



# Indigenous Child & Youth Mental Health and Addictions Counsellor Mentorship

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Department: Health Services  
Posting Date: November 10<sup>th</sup>, 2022  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full-time, Permanent, Mentorship Opportunity  
Vacancies: 1  
Reports To: The Right Path Manager

This position is suited for recent graduates interested in working with Indigenous children and youth in a clinical counselling setting. Working clinicians interested in a younger client base as a career change are also encouraged to apply. This is a full-time position that begins with a mentorship training plan and will provide relevant work experience, structured clinical supervision, professional development and training all the while working alongside a dedicated team of professionals.

### **What you'll do in the role**

- Participate in the intake and disposition processes led by the clinical supervisor
- Provide clinical client assessments
- Develop and implement client-centered treatment or service plans
- Provide direct counselling, therapy, brief intervention, advice and/ or guidance to individuals, families, groups within the community
- Facilitate internal or external referral services
- Effectively liaise with various agencies or service providers involved in client care
- Participate in case management and after-care processes to support client wellness
- Maintain client records in a confidential and secure manner as per policies and procedures
- Provide public education and health promotion including cultural understanding targeted to First Nation children and youth to support healthy development and enhance life skills, coping and resiliency

### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages



## Employment Opportunity

### What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Bachelor's Degree in Social Work or Mental Health Discipline from a recognized post-secondary institution
- Eligible for registration with an accredited professional association (i.e., College of Social Workers and Social Service Workers or College of Psychotherapists)
- Willingness to participate in a structured clinical supervision and mentorship program of up to 12 months
- Willingness and aptitude to complete a professional development and training program designed to strengthen knowledge and skills for work in children's mental health
- Proof of or willingness to complete First Nations Mental Health First Aid, crisis intervention training, privacy and security training, First Aid and CPR, naloxone training
- Recent Criminal Records Check with Vulnerable Sector Check
- Valid Class G Ontario Driver's License

### Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing November 25, 2022 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

#### **Closing December 2, 2022 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

#### **Closing December 9, 2022 - 3rd Round**

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

***Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.***

***Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.***

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.



## Employment Opportunity

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**