



## Employment Opportunity

### First Nation Representative

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#### **This is an exciting time to join NFN!**

Department: Social Services  
Posting Date: August 19, 2022 - Open posting  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full-time, Permanent  
Vacancies: Multiple positions  
Reports To: Manager, First Nation Representative

As a member of the Social Services team, the First Nation Representative will act on the behalf of NFN in protecting the collective best interests of the NFN children under the Child and Youth Family Services Act (CYFSA-Ontario) and ensure a culturally appropriate disposition of the case.

#### **What you'll do in the role**

- Using your previous experience and knowledge, you will interpret legislation and legal documents to advocate for the best interest of your clients through the CYFSA system
- You will have a strong knowledge of the policies and procedures of the Ministry of Children and Youth Services, Customary Care Provision and Kinship Care as CAS options rather than apprehension
- You are able to develop working relationships with all Child and Family Services, CAS agencies and other service providers engaged with First Nation members
- Provide referrals to appropriate programs and/or supports
- You will provide family support services that promote the culture and aspirations of the First Nation
- You will contribute to the facilitating and organizing of cultural revitalization activities involving both elders and youth of the community
- With the objective of providing a holistic approach, you will liaise and work along other First Nation Band Representatives, Child and Family Service Agencies and Legal Counsel
- You will update and maintain accurate client files
- You will provide education and awareness to Nipissing First Nation members regarding their rights in child welfare proceedings including processes to obtain legal advice

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Vision, Life and Disability insurance



## Employment Opportunity

- Casual dress
- Better than average vacation and leave packages

### **What you bring to the table**

- Respect for Indigenous culture and willingness to learn Ojibwe
- Must have Post-Secondary in Social Work/Law Clerk/Child and Youth Worker or related social field
- Require a minimum of 3 years of Social Services experience in related field; direct experience with First Nations considered an asset
- Must possess and demonstrate knowledge and understanding of the Child and Youth Family Services Act (Ontario) and proceedings involving the First Nation's children including Bill C92
- Strong computer skills with experience using word processing software and database software
- Understanding of Customary Care, considered an asset
- Basic knowledge of Family law required
- Experience mediating and/or Alternative Dispute Resolution considered an asset
- Must have experience working with children, youth, and families
- Able to work flexible hours, be on-call and travel based on case needs
- Valid driver's license and access to a reliable vehicle required
- Must provide a Criminal Reference Check and Vulnerable Sector Check

**Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications. Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.**

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**