

# Mnogin Greenhouse System Operator



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## Come Grow With Us!

**Department:** Business Operations  
**Posting Date:** August 26, 2022  
**Location:** Jocko Point, Nipissing First Nation, ON  
**Schedule:** Standard Work Week  
**Job type:** Full-time (35 hours weekly), Long Term Contract Ending August 2024 with possibility of extension  
**Vacancies:** One (1)  
**Reports To:** Mnogin Greenhouse Manager/Head Grower

### About the Role

Reporting to the *Mnogin Greenhouse Manager/Head Grower*, the System Operator will be responsible for the daily operations of the modular plug-and-play hydroponic systems. The System Operator will complete regular operating tasks, including seeding, transplanting, harvesting, packaging and regular cleaning and maintenance as instructed while ensuring we deliver the highest-quality products to our community and customers.

**Candidates do not need experience in a hydroponic or commercial farm. This role offers on-the-job and formal training opportunities to build your skills and learn the ropes of hydroponic food production. We are looking for candidates who are driven, hard-working and willing to learn quickly. Having a green thumb and a passion for food are a welcome bonus!**

### About Mnogin Greenhouse

*Mnogin* means “Grow Well” in Nbisiing Nishnaabemwin, Nipissing First Nation’s Ojibway dialect. The *Mnogin Greenhouse* will address the important need of providing healthier and better food security for NFN members. Developing the capacity to grow our own fresh produce year-round is central to meeting our food security needs now and protecting ourselves from future food shortages, especially during our more vulnerable winter months.

The project consists of three (3) containerized growing units and one (1) packing unit to prepare and package produce for distribution. Once fully operational, *Mnogin Greenhouse* will yield up to 15,000kg annually of fresh, high quality, pesticide and herbicide free produce of all kinds.

### Who You Are

**You are handy:** You are mechanically inclined, even though you might not know the specific details of growing hydroponically (bonus if you do!). You like to tinker with tools and/or technology and you enjoy solving problems of a mechanical or technological nature.

**You’re a lifelong learner:** You pick up new skills quickly and readily and you’re excited to expand your skills by learning new technologies and food production systems.

**You are adaptable:** You are comfortable with the unknown and with growing beyond your comfort zone.

## **What You'll Do**

- Harvest, clean and package fresh produce.
- Aid in deliveries and/or sales of produce as needed, including for example, providing samples to our customers.
- Complete regular operating tasks in the farm, including seeding, transplanting and regular cleaning and maintenance, as instructed.
- Maintain overall health of the system, including the planting trays, cloud software system and overall maintenance.
- Always follow standard operating procedures and the training you have been provided, including abiding by all safety protocols and good agricultural practices.
- Participate in training, including training on the technology, food safety and general worker safety. Implement what you have learned in your training in your daily work.
- As you become more familiar with the technology, you may be asked to aid in identifying or troubleshooting issues that may arise, including of a mechanical or horticultural nature.
- Maintain appropriate records and ensure compliance with all applicable laws and regulations.
- Other duties as assigned.

## **What You Bring to the Table**

- Respect for Indigenous culture and willingness to learn Ojibway
- Must be self-motivated, detail-oriented, organized and have strong problem-solving abilities.
- Demonstrated experience following instructions and procedures.
- Strong customer service skills and proven track record of working effectively in teams.
- Comfortable with technology such as Google and Microsoft Office suites, as well as iPads/Windows computers.
- Ability to work independently without direct supervision.
- Good reading and writing skills.
- Ability to work in a fast-paced work environment, showing adaptability and resiliency through unforeseen challenges.
- Self-starter, capable of driving projects with minimal oversight.
- Must be able to legally work in Canada.
- A valid driver's licence and access to a reliable vehicle will be considered an asset
- Must be able to lift boxes up to 25 lbs, or 50 lbs with assistance, climb small step ladders, and work full shifts on your feet.

## **Assets (but not required)**

- Certificate or degree in agriculture, horticulture, or related field.
- Understanding of technology and/or agriculture industry.
- Experience with growing vegetables or other plants (even at home!)

## **Just a few reasons to join Nipissing First Nation**

- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role

- Comprehensive Health Plan including Medical, Vision, Life and Disability insurance
- Casual dress

**Application Deadlines:**

Nipissing First Nation adheres to the following process for our recruitment practices.

**Closing September 9, 2022 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise of your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Two.

**Closing September 16, 2022 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise of your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

**Closing September 23, 2022 - 3rd Round**

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

If you are excited by this opportunity and want to be a part of the *Mnogin Greenhouse team*, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.

**Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications. Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.**

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**