



Indigenous Youth Mentor

Department: Social Services
Posting Date: October 21st, 2022
Location: Nipissing First Nation, ON
Schedule: Standard Work Week, Some Evenings and Weekends
Job type: Full-time, Permanent
Vacancies: 1
Reports To: Native Child Welfare Manager

The Indigenous Youth Mentor will provide support in traditional teachings, land-based skills and ceremonies by coordinating access to Elders and Traditional people. The Indigenous Youth Mentor will work with youth and promote cultural awareness, safety and competency within Nipissing First Nation Social Services while promoting and developing programs to serve the Youth membership of the Nipissing First Nation community.

What you'll do in the role

- Facilitate talking, and teaching circles with Youth ages 12-24
- Provide engaging activities, land-based activities, cultural supports, and ceremony
- Participate and co-ordinate the building of a lodge, including the maintenance, take down and overall upkeep of the lodge
- Promote indigenous wellness as to the four parts of selves, Spiritual, Mental, Physical and Emotional selves
- Coordinate land-based activities to promote health and well-being, culture/social nights and community feasts for youth, and workshops/presentations as requested
- Work with Nipissing First Nation HR to create and/or maintain organizational cultural competency, safety, and cultural sustainability within the organization of Nipissing First Nation
- Provide input for culture-based work plans that supports program and service design and provision for children, youth, and families
- Maintain documents, comprehensive and up-to-date client files, and systems
- Complete internal day-to-day administration tasks i.e. requisitions, milage logs, expense reports

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages



Employment Opportunity

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Must have diploma in Indigenous studies/social services/child and youth worker or a minimum of 3 years related work experience within an Indigenous organization or community
- Must possess a valid Ontario Driver's License
- Must be able to provide clear criminal reference check (CPIC) and Vulnerable Sector Check, and Child Welfare Check
- Strong knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth engagement and community outreach
- Knowledge of Nipissing First Nation community and social services
- Knowledge and experience working with Indigenous children, youth and families in a healing and wellness capacity
- Some fluency in Anishinaabemwin will be considered an asset
- Must possess strong organizational skills and the ability to meet deadlines
- Excellent case and file management skills, stress management and time management skills
- Strong communication skills
- Essential computer competencies (Email, cell phone, Office 365, Teams)
- Ability to work flexible hours, including evenings and/or weekends to support program and community needs

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing November 4th, 2022 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- Applicants who are considered Round 2 or Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Two

Closing November 11th, 2022 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application
- Applicants who are considered Round 3 will not be considered, regardless of when the application is received
- If no suitable candidate is found, the process will proceed to Stage Three

Closing November 18th, 2022 - 3rd Round

- Opportunities are open to all applicants (status and non-status)
- The posting will be open until filled

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.



Employment Opportunity

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.