



## Employment Opportunity

### Anishinaabemwin Language and Cultural Teacher

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#### **“Soaring to Excellence, Embracing Nishinaabe Pride”**

Department: Education  
Posting Date: August 26, 2022  
Location: Nipissing First Nation, ON  
Schedule: Standard Work Week  
Job type: Full-time, Contract end date April 2023  
Vacancies: 1  
Reports To: Nipissing Secondary School Principal

Nipissing Secondary School is looking for an Anishinaabemwin Language and Cultural Teacher to join our team of passionate educators. Using a holistic team approach, this teacher will prepare course outlines, unit plans and lesson plans according to M.O.E. curriculum and use current assessment and evaluation practices. This teacher will be the lead in the Anishinaabemwin Language and Cultural programming at Nipissing Secondary School.

#### **What you'll do in the role**

- Carry out duties as outlined in the Education Act, regulations, and policy/program memorandum
- Follow Nipissing First Nation and Educational policies and procedures
- Organize and lead cultural activities, events and ceremonies within the school
- Collaborate with fluent speakers within the community as part of the programming
- Collaborate with the Wellness Lead, classroom teachers, the Student Success Team, students and parents in the development of culturally-based programming in the school
- Maintain up-to-date knowledge of education practices according to Ministry of Education requirements.
- Prepare lessons, evaluations, reports and exams in compliance with Ministry of Education requirements.
- Provide instruction for identified and/or non-identified students in an integrated setting.
- Identify, select and adapt instructional resources to meet the needs of all students in the classroom.
- Attend in-school team meetings, PD days, and assist in student supervision and extracurricular activities.
- Coordinate the in-school team meetings regarding cultural activities and involves Elders and Community leaders
- Facilitate learning of Anishinaabemwin at Nipissing
- Other duties as required

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments



## Employment Opportunity

- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Casual dress
- Better than average vacation and leave packages

### **What you bring to the table**

- Must be a Registered Nipissing First Nation member
- Must be a member in good standing with the Ontario College of Teachers, and have current working knowledge and experience with required M.O.E. documentation for teaching at the Secondary level.
- NSL Qualifications or Eligibility and Willingness to Enroll in TILSL program
- Preference for Intermediate/Senior qualifications

### **REQUIRED SKILLS AND ABILITIES:**

- Demonstrated strong knowledge of Ojibwe Culture and Language
- Strong organizational, leadership skills and time management skills
- Strong written and verbal communication skills
- Knowledge and experience in curriculum development
- Ability to create, organize and implement culturally based activities within the school
- Adaptable, flexible, and possess strong teamwork skills
- Knowledge of the Learning for All strategies
- Knowledge of current assessment and evaluation practices

### **Application Deadlines:**

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing September 9, 2022 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

#### **Closing September 16, 2022 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

#### **Closing September 23, 2022- 3rd Round**

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

**Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications. Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the**



## Employment Opportunity

**Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.**

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**