



Peer Bridger – Lived Experience Required

Department: True Self
Posting Date: June 30, 2022 – open posting
Location: North Bay, ON
Schedule: Standard Work Week
Job type: One Year Contract
Vacancies: 1
Reports To: True Self Program Manager

- ✓ **Do you have lived experience with incarceration?**
- ✓ **Can you reintegration to community through your experience?**
- ✓ **Are you driven to support change by working closely with clients?**
- ✓ **Did support, education and connections help you and now you want to pay it forward?**

If you answered yes to the questions above, this may be the position for you.

As a key member of the True Self Team, the Peer Bridger will establish rapport, trust and mutual understanding with individuals based on shared **lived experience with incarceration and reintegration to community**. Working with clients, the incumbent will explore the individual's recovery goals and identify ways to help them feel more connected with supports, share lived experiences, emphasize an educational component and/or provide creative experiences that foster healing and recovery. In addition, the incumbent will provide reintegration and recovery support in either 1:1 and/or group peer support.

What you'll do in the role

- Facilitate individuals' access to services and support critical to promoting a successful transition to community; emergency and stabilization including accessing housing, crisis and suicide prevention supports
- Develop individualized Wellness Recovery Action Plan for Re-entry: Moving Forward from Incarceration
- Assist individuals navigating access to government programs and systems
- Attend with or accompany clients to probation, court (if permitted) and counselling appointments, in a bridging capacity
- Provide reports on support provided to individuals on community supervision orders to the Program Manager
- Ensure individuals privacy by only sharing information for which informed consent has been obtained.
- Advocate on behalf of participants and help participants to navigate the health and social services systems.
- Responsible for planning, organizing, developing, leading and facilitating activities, including workshops to meet individual's needs.



Employment Opportunity

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- On-the-job training to support your success in the role
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Respect for Indigenous culture
- Must possess a diploma in a related field such as Indigenousness Wellness Addiction Intervention, Social Service Worker (SSW), Community Service Worker (CSW), Addiction Intervention Counselling and/or Addictions/Mental Health or related field from an accredited college or vocational school.
- Require experience in networking with a variety of community service agencies and businesses.
- Experience working within anti-oppression framework.
- Experience delivering and facilitating workshops and seminars.
- **Must have lived experience with Incarceration and Mental Health or Addiction issues**
- Strong verbal and written communication skills in English, French is considered an asset.
- Demonstrate excellent communication and interpersonal skills
- Possess comprehensive knowledge of mental health and addiction issues and the effects of trauma with an understanding of diverse cultures and issues.
- Strong analytical, problem solving, research and organizational skills
- Develop realistic action plans while being sensitive to time constraints and resource availability
- Able to work flexible hours including some evenings and weekends
- Ability to maintain confidentiality

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.

Application Deadline:

Nipissing First Nation supports the recruitment and promotion of their members and FN individuals.

This position is reposed, open to all applicants until filled.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.