EXPERIENCE

Skills: Please list any skills or talents that would be an asset to the tournament:

Experience: Have you volunteered for a major event in the past? ☐ YES ☐ NO

SPECIAL EVENTS

If so, in what areas did you volunteer and what were your responsibilities?

Rooming: Are you willing to share accommodations with another volunteer?

☐ YES

☐ NO

If so, please list their name: _____

AREA(S) OF INTEREST

<input type="checkbox"/>	Opening Ceremonies	<input type="checkbox"/>	Hosting (meeting & greeting)	<input type="checkbox"/>	Security
<input type="checkbox"/>	Admission/Program sales	<input type="checkbox"/>	Arena Captain	<input type="checkbox"/>	Runner
<input type="checkbox"/>	Parking Lot Monitors	<input type="checkbox"/>	Finance	<input type="checkbox"/>	Committee Hostess

AGE CATEGORY

<input type="checkbox"/> 15-18 years	<input type="checkbox"/> 18-49 years	<input type="checkbox"/> 50-65 years	<input type="checkbox"/> 65 years and over
--------------------------------------	--------------------------------------	--------------------------------------	--

TIME AVAILABILITY

DATE	7AM – 2PM	2PM – 9PM
Sunday, March 12	<input type="radio"/>	<input type="radio"/>
Monday, March 13	<input type="radio"/>	<input type="radio"/>
Tuesday, March 14	<input type="radio"/>	<input type="radio"/>
Wednesday, March 15	<input type="radio"/>	<input type="radio"/>
Thursday, March 16	<input type="radio"/>	<input type="radio"/>

SIGNATURE

Volunteer Applicant Signature

Signature: _____ Date: _____

Parent/Legal Guardian Signature (if applicant is under 18 years of age)

Signature: _____ Date: _____

Please return completed application form to:

Freda Martel, Little NHL Volunteer Coordinator

36 Semo Road, Garden Village ON P2B 3K2

or email to fredam@nfn.ca

VOLUNTEER APPLICATION DEADLINE - DECEMBER 31, 2022

Thank you for contributing to making Little NHL 2023 a success!



VENDOR REGISTRATION FORM

49th Annual Little NHL - March 13-16, 2023

Vendor Coordinator: Sarah Fisher

c/o Nipissing First Nation

36 Semo Road, Garden Village, ON P2B 3K2

Email – sarahf@nipissing.com

Phone: 705-753-2050 Fax: 705-753-0207

VENDOR INFORMATION

Vendor Name: _____

Vendor Contact Person: _____

Contact Person Email: _____

Contact Person Daytime #: _____ Evening #: _____

Address: _____

Community/City: _____ Postal Code: _____

For hotel bookings call RoomRoster Team Support at 1-888-723-2064 or teamsupport@roomroster.com

VENDOR DISPLAY TIME: Sunday (5 - 8 pm) Monday to Thursday (8 am – 9 pm)

PREFERRED ARENA (No guarantee of preferred choice... final decision based on space availability)

Paramount Centre	Sun. <input type="checkbox"/>	Mon. <input type="checkbox"/>	Tues. <input type="checkbox"/>	Wed. <input type="checkbox"/>	
Iceland - Premium site		Mon. <input type="checkbox"/>	Tues. <input type="checkbox"/>	Wed. <input type="checkbox"/>	Thurs. <input type="checkbox"/>
Meadowvale		Mon. <input type="checkbox"/>	Tues. <input type="checkbox"/>	Wed. <input type="checkbox"/>	
Carmen Corbossan		Mon. <input type="checkbox"/>	Tues. <input type="checkbox"/>	Wed. <input type="checkbox"/>	
Tomken		Mon. <input type="checkbox"/>	Tues. <input type="checkbox"/>	Wed. <input type="checkbox"/>	
Erin Mills		Mon. <input type="checkbox"/>	Tues. <input type="checkbox"/>	Wed. <input type="checkbox"/>	

Notes: Vendors may set-up starting at 5:00 a.m. on Monday, March 16th. Food Vendors are ONLY permitted at Iceland and Carmen Corbossan arenas (please see mandatory requirements for food vendors on next page).

PROHIBITED SALE ITEMS (Alcohol, Cannabis, Tobacco, Drugs, Firearms, Animals, Sparks, Loud banging items.)

SPECIAL EVENTS

VENDOR DESCRIPTION: (Please provide a brief description of your products/booth.)

All vendors selling merchandise MUST provide a list of products for sale to ensure all items are legal sale products.

VENDOR REQUIREMENTS: All vendors will receive ONE (1) six-foot (6') table and two (2) chairs for their vendor booth space. No Extra tables will be allowed, due to space restrictions.
Vendors requiring electricity are responsible for bring their own extension cords and tape. **Vendors may set up starting at 5:00 a.m. Monday, March 13th.**

ELECTRICITY REQUIREMENTS: YES ☐ NO ☐

MANDATORY REQUIREMENTS FOR ALL FOOD VENDORS: All food vendor handlers MUST have a valid Safe Food Handlers Certificate that MUST be displayed. If food vendor certificates are not displayed, vendor must provide upon request or vendor will be shut-down.

MANDATORY REQUIREMENT FOR MERCHANT VENDORS: All vendors selling merchandise MUST post a list of products for sale for view by on-site vendor coordinator. This requirement is to ensure that all items are legal sale products.

ONLY LNHL OFFICAL APPAREL SUPPLIER IS PERMITTED TO SELL PRODUCTS AND APPAREL WITH LNHL LOGO

VENDOR TYPE AND PRICING (Week):				Premium Site	Premium Site		
	HAND CRAFTED	\$250	\$300		MAJOR SALES COMPANY	\$2500	\$2600
	MERCHANDISE	\$500	\$550		ORGANIZATIONS	\$1000	\$1100
	FOOD SALES	\$500	\$550	OTHER SPONSORS Upon agreement with Vendor Coordinator			
	FIRST NATION	\$250	\$300				
	POST-SEC. INSTITUTE	\$1000	\$1100				

VENDOR FEE: \$ _____

NON-REFUNDABLE DEPOSIT OF 50% REQUIRED BY JAN 31, 2023

VENDOR DEPOSIT DATE RECEIVED: _____ **RECEIPT #** _____

FINAL VENDOR FEE PAYMENT DATE: _____ **RECEIPT #** _____

DEPOSIT CHEQUE or MONEY ORDER – Payable to Nipissing First Nation and mail to address above.

DISCLAIMER: The Little NHL Vendor Coordinator, Nipissing First Nation (2023 host) or the Little NHL Executive Committee will not claim any responsibility for fines incurred due to absence of required certification, which is deemed legally necessary, as per the City of Mississauga and Ministry of Health and Safety. It is the sole responsibility of the vendor to ensure that certification is valid and visibly posted at all times during the Little NHL Tournament.

Vendor Applicant Signature: _____ Date: _____

VENDOR APPLICATION DEADLINE DATE – JANUARY 31, 2023

SECTION BELOW FOR LNHL VENDOR COORDINATOR USE ONLY: (Vendor Location Notes)

Click or tap here to enter text.

LNHL Vendor Coordinator Signature: _____



December 14th

January 11th

Remembrance Day Ceremony

On November 11, 2022, NFN held a Remembrance Day Ceremony to honour veterans.

Miigwech to the 22 Wing Canadian Forces Base North Bay for being part of the ceremony again this year. We also extend our appreciation to Veterans Affairs Canada for their contributions.



Youth Programs (ages 13 to 24)



Youth Socials in Duchesnay

Tuesday, December 13 and 20 / Tuesday, January 17 and 31

6 - 9 p.m. @ Duchesnay Hall

For more information, contact Katie @ (705) 753-2050 ext 1323 or katiel@nfn.ca.



Youth Social in Garden Village

Wednesday, December 21

6 - 9 p.m. @ Garden Village Band Office—New Wing Lobby

For more information, contact Katie @ (705) 753-2050 ext 1323 or katiel@nfn.ca.



Youth Christmas Party

Friday, December 16

5 - 10 p.m. @ NFN Complex Gym

Turkey dinner, games, activities, baking. Register by December 9! Contact Katie @ (705) 753-2050 ext 1323 or katiel@nfn.ca.



Youth Social (Location TBD)

Wednesday, January 18 and 25

6 - 9 p.m. @ TBD

For more information, contact Katie @ (705) 753-2050 ext 1323 or katiel@nfn.ca.

Nbisiing Nishnaabemwin Christmas Greetings

Gidaanmikoon Niibaanamaang minwaa Nimkodaading Kina Wiya

Wish you all Merry Christmas and Happy New Year

Niibaanamaang Mtig	Christmas Tree	Damnowaagnak	Toys
Gaamiisaagdooned-mishomis	Santa Clause	Bizaanendamowin	Peace
Anang	Star	Mdweschigen	Jingle Bells
Aanhzhenii	Angel	Miigwewin	Charity (Giving)

Nishnaabemwin Prayer for December

Mnidoo Giizoons ~ Little Spirit Moon

Mnidoo Giizoons ~ Niibaanamaang Giizis

Mtaaswi shi-niizh giizis egoojing gaa-zhinkaazod,

Mnidoo Giizoons zhinkaazo mii maa aabchi-mnidooyang
maadziwin

Mii maa maadziwin emkawaabmigaadeg

Maa miikan wa- Gzhe- Mnidoo gaa-tood

Mii dash pii Mnidoo- Giizoons wii ni-zhaad

Mkinaak Mnising ge ezhinkaadeg

Mtakmikwe ni- naandwiwed minwa

Wii-waamdang m'yaa maadziwin enjibaamgak.

Mii maa wii- gwekwendaagwak,

Mshkawziwin minwa gchi-mshkawendmowin

Pane nji-nishing, ni waamdaweng pane maa miikan

Enmok wedi Mndoo-kiing.

Little Spirit Moon is the twelfth moon of Creation,
a very spiritual time.

At this time all is being reminded of their journey set out by
the creator.

During this time, the little spirit moon journeys to Turtle
Island,

As a healer and a seer in the hearts of all Creation.
of Creation, can flourish with the identity to make the journey
from this world to the next.

Miigwech

Nishnaabemwin Prayer for January

Gchi-Mnidoo Giizis - Spirit Moon

Nshki-tam Giizis egoojing gaa-zhinkaazod,

(Mnidoo Giizis Zhinkazo)

e-piitendjigaadeg kinoomaagewin pii giizis mooshned,

nji-kenmang noongom pii Gookmis kinoomaaged

Maadziwin

mii dash ge Mnidoog bi-maanjidiwaad

gchi—twaa shkodeng nmadbiwaad Semaan gii-

pkitnaawaan,

nji-bznindamwaad Gchi-kinoomaagwin Gookmis-

miigwed.

Mii maa pii mnidoosag ge wiinwaa bi-yaawaad pii shkode
ndaaptege

Mii dash gii-shkwaa kinoomaageng, goki maa kiing bi-
zhaawak,

Pii ge waamjigaazwag bi-mi yaawaad giizhgong.

Enaandwiwewaad zhinkaazwak, Waaseyaa Dbikak

Spirit Moon is the first moon of Creation.

A time when the teachings of life is being honored in silence.
In this great moment of the full moon,

We understand this time as a time of Gookmis or the spirit
that teaches the meanings of the continuum of life from this
world to the next.

At this time our spirits are called to sit at the sacred fire with
our tobacco and listen to these teachings from Gookmis.
When the sacred fire begins, the path of the spirits can be
seen clearer than any other time.

Following the teachings, the spirits return to the earth and can
be seen traveling across the night sky.

They are the healers of the universe or the Northern Lights.

CHARGING THE FUTURE

LEVEL 2 CHARGING STATION SUBSIDY PROGRAM



Nipissing First Nation, in partnership with the Independent Electricity System Operator (IESO), has developed a subsidy program aimed to encourage the adoption of electric vehicle technology in our community. Eligible Members of NFN can receive up to **\$5,000** toward the installation of a level 2 electric vehicle charging station in their home!

ELIGIBILITY REQUIREMENTS:

- A Registered Member of Nipissing First Nation.
- 18 Years of Age or Older.
- Willing to Provide Proof of Ownership or Proof of Purchase of a Battery Electric Vehicle (BEV) or Plug In Hybrid Electric Vehicle (PHEV).
- Owner of a Household within NFN.

Please contact the Economic Development Department before December 23rd for an application and feedback form.

Zackl@NFN.CA

705-753-2050 ext 1264



Gezhtoojig
Employment & Training
Those Who Are Successful

NATT
Safety Services

NATT
NORTHERN ACADEMY OF
TRANSPORTATION TRAINING

JANUARY 16 TO JUNE 23, 2023

DRIVING YOUR FUTURE — TRAINING

NORTHERN ACADEMY OF TRANSPORTATION TRAINING - LIVELY, ON 23 WEEK TRAINING PROGRAM

Gezhtoojig Employment and Training in partnership with NATT Safety Services and Northern Academy of Transportation Training are seeking interested **INDIGENOUS** participants for this 23 week training program & encourages Indigenous women to apply.

This hands on and in class program will prepare individuals for employment opportunities with Transportation/Construction/ Mining employers who are seeking ready to work employees. As new infrastructure projects are being developed along with growth in the industrial sectors, the need for skilled workers in these industries are increasing.

REQUIREMENTS:

- Must be 18 & over
- Valid G Drivers License
- Minimum Grade 10 English (OSSD/GED preferred)
- MTO Medical that meets the vision, hearing & medical requirements for Class A License
- Driver's Abstract
- Attend a Mandatory Information Session held on Tuesday, December 6, 2022

TRAINING PROGRAM INCLUDES:

Job Readiness Training (6 weeks)

- Obtain various industry recognized safety certificates, cultural awareness training and the learn about the importance of Indigenous presence in the transportation, construction and mining sectors

Heavy Equipment Operator Training (5 weeks)

- Obtain hands on training on three pieces (Backhoe, Bulldozer, Excavator) of equipment

AZ Driver Training (6 weeks)

- Obtain hands on training to meet all mandatory objectives set forth in the Ministry of Transportation's Commercial Truck Driver Training Standard (Class A)

Coaching/Mentoring (6 weeks)

- As the new AZ Driver (for those who qualify) you will be placed with an experienced certified coach/mentor who will provide on the job work experience as a new driver

DEADLINE TO APPLY: DECEMBER 9, 2022

Send cover letter and resume to:

Gezhtoojig Employment & Training
Sandra Martin, Special Projects Coordinator
smartin@gezhtoojig.ca
705-524-6772

NATT Safety Services
Sarah Samson, Indigenous Relations Manager
ssamson@tpsgroup.ca
705-618-2983



Canada

Ontario



FINANCIAL ASSISTANCE IS AVAILABLE!

1 Bedroom Seniors Apartment

Vacancies for NFN Members Aged 65+

APPLY BY
December 9, 2022
at 4:30 p.m.

MOVE IN
February 1, 2023



To apply, or for more information, contact
Housing Department:

nfn.ca/vacancy
housingdepartment@nfn.ca
705-753-6973



Catch Up Payments
Helping students get back on track



Parents can now apply online to receive Catch Up Payments of \$200 to \$250 to help offset costs for additional tutoring supports or supplies and equipment. We are preparing students for success with learning supports.

Apply at Ontario.ca/CatchUpPayments

SHOP LOCAL

Enjoy better health with

GREEN MEDICINE

THE NATURAL CHOICE

705.474.1258
shopgreenmedicine@gmail.com
120 Commanda Cres. North Bay ON
www.shopgreenmedicine.ca

Sandy's Closet

~ RESALE BOUTIQUE ~

705 • 753 • 1919

225 KING STREET
STURGEON FALLS

George Couchie

www.culturalmindfulness.ca
couchie.george@gmail.com
705-494-6887



Old Ideas Emporium

Open Weekends & Holiday Mondays from 10am to 5pm
@ 115 Little Lakes Road

We Buy & Sell Antiques, Vintage,
Collectibles and Architectural Salvage
(705) 474-6468

 Old Ideas Emporium



POLY-B LTD.

PLUMBING & DRAIN CLEANING
Serving Nipissing First Nation

- Water Filtration and Testing
- Certified Well Technician
- Licensed & Insured Plumbing services

705.984.6249 | PaulB@PolyBPlumbing.com



K'tigaaning Midwives

40 Couchie Industrial Road
North Bay, Ontario P1B 8G5

T: 705-476-BABY (2229)
F: 705-476-2470

ktigaaning.midwives@gmail.com
www.ktigaaningmidwives.com



Supplies for the Soul

CRAFT SUPPLIES GIFTS & MORE

Monday-Friday
10am-6pm
705-471-0472
132 Osprey Miikaan

Dot Beaucage-Kennedy, Elder/ Grandmother
Nipissing First Nation

Indigenous Weddings

Weddings, Anniversaries,
Celebration of Life

705-493-5577

dotbeaucagekennedy@gmail.com



If you are interested in becoming a wedding officiant,
contact Dot Beaucage-Kennedy.

COMMUNITY EVENTS CALENDAR



December 2022 & January 2023

SUN	MON	TUES	WED	THU	FRI	SAT
= Garbage = Recycling				1	2	3
4	5	6 Council Mtg @ 7:30pm	7 Food Bank ACCESS DAY	8	9	10
11	12	13 Youth Social in Duch. @ 6-9 pm	14 Diner's Club	15	16 Youth Christmas Party in GV @ 5-10 pm	17
18	19 Youth Social in Duch. @ 6-9 pm	20 Land Code Info Session in Duch. @ 6 pm Council Mtg @ 7:30pm	21 Youth Social in GV. @ 6-9 pm Food Bank ACCESS DAY	22 Land Code Info Session in GV @ 6 pm	23	24
25 Merry Christmas Landfill Closed	26 Landfill Closed	27 Sorry WE'RE CLOSED	28	29	30	31 Deadline for LNHL 2023 Volunteers
1 Landfill Closed	2	3	4 Food Bank ACCESS DAY	5	6	7
8	9	10 Council Mtg @ 7:30pm	11 Diner's Club	12	13 2022 Baby Review Deadline	14
15	16	17 Youth Social in Duch. @ 6-9 pm	18 Food Bank ACCESS DAY	19	20	21
22	23	24 Council Mtg @ 7:30pm	25	26	27	28
29	30	31 Youth Social in Duch. @ 6-9 pm Deadline for LNHL 2023 Vendors	Contact Us 36 Semo Road Garden Village ON P2B 3K2 TEL: (705) 753-2050 FAX: (705) 753-0207 WEB: www.nfn.ca			

Connect with Us!



@NipissingFN



@Nipissing_FN

www.nfn.ca